



**Dandkaranya Educational and Cultural Development Research Society Gadchiroli's**

**SHRI GOVINDRAO MUNGHATE ARTS AND  
SCIENCE COLLEGE, KURKHEDA**

Affiliated to Gondwana University, Gadchiroli.

UGC recognised under 2(f) & 12(B)

1 ★ Star by Ministry of Educations, Institute Innovation Council (IIC)  
<https://www.sgmunghatecollege.in>

**CRITERION I**  
**CURRICULAR ASPECTS**

**METRIC NO: 1.3.1**

**METRIC NAME:** INSTITUTION INTEGRATES CROSSCUTTING ISSUES RELEVANT  
TO PROFESSIONAL ETHICS, GENDER, HUMAN VALUES, ENVIRONMENT AND  
SUSTAINABILITY INTO THE CURRICULUM

**2017-22**

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## **INSTITUTIONAL INITIATIVES FOR CROSSCUTTING ISSUES**

Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum by organizing Co-curricular and Extracurricular Activities

### **CO-CURRICULAR AND EXTRACURRICULAR ACTIVITIES**

Institute integrates crosscutting issues relevant to professional ethics, gender, human values, environment and sustainability into the curriculum. Actually, the university decides the syllabus and college has to follow it. But in this limitations college do its best for above said issues. Some of the steps taken are below:

#### **1. COLLEGE INITIATIVES TOWARDS GENDER ISSUES**

Numbers of programs are conducted for women and girl students by Women Study Cell such as organization of Programmes on Women empowerment, Human right, Mental and Physical issues at teenage etc. The committee for Woman Anti-harassment and Internal Complaint committee organizes programs on Woman Empowerment, Laws for Woman, Women's Day, The N.S.S. unit of our college has been very proactive in conducting different extension activities not only in college premises but also in adopted villages also. Major gender issues are focused and addressed through the activities like save girl child campaign, Essay and poster exhibitions, wall paper presentations, etc. Department of Munghate College movie club organized 'SAMBHAV' programmed collaboration with MAVA, Mumbai on gender equality Women study cell of the college organized three days 'Tarunyabhan Campaign' in Concurrent with SEARCH Gadchiroli.

The college has a strong commitment to provide equal opportunities to all individuals irrespective of gender, race, caste, colour, creed, language, religion, political or other opinions, national or social origin, property, birth or another status. In our College, female students share the maximum number between student population of all the faculties. The maximum number of female students for admission in college reflects our concern and commitment for safety, security and gender equity.

#### **College has following committees which focus their attention to Gender issues**

1. Separate Women Study Cell
2. Equal opportunity Cell
3. Sexual harassment committee
4. Anti-Ragging committee
5. Counselling Cell

**College has following facilities for female students:**

- Girls common Room
- Wending and Incinerator machine for sanitary napkin and disposal respectively.
- 16 CCTV camera
- Fencing throughout college campus
- Security guard at Entrance Gate
- Complaint Box

**Various educational and Co-curricular activities were organized in the College by Women Study Cell throughout the year. Following are the five years' activities (2017-2022)**

- Population day Celebration on 11 July
- Kishori Day Celebration on 24 September
- Human Right Day 10 December
- Balika Din 3 January
- Mahila Din 8 March
- Tarunyabhan Campaign every three years for both the Gender

**FIVE YEAR ACTION PLAN**

Sr. No	ACTION PLAN FOR THIS YEAR 2021-22
1	▪ Population day Celebration on 11 July
2	▪ Kishori Day Celebration on 24 September
3	▪ Human Right Day 10 December
4	▪ Balika Din 3 January
5	▪ Mahila Din 8 March
ACTION PLAN FOR THIS YEAR 2020-21	
1	▪ Population day Celebration on 11 July
2	▪ Kishori Day Celebration on 24 September
3	▪ Human Right Day 10 December
4	▪ Balika Din 3 January
5	▪ Mahila Din 8 March

**ACTION PLAN FOR THIS YEAR 2019-20**

No Data Available Due To COVID -19

**ACTION PLAN FOR THIS YEAR 2018-19**

- 1       ▪ Population day Celebration on 11 July
- 2       ▪ Kishori Day Celebration on 24 September
- 3       ▪ Human Right Day 10 December
- 4       ▪ Balika Din 3 January
- 5       ▪ Mahila Din 8 March

**ACTION PLAN FOR THIS YEAR 2017-18**

- 1       ▪ Population day Celebration on 11 July
- 2       ▪ Kishori Day Celebration on 24 September
- 3       ▪ Human Right Day 10 December
- 4       ▪ Balika Din 3 January
- 5       ▪ Mahila Din 8 March

# 1. Separate Women Study Cell

## श्री.गोविंदराव मुनघाटे कला व विज्ञान महाविद्यालय कुरखेडा

महाविद्यालयाच्या सर्वसाधारण सभेत ठरल्या प्रमाणे सत्र २०२०-२०२१ साठी खालील प्रभागाची/विभागाची जबाबदारी खालील नमुद केलेल्या प्राध्यापकांवर सोपविण्यात येत आहे. आपआपल्या विभागाची जबाबदारी योग्यरित्या सांभाळून महाविद्यालयाच्या नावलीकीकात भर पडेल अशा उपक्रमांची व योजनांची आखणी करून स्वतःच्या व महाविद्यालयाच्या यशासाठी आपण सदर विभागांचा क्रियाशील वापर करावा ही अपेक्षा!

सदर पत्र मिळाल्यावर आपण दहा दिवसांचे आत आपापल्या प्रभागांच्या चालू सत्राच्या भावी योजने बाबत आराखडा प्राचार्यांना सादर करावा. सत्र समाप्ती संदर्भातील शेवटच्या सभेत आपल्या विभागांचा सविस्तर व संगणकीकृत अहवाल सादर करणे बंधन कारक आहे.

सत्र २०२० - २०२१

IQAC	प्रा. डॉ. अभय सोलुंके/सहयोगी. प्रा.लोखंडे
NAAC	प्रा. डॉ. अभय सोलुंके, सहयोगी प्रा. डॉ. दीपक बन्सोड
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महाविद्यालयाच्या परिसरातील विद्यार्थी शिस्त	प्रमुख प्रा. डॉ. विवेक मुरकुटे प्रा. पी.एस खोपे, प्रा. डॉ. डी.डी आदे सदस्य प्रा.डॉ. बन्सोड/ प्रा. कु. शंभरकर / श्री. बोबाटे

Principal  
Shri Govindrao Mungate Arts  
and Science College  
Kurlhade, Dist. Solapur

## **2. Equal opportunity Cell**



# **EQUAL OPPORTUNITY CELL**

SHRI GOVINDRAO MUNGHATE ARTS AND  
SCIENCE COLLEGE KURKHEDA. 441209.



## **EQUAL OPPORTUNITY CELL**

### **Introduction**

The College has an Equal Opportunity Cell which looks after the interests of the students with special needs. Special support is provided to slow learners and those who need additional help through a variety of means such as remedial and extra classes. The College has constructed ramps, railings, accessible washrooms and Braille-enabled sign boards for differently abled persons.

### **Motto**

ENCOURAGE • EMPOWER • ENLIGHTEN

To raise awareness and give the unheard voices a place to belong.

### **Aim**

The Equal Opportunity Cell stands as a pillar of social justice in the institution. The society works towards its commitment of creating avenues for students with disability to fulfil their potential and create awareness among the members of the institution to the needs of students with disability and under-represented sections of the society.

### **Scope**

The scope lies in creating an atmosphere of equality with special privileges to the least advantaged groups of the educational institution. The society also focuses on the academic discourses to sensitise the college community. Extra-curricular activities are conducted to bring knowledge and awareness among the student community.

### **Objectives**

- To be the torchbearer of creating awareness of the concept of equal opportunities to one and all; irrespective of gender, ability, socio-economic background, caste, religion or language; on the lines of the UGC guidelines.
- To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling concerning academic, financial, social and other matters and to enhance the diversity within the campus.

EOC stands as a platform to create avenues for people with benchmark disabilities and give them a space to feel like they belong.





