



BOOKLET ON  
**DIVYANGAN POLICY AND INITIATIVES**  
UNDER TAKEN  
BY  
**Shri Govindrao Munghate Arts and Science College Kurkheda**  
For  
**PERSONS WITH DISABILITIES (DIVYANGAN)**

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## About College

SGMCK, established on 1990 and derives its name and inspiration from the founder of the society; Govindrao Munghate. The major objective behind foundation of this college was to cater knowledge to the regional needs of Gondwana region of Maharashtra which harbours the tribals. The college with its focus on academic excellence is emerging as one of premier institutions of higher education and research and has been accredited 'B' grade by NAAC. Enrolment of Students with Disabilities is need of time. To bring them in mainstream of higher education many initiatives are undertaken by college. college is moving towards to provide barrier free environment for differently-abled persons in the college.

## Data of Persons with Disabilities in College Campus

Sr. No	Year	Students with Disability			Staff with Disability		
		Male	Female	Transgender	Male	Female	Transgender

## Budget

Sr.No	Year	BUDGET (AMOUNT)	PURPOSE	DESCRIPTION

## Divyang Policy

The persons with disability are entitled to equal opportunities & rights to participate in the political, social, economic and self- development activities in all walks of life. Keeping this in mind Shri Govindrao Munghate Arts and Science College has taken several initiatives to make the campus Divyang friendly. This includes formation of Policy Document. The objectives of this policy is to avoid discrimination, exploitation and exclusion of Divyangjan from all spheres of College life and to deliver services further to take suitable care of Divyangjan with high support needs due to disability, family circumstances or social exclusion.

It is expected that the authorities/individuals (accountable to ensure diversity enabling environment in higher education) see this statement in the light of milestone guidelines reflecting in the 'universal design of learning', Persons with Disabilities(equal Opportunities, Protection of Rights and Full Participation)-PWD Act(1995), Rights of Persons with Disabilities Bill- 2016 Passed by Parliament of India on 14/12/2017, United Nations Convention on Rights of Persons with Disabilities 2007, and the National Trust (Welfare of persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities) Act 1999. The provisions prescribed in these disability related legislations (facilities, Concessions, Exemptions and reservations) are mandatory to follow for all individuals and institutes. Various processes of the college(like admission, curricular transactions, examination, placements etc.) have to be in tune with these legislations. Any doubts/disputes/perceived ambiguities in this connection need to be referred to Disability Commissioner, GOM.

For Inclusion of PWDs in Higher Education Institutions and to provide the facilities to Persons with Disabilities under UGC Scheme for Persons with Disabilities it was decided to frame the SGMCK Policy for Persons with Disabilities. Committee is formed for SGMCK Policy for PWDs.

## DEFINITIONS:

The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

### A. Disability

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and

syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability.

Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

### **B. Qualified Person with Disability**

The term "qualified person with a disability" refers to an individual with a disability who is qualified to participate in any given university program or activity.

1. With respect to enrolment, a qualified person with a disability must satisfy the academic standards required for admission and meet the academic requirements established for any given course, degree, or certificate program.

2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.

3. However relaxation shall be allowed as per the Government rules.

### **The detailed policy is as follows:**

1. The College office shall maintain the records of Divyang students.

2. The College Principal shall assign duties & responsibilities to teaching and non teaching staff to resolve the difficulties faced by divyang students.

3. The College shall provide special facilities for the divyang students and shall create an environment to provide them opportunities to acquire quality education and to bring them into the main stream of the society.

4. The Office Superintendent shall be responsible to provide all the college services to the students with disability on preferential basis without any queue.

5. A Wheel Chair and Walker shall be made available in the College campus for the needy students.

6. The Exam coordinator shall be responsible to provide scribe or extra time during the exam if required as per the UGC, and state government guidelines.

### **Committee**

Shri Govindrao Munghate Arts and Science College, Kurkheda has constituted internal committee for the Divyang students at the institute. The main objectives of this committee are to ensure a Divyang friendly campus for all Divyang students who are studying in the institute, and to address their problems and requirements. The committee consists of faculty members from the Institute. By this committee Students and Parents are also invited for their valuable suggestions.

### **Objectives of the Committee:**

1. To provide Divyang friendly environment at the campus.
2. To examine student requests, consulting with medical practitioner at the institute.
3. Easy accessibility of resources to the student i.e. library, labs, lecture room, writing assistance etc.

### **Committee Incharge:**

- Dr. Narendra T. Arekar (Dept. of Marathi) Convenor
- Mrs. Hemlata A. Urade (Dept. of Marathi) Member
- Dr. Dashrath D. Ade (Dept. of History) Member
- Mr. Sanjay M. Mahajan (Dept. of Economics) Member
- Dr. Vivek D. Murkute (Physical Education) Member
- Dr. Anil A. Bhoyar (Librarian) Member
- Dr. Abhay B. Solunke (IQAC) Member

**The major functions of expert committee for persons with disabilities include:**

- A. To address all disability related issues in the colleges.
- B. To ensure overall accessibility for persons with disabilities in the entire college.
- C. To guide activities of the enabling units or resource centre by providing expert suggestions.
- D. To resolve major grievances pertaining to any matter of persons with disabilities. The matter shall be first referred to HODs, the Principals & Coordinators in the colleges. If it is not resolved, it should be sent to the competent authorities.

**Facilities**

The following facilities are provided for differently able (Divyang) Students in College

1. The College has commenced Divyang Vidyarthi Mitra Scheme to help Divyang Students.
2. Divyang Vidyarthi Mitra helps Divyang Students to come and go from classrooms in the College.
3. The College has availed the facility of Wheel-chair for Divyang Students.
4. The problems of Divyang Students are solved through the discussion between the helpers of the NGO, Amhi Amchaya Arogyasathi, Kurkheda and the College.
5. The Students, Teachers and non-teaching staff always help the Divyang students to reach them to their respective classes.
6. All necessary things for Divyang students are made available by the college in the college.
7. The College has provided the ramp facility to Divyang Students.
8. The College has provided separate, barrier free toilets for the Divyang Students.
9. There is the facility of common room for Divyang Students.
10. There is the Library facility made available to Divyang Students.
11. The college guides to Divyang Students to fill up various scholarship forms.
12. There is the special seating arrangement at the ground floor to write answer sheets in the university examination and the college arranges writers in the examinations to needy students.

**Admission policy for persons with disabilities**

Total five percent seats in all the university programmes including Ph.D. and M. Phil will be reserved for persons with disabilities. The university will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

**Exam policy:**

As per the Gondwana University notifications/circulars that will make suitable modifications in the curriculum and examination system to meet the specific needs of students with disabilities. Reasonable accommodation will be made to accommodate the needs of all the students with disabilities. The examination section has issued the guidelines and regulations for use of scribe in exams. It will be ensured that all the departments and affiliated colleges follow these regulations. The college is also abiding by the guidelines regarding Facilities to persons with disabilities in higher education issued by Government of Maharashtra higher and technical education department, vide government decision number 2016 letter number 302/VS-3 04 03 2017.