## CELL FORMATION

As per the guidelines of UGC and state Government, an “**Equal Opportunity Cell**” in the college has been set up for the compliance of the UGC (Promotion of Equity in Higher Educational Institutions) Regulation 2012. The purpose of cell is to take measure against the discrimination and take appropriate measure to: -

- safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- eliminate the discrimination or harassment.
- promote the equality among the students.
- so that no discrimination is against the students of scheduled caste and scheduled tribes and to take the measures as per guidelines of UGC and State Government.

Any person of college including the students, who is the victim of any act of discrimination or harassment as specified in the regulations, shall be dealt with a procedure as specified in guidelines on receipt of a written complaint to the Anti- Discrimination Officer.

Following are the members of “Equal Opportunity cell”

1. Dr Raju G. Munghate, (Principal) Chairman
2. Shri Pisaram S. Khope (Vice Principal) Member
3. Smt. Rakhi B. Shambharkar (Asst. Prof.) Women’s Representative Teaching
4. Smt. Usha Gajbhai (Peon) Womens Representative Non-Teaching
5. Shri Mangesh Munghate ( Clerk) NonTeaching Member.
6. Shri Satish Munghate ( Lab. Assistant) Member
7. Dr. Narendra T. Arekar (Professor) Member
8. Dr. Sanjay M. Mahajan (Asst. Prof.) Convenor
9. Dr. Abhay B. Solunke (Asst. Prof) IQAC Member

Dr Sanjay M. Mahajan

Anti-Discrimination Officer, Equal Opportunity cell

Department of Economics

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Phone: 07139245475

RAJU  
GOVINDRAO  
MUNGHATE

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### 3. Sexual harassment committee



RULES FOR PREVENTION OF SEXUAL HARASSMENT 2013

**DRAFT**

Dandakaranya Educational & Cultural Development Research Institute, Gadchiroli'

**SHRI GOVINDRAO MUNGHATE ARTS AND SCIENCE**

**COLLEGE, KURKHEDA,**

## **RULES FOR PREVENTION OF SEXUAL HARASSMENT 2013**

**SHRI GOVINDRAO MUNGHATE ARTS AND SCIENCE COLLEGE, RULES FOR  
PREVENTION OF SEXUAL HARASSMENT**

#### **Preamble**

The Supreme Court of India in its 1997 judgment in Vishakha & others vs. State of Rajasthan makes it obligatory for every employer and other responsible persons to follow the guidelines laid down by the Court and to evolve a specific policy to combat sexual harassment in the workplace.

Educational institutions are also bound by the same directive. In compliance with the mandate of the aforementioned judgement of the Supreme Court, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, have proposed to adopt this policy to prevent, prohibit and punish sexual harassment of women at the college campus. Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, is committed to providing for all women who fall within its jurisdiction including academic, non-academic staff and students, a place of work and study free environment from sexual harassment, intimidation and exploitation. Every woman shall have a Right to be free from Sexual Harassment and the Right to Work in an environment free from any form of Sexual Harassment in the campus of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, Governed Institutions and schools.

#### **Short title, Extent of Applicability and commencement**

(1) This Rule may be called Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, ***Rules for Prevention of Sexual Harassment***.

(2) The extent of applicability of these Rules shall include all places of work and residences in the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli,, all places of instruction, research and administration, hostels, health centres, sports grounds, staff quarters or in public places. Such public places include not just the physical premises under the supervision of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, system but include areas outside the area of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, where the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, members reside or travel to as part of their work as members of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. The jurisdiction



will include fieldtrips, sports tournaments, conferences, seminar, college festivals and all other activities undertaken by any person as a member of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli,.

(3) The Rules shall come into force w.e.f. the date of approval by the Management Council of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

### **Policy**

The right of women to protection from sexual harassment and the right to work with dignity are recognised as universal human rights by international instruments such as the Convention on the Elimination of all Forms of Discrimination against Women (CEDAW), which has been ratified by India. The Supreme Court in the Vishakha judgment has held that each incident of sexual harassment results in the violation of the fundamental rights of Gender Equality and the Right to Life and Liberty. Sexual harassment is a clear violation of a woman's right to gender equality as guaranteed under **Articles 14 and 15, her right to live with dignity under Article 21 and her right to work with dignity in a safe environment under Article 19(1) (g)** of the Constitution of India.

### **Objectives of the Rules**

The Rules are framed with the following objectives:

- To fulfil the directive of the Supreme Court of India, the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, shall have to frame and implement a policy against sexual harassment of women at the work place.
- To uphold Women's Right to Protection against Sexual Harassment and the Right to Livelihood and towards that end for the prevention and redressal of Sexual Harassment of Women.
- To evolve a permanent mechanism for the prevention, prohibition and redress of sexual harassment of women within the jurisdiction of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.
- To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women in the campus.
- To ensure the implementation of the policy in letter and spirit by taking all necessary and reasonable steps including the constitution of appropriate Committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.
- To uphold the commitment of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, to provide an environment free of discrimination and violence against women.



• To generate public opinion against sexual harassment of women at the workplace.

**Definition of the Sexual Harassment**

For purposes of this Rule the following shall constitute sexual harassment of women:

1. When submission to unwelcome sexually determined behaviour such as sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature, are explicitly or implicitly made a term or condition of teaching/guidance, education, employment, participation or evaluation of a woman's engagement in any activity.
2. When unwelcome sexually determined behaviour, including but not limited to, sexual advances, physical and/or verbal or non-verbal or conduct, such as loaded comments, remarks or jokes, letters, phone calls, SMS or emails, gestures, exhibition of pornography, physical contact, stalking, sounds or display of a derogatory nature have the purpose and/or effect of interfering with a woman's work or academic performance or of creating an intimidating, hostile or offensive employment, educational or living environment.
3. When a man uses with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to a woman without her consent or against her will, such conduct will amount to sexual assault.

**Explanation**

(a) It is clarified that it is the reasonable perception of the woman that would be relevant in determining whether any conduct was sexually determined and, if so, whether such conduct was unwelcome or not and that her objection would disadvantage her in connection with her education or employment, including evaluation, grading, recruitment or promotion, or when it creates a hostile working, educational or living environment.

(b) "Hostile Environment" is said to be created when any act of Sexual Harassment has the purpose or effect of interfering with an individuals work performance or creating an intimidating, hostile or offensive employment, educational or living environment. This policy shall be respected by and binding upon all members of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, including management, academic staff, non teaching staff, administrative staff, technical staff, support staff, students, consultants, visitors, service providers, holding permanent, temporary, honorary, ad hoc, voluntary or short term positions. Sexual Harassment will amount to misconduct in employment under the relevant Conduct and Service Rules and Regulations. The said Rules/Regulations shall stand amended accordingly.

Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, shall take all necessary and reasonable steps to prevent and ensure that no woman within its jurisdiction is subject to sexual harassment by any Third Party. Where any such Sexual Harassment occurs, the employer shall take all necessary and reasonable steps to assist the aggrieved woman to redress the act of Sexual harassment. It shall be



unlawful to retaliate against an employee, student or staff member for filing a complaint of sexual harassment or for cooperating in an enquiry of sexual harassment.

**Other Definitions**

(i) "Institutions" means Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, established under the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, Act, as amended upto date).

(ii) "Complaint Committee" means the committee to check the menace of sexual harassment & violence against women at their work place.

(iii) "Student" includes regular students pursuing study in the campus as well as ex-students of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(iv) "Teaching staff" includes any teacher of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. It also includes honorary teacher or teachers on special duty or deputation and shall also include teachers employed on a contractual or project basis.

(v) "Non-Teaching staff" includes any person on the staff of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, who is not included in teaching staff. It shall include any person rendering service on honorary, or special duty or deputation and shall also include employees employed on a causal or project basis.

(vi) "Member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli," includes all the persons mentioned under (iv) & (v) above and shall also include students as per the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, (as amended upto date).

(vii) "Resident" includes any person who is a temporary or permanent resident of any of the accommodations or premises allotted to an employee/teacher/student and visitor by the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(viii) "Outsider" includes any person who is not a member or resident of the University. It also includes, but is not limited to, any private person offering residential, food and other facilities to students, teaching staff or non-teaching staff of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli,.

(ix) "Campus" includes all places of work and residence in the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. It includes all places of instruction, research and administration, as well as hostel, health centers, sports grounds, staff quarters and public places (including shopping centers, eating places, parks, streets and lanes) on the University campus.

**Jurisdiction**

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made:

I. By a member of the university against any other member of the Dandakaranya Educational & Cultural Development research Institute,



Gadchiroli, irrespective of whether the harassment is alleged to have taken place within or outside the campus.

II. By a resident against a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, or made by a member against a resident irrespective of whether sexual harassment is alleged to have taken place within or outside the campus.

III. By an outsider against a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, or by a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, against an outsider if the sexual harassment is alleged to have taken place within the campus.

IV. By a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the Committee shall recommend that the university authorities initiate action by making a complaint with the appropriate authority. Further the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

#### **Establishment of Complaint Committee**

The President/Secretary, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, shall constitute the Complaint Committee and the qualifications, tenure, terms and conditions of the Chairperson shall be determined by the Executive Council of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. The Chairperson of the Committee shall be a woman appointed by the President/Secretary from amongst the senior Professors of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

#### **Composition of the Committee**

The composition of the Committee shall be as under:-

(i) Chairperson

(ii) 03 (three) teachers of the University {out of them 02 (two) shall be women}

(iii) 01 (one) representative from the Administrative branch, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(iv) 01 (one) representative from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, Officers' Association

(v) 01 (one) representative from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli Employees' Association.

(vi) 01 (one) representative from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli Post Graduate Students' Union, preferably a woman.

(vii) The Department representative/Centre representative of the concerned Department and Centres of Study of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli who shall be a woman.



(viii) 01 (one) woman representative from outside the University Community belonging to any registered NGO, law practitioner or one who is conversant with the matter of sexual harassment.

(ix) A Member Secretary - (who shall be a woman)

The Dandakaranya Educational & Cultural Development research Institute, Gadchiroli shall also provide support staff and necessary infrastructure for conducting the meeting.

The Dandakaranya Educational & Cultural Development research Institute, Gadchiroli shall also entrust the responsibility of a Nodal Officer to a women member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli in addition to the setting up of the Complaint Committee who could easily be contacted from time to time for information/suggestion related to the complaint of sexual harassment.

#### **Complaint filing process**

(i) Any student, resident, service provider, outsider, or a member of the academic or non-teaching staff may lodge a complaint of sexual harassment against a student, resident, service provider, outsider, or a member of the academic or non-teaching staff. Third party complaints and witness shall also be

entertained. The Complaint Committee shall take suo moto notice of grave violations of the basic principles of gender sensitivity and justice on the campus.

(ii) Complaints can be lodged directly with the Chairperson or the Member Secretary of the Complaint Committee or the President/Secretary or the Head of the Institutions runed by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(iii) The complaint should be in writing under his/her dated signature or thumb impression as the case may be or by a third party with the signature of the complainant of the body of the complainant.

#### **Formal Enquiry**

Once the Complaint Committee has decided that the complaint shall require further investigation, it shall conduct formal enquiry by a committee and provide its resources to ensure the complainant's safety on the campus. For this purpose, the Chairperson of Complaint Committee shall convene an Emergency meeting to constitute the Enquiry Committee.

#### **Composition of the Enquiry Committee**

An Enquiry Committee shall be constitutes as under:

a. The Committee shall consist of not less than three persons and not more that five persons.

b. Atleast 50% of the members of the Committee shall be women.

c. It shall include 01 (one) member of a NGO/representative or legal practitioner who is conversant with the matter of sexual harassment.

d. No person who is a complainant, witness, or defendant in the complaint of sexual harassment shall be a member of an Enquiry Committee.

f. The Chairperson of the Committee shall be a woman academician and the Convenor of the Committee shall be preferably the Member Secretary of the Complaint Committee.



g. The membership of an Enquiry Committee shall not be changed or in any other way modified during its proceedings.

**Functions of the Enquiry Committee**

a. The Enquiry Committee shall enquire into the complaint of sexual harassment using procedures in conformity with the principles of natural justice and gender sensitivity.

b. The Enquiry Committee shall submit a detailed report to Complaint Committee in which it shall communicate its findings based on its investigations and its recommendations regarding the nature of disciplinary action, if any.

c. The Enquiry Committee shall submit a detailed report to Complaint Committee in which it shall communicate its findings based on its investigations and its recommendations regarding the nature of disciplinary action, if any.

**Procedure to be followed by the Enquiry Committee**

a. The Enquiry Committee shall not, at any time in the enquiry proceedings, cause the defendant and the complainant and/or their witnesses to be placed face to face, or put in a situation where they may be face to face (e.g. they shall not be called at the same time and be made to wait in the same place), keeping strictly in view the need to protect the complainant from facing any serious health and/or safety problems, in accordance with the guidelines in the Supreme Court Judgment.

b. The Enquiry Committee shall strive to complete the enquiry in the shortest possible time, not exceeding three months from the date that a complaint is referred to it, except for reasons that the Enquiry Committee shall provide in writing to Complaint Committee.

c. The Enquiry Committee shall provide reasonable opportunity to the complainant and the defendant for presenting and defending her/his case.

d. The Enquiry Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice.

e. The Enquiry Committee shall have the power to summon any official papers or documents pertaining to the complainant as well as the defendant.

f. The character and antecedents of the defendant may be taken in consideration by the Committee, if necessary in the interest of the justice.

g. The Enquiry Committee shall have the right to summon, as many times as required, the defendant, complainant and/or any witnesses for the purpose of supplementary testimony and/or clarifications.

h. The Enquiry Committee shall have the right to terminate the enquiry proceedings and to give an ex parte decision on the complaint, should the defendant fail, without valid ground, to present herself/himself for three consecutive hearings convened by the Enquiry Committee.

i. Within not more than ten working days on the receipt of the first intimation of the enquiry, the complainant and the defendant shall submit to the Chairperson of the Committee, in writing, a list of witnesses,





together with their contact details, that she/he desires the Enquiry Committee to examine.

j. The Committee shall convene the first hearing of the enquiry. The defendant, the complainant, and witnesses shall be intimated at least seventy-two hours in advance in writing of the date, time and venue of the enquiry proceedings.

k. If the complainant, defendant, or witness desire to appear before the Enquiry Committee accompanied by on companion of their choice, who shall be a teacher, non-teaching staff or student of the university, they shall communicate to the Chairperson the name of that person. Such a person shall have only observer status and her/his presence during the proceedings shall be restricted to the testimony of the individual she/he is accompanying. However, the decision of the Chairperson shall be final as to the inclusion of an observer in the Enquiry proceedings.

**l. The identities of all witnesses shall throughout be protected by the Enquiry Committee by the use of a coding system for this purpose.**

m. The complainant(s) and the defendant shall have the right to examine written transcripts of the recordings with the exclusion of witnesses' names and identities.

Any person nominated by the complainant and/or the defendant on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. The complainant(s)/defendant shall inform the Chairperson specifically if they wish to exercise this right. The Enquiry Officer may allow access to such documents on a specific date to be intimated at least two days in advance to each of the parties concerned. Under the circumstances, however, the concerned parties shall be allowed to take these documents outside the office of the Complaint Committee.

n. The complainant and the defendant shall have the right of cross-examining of all witnesses. Such cross examination shall be conducted in the form of written questions and responses via the Enquiry Committee.

o. The defendant/complainant shall submit to the Chairperson, a written list of questions that she/he desires to pose to the witness. The Enquiry Committee shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, or gender-insensitive. Any behavior, verbal or otherwise, on the part of the defendant or her/his nominee, that is designed to intimidate or subject the complainant to mental and physical trauma, shall be construed as a violation of the order of restraint issued by Complaint Committee as defined here in below :

p. The complainant and the defendant shall be responsible for presenting their witnesses before the Enquiry Committee. However, if the Enquiry Committee is convinced that the absence of either of the parties to the disputes is on valid grounds, the Enquiry Committee shall adjourn that particular meeting of the Committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person



concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.

q. All proceedings of the Enquiry Committee shall be recorded in writing and the same together with the statement of witnesses shall be endorsed by the persons concerned in token of authenticity thereof.

r. All persons heard by the Enquiry Committee, shall take and observe an oath of secrecy about the proceedings.

Any violation of the oath of secrecy may invite the full range of penalties outlined here in below:

s. If the complainant desires to tender any document by way of evidence, the Enquiry Committee shall supply true copies of such documents to the defendant.

Similarly, if the defendant desires to tender any documents in evidence, the Enquiry Committee shall supply true copies of such documents to the complainant.

t. In the event that the Chairperson thinks that supplementary testimony is required, the Enquiry Officer shall forward to the person concerned a summary of the proceedings and allow for a time period of seven days submitting such testimony, in person or in writing, to the Enquiry Committee.

u. After concluding its investigation, the Enquiry Committee shall submit a detailed reasoned report of its findings to the Chairperson of Complaint Committee. In the event that it finds the defendant guilty of sexual harassment, it shall also recommend the nature of disciplinary action to be taken on the complaint as referred here in below. It shall also recommend whether Complaint Committee and the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities should, after disciplinary action has been taken, publicize the identity of the offender, the act and the disciplinary action taken.

If the Enquiry Committee finds no merit in the complaint, it shall write to the Chairperson of Complaint Committee, giving reasons for its conclusions.

v. Nothing precludes Complaint Committee from taking cognizance of any new fact or evidence which may arise or be brought before it during the pendency of the enquiry proceedings and even after the communication of the findings to appropriate University authorities, provided that in the latter case, the composition of the reconvened Enquiry Committee shall be at least half of the members of the Enquiry Committee that originally enquired into the said complaint.

#### **Restraint Order**

(i) A restraint order in terms of Complaint Committee Rules shall provide a summary of the complaint, the date (s), time (s), and location (s), of the alleged incident (s). It shall warn the defendant (s) that any attempt on her/his part or by person (s) acting on his/her behalf, to contact, or influence, or intimidate, or exert pressure on the complainant or any person in the complainant's confidence may prove prejudicial to her/his case.



(ii) The complainant or any other person should intimate in writing the Complaints Screening Committee, the Chairperson of Complaint Committee and/or the Enquiry Committee of any violation of the order of restraint by the defendant (s), or any person acting on her/his behalf.

(iii) Should the Complaint Screening Committee, the Chairperson of Complaint Committee, or the Enquiry Committee be convinced of the truth of such allegations, the Chairperson of CASH and/or the Chief Enquiry Officer may summon the defendant (s) in person

and issue a verbal and written warning that such behavior may lead to an adverse inference being drawn against her/him. The Enquiry Committee or Complaint Committee shall retain to close the enquiry proceedings, and to give an expert decision on the complaint.

(iv) The Enquiry Committee and Complaint Committee shall consider all violations of the restraint order when determining the nature of offence of a defendant found guilty of sexual harassment.

**Communication of findings**

(i) Within seven working days of the receipt of the report and recommendations of the Enquiry Committee, the Chairperson of Complaint Committee shall convene an Emergency meeting. Each member of Complaint Committee shall have the right to access the entire enquiry proceedings, or any part thereof, and to participate in Complaint Committee deliberations on the complaint.

Within seven working days of the adoption of the report of the Enquiry Committee, the Chairperson of Complaint Committee shall forward the report of the Enquiry Committee, together with a summary of the opinions of the members of Complaint Committee (including dissenting opinions) to the Management Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli through the President/Secretary, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(ii) The Management Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli shall in its meeting shall discuss the recommendation of the Complaint Committee and shall take appropriate action of imposing penalty on the defendant.

**Penalties**

Any student, service provider, resident, outsider, or a member of the academic or non-teaching staff found guilty of sexual harassment shall be liable for disciplinary action. The penalties listed below (in ascending order) are indicative, and shall not constrain the Executive Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities from considering others, in accordance with the rules governing the conduct of employees and students in practice at time.

**Penalties in Case of Academic Staff**

a. Warning, reprimand, or censure.

b. Withholding of one or more increments for a period not exceeding one year.



- c. Removal from an administrative position at the Centre, School and/or College levels.
- d. Disbarment from holding an administrative position at the Centre, School and/or College levels.
- e. Suspension from service from a limited period.
- f. Compulsory retirement.
- g. Dismissal from service.

Further, the penalty awarded shall be recorded in his/her Confidential Record.

**Penalties in Case of Non-Teaching Staff**

- a. Warning, reprimand, or censure.
- b. Transfer
- c. Withholding of one or more increments for a period not exceeding one year.
- d. Suspension from service for a limited period.
- e. Compulsory retirement.
- f. Dismissal from service.

Further, the penalty awarded shall be recorded in his/her Confidential Record.

**Penalties in Case of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli Students**

- a. Warning or reprimand.
- b. Transfer to another hostel.
- c. Withdrawal of hostel accommodation for a period up to one semester.
- d. Withdrawal of the right to an official character certificate from Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.
- e. Withdrawal of hostel accommodation for the entire period of study.
- f. Rustication from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli for a period up to two semesters.
- g. Expulsion from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, and/or a bar on appearing for the entrance examination/interview to any programme of study offered by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.
- h. Withholding of a degree awarded deemed to be University of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

**Penalties in Case of Outsiders**

- a. Warning or reprimand, or censure.
- b. A letter communicating her/his misconduct to her/his place of education, employment or residence.
- c. Declaration of the campus as out of bounds for her/him, and/or a bar on appearing for the entrance examination/interview to any programme of study offered by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.



d. Any other legal action as may be necessary.

**Penalties in Case of Service Providers**

a. Warning or reprimand, or censure.

b. A letter communicating her/his misconduct to her/his place of employment.

c. Declaration of the campus as out of bounds for her/him.

d. Withdrawal of the right to run/manage/work in any commercial enterprise, or to provide services, on the campus.

e. Any other action as may be necessary.

In addition to the penalties specified above, the person may be advised to undergo counseling and gender sensitization, and to give a written and/or public apology to the complainant.

**Penalty in Case of a Second Offence**

A second or repeated offence, may, on the recommendation of Complaint Committee, attract a major penalty.

**Obligations of University Authorities and Functionaries**

i. The Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities shall, through a notification each academic year, notify the names and contact details of the members of Complaint Committee, and the fact that Complaint Committee is the University body responsible for gender sensitization and enquiries into complaints of sexual harassment.

ii. The University authorities will ensure that the policy is included in the Admission Brochure and circulated at the time of registration. The University authorities will ensure that recruitment announcements to all academic and non-teaching positions include the following statement, as notification of the Policy:

Dandakaranya Educational & Cultural Development research Institute, Gadchiroli has a Policy against sexual harassment and is committed to providing an environment free from gender discrimination and harassment.

iii. In order to ensure the permanent placement of the Policy, the University authorities and functionaries shall arrange for several copies to be placed on boards for display in prominent places, such as the entrances to the campus, academic and administration buildings, hostels, etc.

iv. The University authorities and functionaries shall provide legal, medical and counseling assistance to those complainants who have to take recourse to the law.

v. The University authorities and functionaries shall forward all complaints of sexual harassment to Complaint Committee, save in cases in which the complainant has expressly prohibited such forwarding.

vi. The University authorities shall maintain full confidentiality with respect to matters pertaining to Complaint Committee enquiries into complaints of sexual harassment. The University authorities shall extend all necessary assistance for ensuring full, effective and speedy implantation of these Rules and Procedures of Complaint Committee.



vii. As is required by the Supreme Court Judgment, the University authorities and functionaries shall strive to create a workplace in which the functioning of Complaint Committee and/or the interests of justice are not subjected to undue "pressure from senior levels".

**Other Functions**

**False Complaint/Deposition**

i. If the Enquiry Committee finds no merit in any complaint /deposition, it shall write to the Chairperson of Complaint Committee giving reasons for its conclusions.

ii. Within four working days of the receipt of this communication, the Chairperson of Complaint Committee shall call a Special Meeting to discuss the recommendations of the Enquiry Committee, and to decide whether a show-cause notice shall be issued to the Complainant/witness(es).

iii. Upon the decision to issue a show-cause notice, the Chairperson of Complaint Committee shall issue it to the complainant/witness(es). The show-cause notice shall cite the bases of the committee's conclusions and require the complainant /witness(es) to explain, within seven days (in writing and/or in person), as to why disciplinary action shall not be taken against her/him.

iv. Within four working days of receipt of any explanation from the complainant/witness(es) to this show-cause notice, or after the expiry of the time specified for such explanation, the Chairperson of Complaint Committee shall convene a Special Meeting to consider the explanation or any lack thereof.

v. In event of no, insufficient or unconvincing explanation, Complaint Committee shall forward its findings to the appropriate University Authority for further action.

**Protection against Victimization**

i. If the complainant is a student and the defendant(s) is a teacher, during the investigation and enquiry, and even after such an enquiry if the teacher is found guilty, the defendant(s) shall not supervise any academic activity of the student, including but not limited to, evaluation and examination, reexamination, and supervision of research.

ii. If a witness named by the complainant is a student and the defendant(s) is a teacher, during the duration of the investigation and enquiry, and even after such an enquiry if the teacher is found guilty, the defendant shall not supervise any academic activity of the student, including but not limited to, evaluation and examination, re-examination, and supervision of research.

iii. If both the complainant and the defendant (s) are members of the academic and/or non teaching staff of the University, during the duration of the investigation and enquiry, and even after such an enquiry if the defendant is found guilty, the defendant shall not write the Confidential Reports of the complainant, if she/he is otherwise so authorized.

iv. If witnesses named by the complainant and the defendant(s) are members of the academic and/or nonteaching staff of the University, during the duration of the investigation and enquiry, and even after such an enquiry



if the defendant is found guilty, the defendant shall not write the Confidential Reports of the complainant, if she/he is otherwise so authorized.

v. If the defendant(s) is an outsider, during the duration of the investigation and enquiry, and even after such an enquiry if the defendant is found guilty, the defendant shall not be allowed to enter the campus, except for the purpose of attending the present enquiry.

vi. If the defendant(s) is a resident/service provider, during the duration of the investigation and enquiry, and even after such an enquiry if the defendant is found guilty, the order of restraint issued in accordance with the procedures in Section shall be in force at all times.

#### **Provision for Appeal**

In the event of the Complaint Committee not taking action on a complaint, or if the complainant or defendant is dissatisfied with the disciplinary action taken by the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities, she/he shall have the right to appeal to the Management Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

#### **Amendment to the Rules & Procedures of Complaint Committee**

i. Amendments to the Rules and Procedures of COMPLAINT COMMITTEE shall have effect only if they are in consonance with the letter and spirit of the Supreme Court Judgment.

ii. Amendments shall be effected by a decision taken in a Special Meeting of Complaint Committee called for the purpose.

iii. The proposed amendment (s), together with the objectives and reasons thereof, shall be recorded in writing and circulated by the proposer of the amendment (s) at least fifteen working days prior to the Special Meeting called for the purpose.

iv. An amendment motion shall be earned by two-third of the members present and voting. In the event of a tie on an amendment motion, it shall be put to vote one more time. If a tie recurs, the amendment motion shall be reconsidered by another Special Meeting to be called after at least fifteen working days.

#### **Interpretation**

The Executive Council shall have the power to interpret any clause(s) of the Regulation as and when necessary.

The Executive Council shall also have the power to take decision(s) on any matter(s) not strictly covered by the Rules, by taking into consideration the gravity and nature of the same, in consonance with relevant judgment of the Supreme Court/guidelines of the UGC/Govt. etc.

#### **Removal of difficulties**

If any difficulty arises in giving effect to the provision of the policy, the Chairperson of the Executive Council is empowered to remove such difficulties.

#### **Savings**

No Officer/Member shall be liable for any legal proceedings for anything done in good faith in discharge of duties under these policies.



**Miscellaneous**

- i. The provisions of these Rules and Procedures of Complaint Committee shall be duly incorporated within any other Statute, Circular or Ordinance of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli as may be relevant, in keeping with the Supreme Court Judgment.
- ii. The proceedings under these Rules and Procedures of Complaint Committee shall not, in any way, be affected by any other proceedings against the defendant preferred by the complainant under any other provision of civil or criminal law, except to the extent specifically ordered by a court of law.
- iii. The provisions of these Rules and Procedures of Complaint Committee shall not restricted the powers of the University or the complainant to proceed against the defendant for any other misconduct, or pursue criminal or civil remedies, whether or not connected with the misconduct within the purview of these rules.

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**Shri. Govindrao Munghate Arts and Science College,  
Kurkheda, Dist. Gadchiroli.**

Date: 05.01.2017

**MINUTES**

Of the meeting of the Internal Complaints Committee on  
Sexual Harassment of Women at Workplace  
{(Prevention, Prohibition and Redressal) Act 2013}  
Held on 27<sup>th</sup> January, 2020 at 2:00pm in the Seminar Hall

Members Present:

Chairperson : Dr. R.G.Munghate  
(Principal)

Member Secretary : Hemlata A. Urade  
(Assit. Prof. of Marathi)

Members : 1. D.D. Ade  
(Assit. Prof. of History)

2. R. B. Shambharkar  
(Assit. Prof. of Botany)

3. T.D. Waked  
(Assit. Prof. of Microbiology)

4. A. A. Bhoyar  
(Librarian)

5. P.S.Khope  
(Vice principal & Assit. Prof. of Pol. Sci.)

The Chairman Dr. R.G.Munghate (Principal) chaired the meeting. He welcomed the members of the committee and the meeting was started. The Member Secretary Miss. Hemlata A. Urade gave a report and presented the agenda of the meeting.

Report:

1. The Member Secretary Miss. Hemlata A. Urade reported that the Internal Complaints Committee on Sexual harassment of Women at Workplace {(Prevention, Prohibition and Redressal) Act 2013} of Shri. Govindrao Munghate arts and Science College was constituted to ensure women's protection against sexual harassment at workplace and to contribute to the realization of their right

to gender equality, life and liberty; and to act as a redressal mechanism. The Complaint Committee for considering complaints of sexual harassment of women working in the institution were:

Chairperson	:	Dr. R.G.Munghate (Principal)
Member Secretary	:	Hemlata A. Urade (Assit. Prof. of Marathi)
Members	:	1. D.D. Ade (Assit. Prof. of History) 2. R. B. Shambharkar (Assit. Prof. of Botany) 3. T.D. Waked (Assit. Prof. of Microbiology) 4. A. A. Bhoyar (Librarian) 5. P.S.Khope (Vice principal & Assit. Prof. of Pol. Sci.)

2. The Member Secretary Miss. Hemlata A. Urade gave a report on the constitution of the committee and informed that all the organizations having more than 10 personnel must constitute an Internal Complaints Committee and in this context, this committee has been formed. She described the role of ICC and highlighted the 2013 Act regarding sexual harassment of women at workplace. It was also mentioned that the right to non-discrimination at work, and to have a safe workplace is a fundamental right guaranteed under Articles 15, 19 and 21 of the Constitution.

Agenda:

1. Creation of webpage on Sexual Harassment of Women at Workplace on the institution website.  
Discussions were held on which information was to be uploaded on the webpage and it was resolved that the following be uploaded:
  - i. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
  - ii. Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013
  - iii. The composition of the Internal Complaints Committee of the institution and the contact details of the committee members
  - iv. Minutes of meeting of the Internal Complaints Committee
  - v. Complaint procedures regarding Sexual harassment at workplace
  - vi. Complaint portal for lodging complaints related to sexual harassment of women at workplace and Instructions for filing of complaints through the portal

2. Complaint Drop Box:

It was resolved that a complaint drop box be strategically placed in the college premises so as to enable employees to lodge complaints

3. Dissemination of information to employees regarding complaints:

Discussions were held on the importance of creating awareness and continuous sensitization among the employees. It was resolved that

- i. Posters and notices defining sexual harassment are placed at prominent places in the campus.
- ii. Complaint procedures and Instructions for filing of complaints through the portal in the institution website be displayed in the posters

iii. Contact details of the committee members be displayed

iv. A copy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, handbook be disbursed/ shared to the faculty, office staff and students in soft copy

#### 4. Complaint procedures:

It was resolved that the complaint procedures for sexual harassment would be as follows:

i. Complaint regarding Sexual Harassment against women can be made in paper form to be put in the Complaint drop box, through the complaint portal in the webpage or by sending e-mail to [iccjbc@gmail.com](mailto:iccjbc@gmail.com)

ii. An aggrieved woman can make written complaint of sexual harassment at workplace to the ICC within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident

iii. As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013, in case the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker or an officer of the National Commission for Woman or State Women's Commission or any person who has knowledge of the incident, with the written consent of the aggrieved woman

iv. Ministry of Women & Child Development launched an online complaint management system titled Sexual Harassment electronic -Box (She-Box) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace. Once a complaint is submitted to She-Box, it will be directly sent to the Internal Complaint Committee (ICC) of the concerned Ministry/ Department/ PSU/ Autonomous Body etc. having jurisdiction to inquire into the complaint.

There being no further business, the meeting ended with vote of thanks from the chair

Member Secretary



**Chairman**



## Shri. Govindrao Munghate Arts and Science College, Kurkheda, Dist. Gadchiroli.

Date: 10.08.2018

### Minutes of meeting of Sexual Harassment at Committee

The committee meeting is held on 10.08.2016 at 03:00pm. The following committee members were attended the meeting.

Present:

Chairperson : Dr. R.G.Munghate  
(Principal)

Member Secretary : Hemlata A. Urade  
(Assit. Prof. of Marathi)

Members : 1. D.D. Ade  
(Assit. Prof. of History)

2. R. B. Shambharkar  
(Assit. Prof. of Botany)

3. T.D. Waked  
(Assit. Prof. of Microbiology)

4. A. A. Bhoyar  
(Librarian)

5. P.S.Khope  
(Vice principal & Assit. Prof. of Pol. Sci.)

The Anti- Sexual Harassment Committee ("Committee") unanimously appointed **Hemlata A. Urade** as Member Secretary and accorded to her the responsibility of setting out the agenda and general conduct of the meeting.

The Chairperson thanked the Committee for her selection and agreed to conduct the current and all future meetings of the Committee and setting the agenda in discussion with all

members. The Chairperson, after deliberations with the members, announced the agenda for the meeting as under:

- (i) General introductions of all members;
- (ii) Brief discussion by members on case-law relating to sexual harassment;
- (iii) Determination of date / time of next meeting;
- (iv) Any other issue which members wanted to discuss.

The Committee agreed to meet on quarterly basis or when any case arises. The Committee agreed that should there be any modification to the above the revised schedule and agenda will be communicated to all members by email / telephone.

There being no other agenda for discussion or consideration of the Committee, the meeting was adjourned till next meeting.

  
Chairman



## Shri. Govindrao Munghate Arts and Science College, Kurkheda, Dist. Gadchiroli.

### Minutes of meeting of Sexual Harassment at Committee

The following sexual harassment committee were formed but due to the Covid -19 pandemic college was mostly closed and only online lecturer was held, hence no meeting was done.

**Chairperson** : Dr. R. G.Munghate (Principal)

**Member Secretary** : Hemlata A. Urade (Assit. Prof. of Marathi)

**Members** : D. D. Ade (Assit. Prof. of History)

R. B. Shambharkar (Assit. Prof. of Botany)

T. D. Wakde (Assit. Prof. of Microbiology)

A. A. Bhoyar (Librarian)

P. S.Khope (Vice principal & Assit. Prof. of Pol. Sci.)

The Anti-Sexual Harassment Committee ("Committee") unanimously appointed **Hemlata A. Urade** as Member Secretary and accorded to her the responsibility of setting out the agenda and general conduct of the meeting. The Chairperson thanked the Committee for her selection and agreed to conduct the current and all future meetings of the Committee and setting the agenda in discussion with all members. The Chairperson, after deliberations with the members, announced the agenda for the meeting as under:

- (i) General introductions of all members;
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There being no other agenda for discussion or consideration of the Committee, the meeting was adjourned till next meeting.

Chairperson



**Shri. Govindrao Munghate Arts and Science College,  
Kurkheda, Dist. Gadchiroli.**

**Minutes of meeting of Sexual Harassment at Committee**

- Chairperson** : Dr. R. G. Munghate (Principal)
- Member Secretary** : Hemlata A. Urade (Assit. Prof. of Marathi)
- Members** : D. D. Ade (Assit. Prof. of History)
- R. B. Shambharkar (Assit. Prof. of Botany)
- T. D. Wakde (Assit. Prof. of Microbiology)
- A. A. Bhojar (Librarian)
- P. S. Khope (Vice principal & Assit. Prof. of Pol. Sci.)

**Agenda:** Review of incidence of sexual harassments.

**Proceedings:** Above sexual harassment committee were formed but due to the Covid -19 pandemic college was mostly closed and only online lecturer was held, hence No incidences of Sexual Harassments have been reported. The committee meeting is held every 4 month (semester) or as and when required. Hence no meeting was held.

**Chairperson**

## 4. Anti-Ragging committee



*Shri Govindrao Munghate Arts & Science College, Kurkheda.*

### *ANTI-RAGGING COMMITTEE 2015-2020*

<b>Sr.No</b>	<b>Name</b>	<b>Designation</b>	<b>E-mail</b>	<b>Mobile</b>
1	Prof.R.G.Munghate	Chairman	vidyakurkheda@rediffmail.com	8956262263
2	Dr. V.D.Murkute	Member		9423121579
3	Dr. A.A.Bhoyar	Member	abhoyar321@gmail.com	9764578830
4	Dr. S.M.Mahajan	Member	sanjaymahajan55@gmail.com	9049757160
	Dr.D.S.Bansod	Member	bansodsd@gmail.com	7588773056
	H.A.Urade	Womens Representative	hema.karhade@gmail.com	8412988872
5	Mangesh Munghate	Non teaching Member	mangesh86munghate@gmail.com	9403238303
6	Usha Gajbhai	Non-teaching Womens Member	ushagajbhiye1970@gmail.com	9373177965
7	Dr., Satish Gogulwar	Representative of N.G.O. involved in Youth Activities		9422123016
8	Madhav Nirankar	Representative of parent		9423502041
9	Dr. A.B. Solunke	IQAC Coordinator	abhay.solunke@rediffmail.com	9403579999

*eSign*

Signed by: Abhay Bhausaheb  
Solunke IQAC Coordinator Shri  
Govindrao Munghate College  
Reason: IQAC Attestation  
Location: Kurkheda, India  
Date: 17-Feb-2023 (03:22 PM)





*Shri Govindrao Munghate Arts & Science College, Kurkheda.*

## ***ANTI-RAGGING COMMITTEE*** ***2020-2025***

<b>Sr.No</b>	<b>Name</b>	<b>Designation</b>	<b>E-mail</b>	<b>Mobile</b>
1	Prof.R.G.Munghate	Chairman	vidyakurkheda@rediffmail.com	8956262263
2	Dr. V.D.Murkute	Member	vdmurkute@	9423121579
3	Dr. A.A.Bhoyar	Member	abhoyar321@gmail.com	9764578830
4	Dr. S.M.Mahajan	Member	sanjaymahajan55@gmail.com	9049757160
	Dr.D .S.Bansod	Member	bansodsd@gmail.com	7588773056
	H. A. Urade	Womens Representative	hema.karhade@gmail.com	8412988872
5	Mangesh Munghate	Non teaching Member	mangesh86munghate@gmail.com	9403238303
6	Usha Gajbhai	Non-teaching Womens Member	ushagajbhiye1970@gmail.com	9373177965
7	Dr., Satish Gogulwar	Representative of N.G.O. involved in Youth Activities		9422123016
8	Madhav Nirankar	Representative of parent		9423502041
9	Dr. A.B. Solunke	IQAC Coordinator	abhay.solunke@rediffmail.com	9403579999

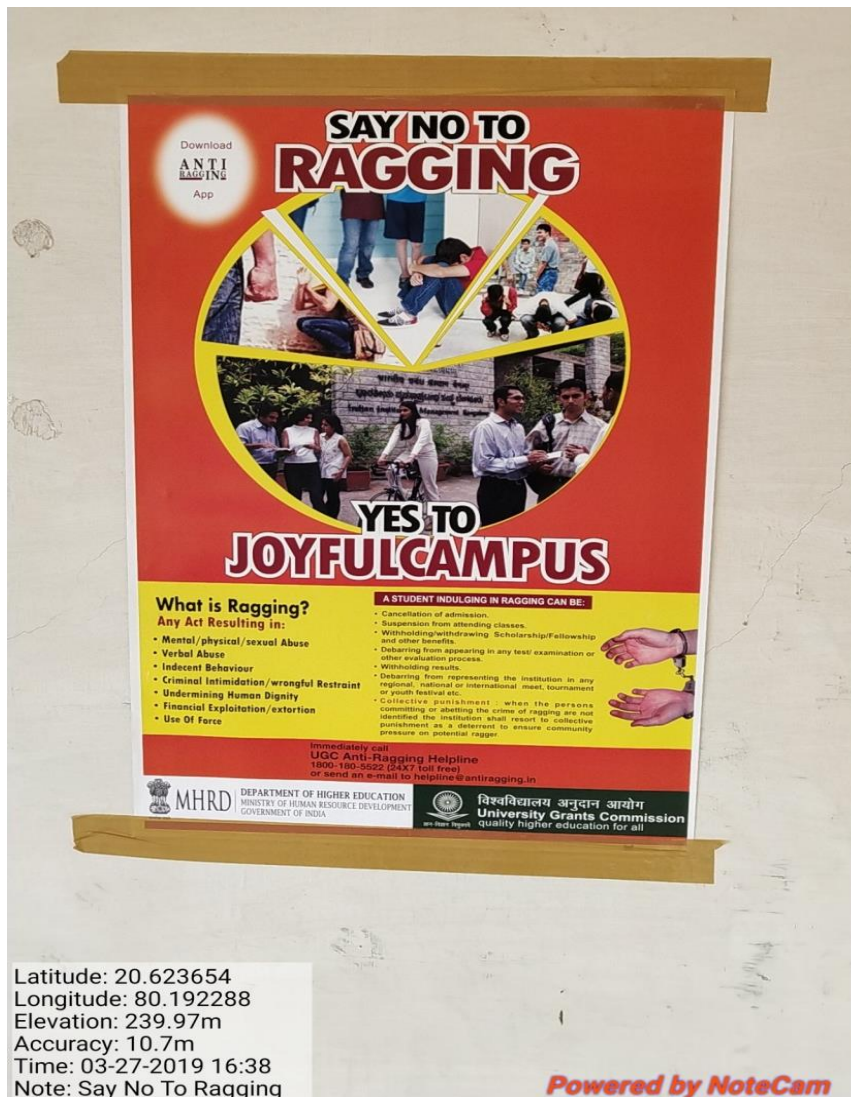
*eSign*

Signed by: Abhay Bhausaheb  
Solunke IQAC Coordinator Shri  
Govindrao Munghate College  
Reason: IQAC Attestation  
Location: Kurkheda, India  
Date: 17-Feb-2023 (03:22 PM)





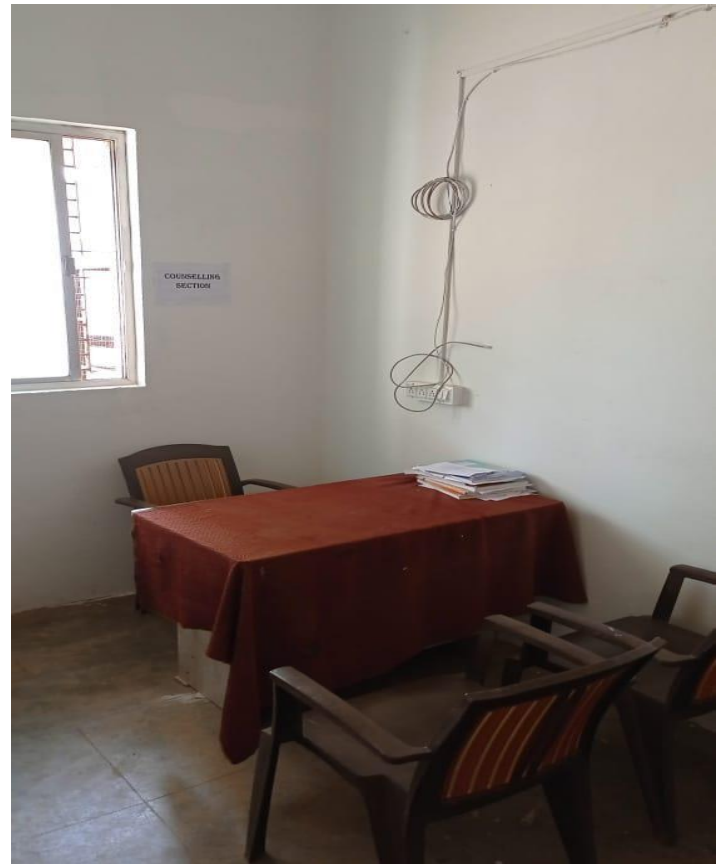
Latitude: 20°37.423'N  
 Longitude: 80°11.539'E  
 Elevation: 297.42±21 m  
 Accuracy: 3.9 m  
 Time: Thursday 09 February 2023 11:03 AM  
 Note: watching anti-ragging posters in some campus **Powered by NoteCam**



Latitude: 20.623654  
 Longitude: 80.192288  
 Elevation: 239.97m  
 Accuracy: 10.7m  
 Time: 03-27-2019 16:38  
 Note: Say No To Ragging **Powered by NoteCam**

## 5. Counselling Cell

### Counseling Room



### Counselling of parents



## Counselling of Students



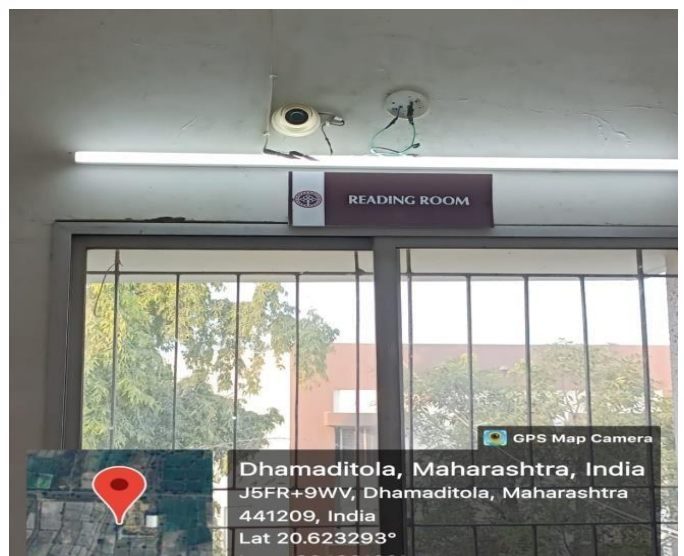
## Girls Common Rooms



**Wending and Incinerator machine for sanitary napkin and disposal respectively**



## Incineration Unit in common room





**Tax Invoice**

<b>M.K.ENTERPRISES 2019-20</b> Shop No.13 Rahul Complex-1, Wing No.3 Near ST Stand, Ganeshpeth Nagpur mob no. 91-9372389777/9372289777 GSTIN/UIN: 27ALPPS1460B1ZL State Name : Maharashtra, Code : 27 E-Mail : mkenterprises12@gmail.com		Invoice No. <b>347</b> Delivery Note Supplier's Ref. Buyer's Order No. Dispatch Document No. Despatched through Terms of Delivery	Dated <b>23-Mar-2019</b> Mode/Terms of Payment Other Reference(s) Dated Delivery Note Date Destination
Buyer <b>Shri Govindrao Munghate Arts &amp; Science College</b> Kurkheda PANIT No State Name : Maharashtra, Code : 27			

Sl No	Description of Goods	HSN/SAC	Quantity	Rate	per	Amount	
1	Benq MSS35 PROJECTOR	85286200	3 QTY	24,609.39	QTY	73,828.14	
2	PROJECTOR SCREEN 6'4 TRIPAD	90106000	3 QTY	2,966.10	QTY	8,898.30	
3	WALL MOUNT KIT 4FIT	8302	3 QTY	1,884.41	QTY	5,553.23	
4	ASSEMBLED COMPUTER C2D	8471	3 QTY	17,372.88	QTY	52,118.64	
5	HDMI CABLE - 10mtr	85441190	3 No	635.59	No	1,906.77	
6	Speaker I Boll 5+1	8518	3 QTY	5,832.20	QTY	17,796.60	
						1,60,141.68	
OUTPUT (CGST) 9%						9 %	7,768.22
Output (SGST) 9%						9 %	7,768.22
OUTPUT (CGST) 14%						14 %	10,335.94
OUTPUT (SGST) 14%						14 %	10,335.94
INSTALLATION CHARGES							12,000.00
<b>Total</b>							<b>₹2,08,350.00</b>

Amount Chargeable (in words) E & O.E

<b>MK Enterprises</b>		TAX INVOICE		
292		TEL : 972-4623572 9372289777 9372389777 9371310219		
5, Ground Floor, Wing - 3, Rahul Complex-1, Near ST Stand, Ganeshpeth, Nagpur - 465001				
TO,	The Principal, Shri. Govindrao Munghate Arts & Science College, Kurkheda, Dist. Gadchiroli.	INVOICE NO: MS/ 380 DATE: 7/10/2019 DM NO: Ref: Work order Dt. 24/09/19		
Sr. No.	Particulars	Qty.	Rate	Amount
1	WinSL 8.1 SNGL OLP NL Acdmc Legalization GetGenuine (4HR-00400)	10	5,910.00	59,100.00
2	WinPro 8.1 SNGL Upgrd OLP NL Acdmc (FQC-08173)	10	3,915.00	39,150.00
3	OfficeProPlus 2013 SNGL OLP NL Acdmc (79P-04730)	5	5,010.00	25,050.00
Rs. One Lac Forty Five Thousand Four Hundred Sixty Six only			Ser.Tax@12.36% 15,239.88 Vat@5% 6,926.99 Round off 0.87 <b>Grand Total 145,466.00</b>	
MK Enterprises Nagpur Auth Sign.				



## 4. Fencing throughout college campus



## 5. Security guard at Entrance Gate



## 6. Complaint Box



## TARUNYABHAN SHIBIR IN COLLABORATION WITH SEARCH GADCHIROLI





DANDAKARANYA EDUCATIONAL & CULTURAL DEVELOPMENT RESEARCH SOCIETY GADCHIROLI'S  
**SHRI GOVINDRAO MUNGHATE ARTS & SCIENCE COLLEGE**  
KURKHEDA, (DIST.) GADCHIROLI

DATE : 15-02-2022.

Ref. No : 37/22.

Dr. R. G. MUNGHATE  
PRINCIPAL

Mobile : 9956202203  
munghaterajr@rediffmail.com

To,  
Shri Dhyneshwar Patil,  
Head of Department,  
Search, Gadchiroli District.

**Subject: To Organise "TARUNYABHAN CAMP"**

Dear Sir,

With reference to the discussion with you and Shri Rajendra Isare Sir at Shri Govindrao Munghate Art and Science College Kurkheda, I, Dr. Gunwant Wadpalliwar, NSS Programme Officer requesting you to conduct a "TARUNYABHAN CAMP" in our college on 23rd - 24th Feb 2022.

The details of the camp are as below:

**Name Of the College:** Shri. Govindrao Munghate Art and Science College Kurkheda, District Gadchiroli, PIN: 441209  
**Address:** Shri. Govindrao Munghate Art and Science College Kurkheda, At Kurkheda, Ta: Kurkheda, District Gadchiroli, Maharashtra, PIN: 441209  
**Contact Person:** Dr. Gunwant G. Wadpalliwar, NSS Programme Officer.  
**Contact No:** 09404648778 / 07057806378 (Mob) / 07139-245475 (Fax) 245358 (Office)  
**Email Id:** ggwadpalliwar@gmail.com, vidyakerkheda@rediffmail.com.  
**Date of the camp:** 23rd - 24th Feb 2022. (23-24 Feb, 2022)  
**Venue:** Auditorium of the same College.

Thanking you

Regards,  
  
Dr. Gunwant G. Wadpalliwar  
NSS Programme Officer.

Forwarded,

Dr. Rajabhau G. Munghate  
PRINCIPAL

Shri Govindrao Munghate Arts  
And Science College  
Kurkheda Dist Gadchiroli



गोयल व वरीष्ठ पोलिस अधिकारी होते. उपस्थित होते.

यानंतर मार्गदर्शन करताना शिवसेना सहसंपर्क प्रमुख मार्गदर्शन करताना अरविदभाऊ कावटवार पुढे म्हणाले विलास कोडाप म्हणाले, स्वातंत्र्याच्या लढ्यात वीर

यांच्यासह गावातील माता भगिनी व गावकरी मोठ्या संख्येने उपस्थित होते.

# मुनघाटे महाविद्यालयातील तारुण्यभान शिबीराने युवांना दिला नवीन दृष्टीकोण

## तीन दिवशीय तारुण्यभान शिबीरात विविध विषयावर करण्यात आले मार्गदर्शन

**कुरखेडा** ● दंडकारण्य शैक्षणिक व सांस्कृतिक विकास संशोधन संस्था गडचिरोली द्वारा संचालित कुरखेडा येथील श्री गोविंदराव मुनघाटे कला व विज्ञान महाविद्यालयात राष्ट्रीय सेवा योजना विभाग, महिला अध्ययन केंद्र व सर्च संस्था गडचिरोली यांच्या संयुक्त विद्यमाने तीन दिवसीय तारुण्यभान शिबिर पार पडले. या शिबीराने युवांना नवीन दृष्टीकोण दिला.



या शिबिराचे उद्घाटन सर्च संस्थेचे तारुण्यभान शिबिराचे टीम प्रमुख ज्ञानेश्वर पाटील यांच्या हस्ते करण्यात आले. कार्यक्रमाच्या अध्यक्षस्थानी उपप्राचार्य डॉ. अमय

साळुंखे होते तर प्रमुख अतिथी म्हणून मार्गदर्शक सुनंदा खोरगडे व राजेंद्र ईसासरे उपस्थित होते.

तीन दिवस चाललेल्या या शिबिराच्या पहिल्या दिवसाची सुरुवात

आम्ही प्रकाश बीजे या स्फूर्तीगीताने झाली. त्यानंतर मुलगा किंवा मुलगी कोणत्या वयात वयात येतात व त्यामुळे शारीरिक, मानसिक व भावनिक बदल कशाप्रकारे होते यासह विविध बाबीवर

मार्गदर्शन करण्यात आले. दुपारच्या सत्रात मुलाने किंवा मुलीने आपल्या जोडीदाराची निवड करताना केवळ सौंदर्यावर भर न देता त्याच्या किंवा तिच्या मध्ये असणाऱ्या गुणांवर भर देऊन जोडीदार निवड करावी असा सल्ला मार्गदर्शकांनी दिला.

दुसऱ्या दिवशी वैवाहिक जिवन व त्यामधील समस्या आणि त्यावर कशाप्रकारे मात करावी याबाबत मार्गदर्शन करण्यात आले. शिबिराच्या शेवटच्या दिवशी एड्स म्हणजे काय, त्याचा उगम, त्याची

लक्षणे, कारणे व परिणाम ते होऊ नये म्हणून कोणती काळजी घ्यावी यावर विस्तृत मार्गदर्शन मान्यवरांनी केले. व्यसनाधीनता, त्याचे दुष्परिणाम, कॅन्सरचे प्रकार, कॅन्सरचे आकडेवारी विद्यार्थ्यांसमोर विषद करण्यात आली. शेवटच्या सत्रात विद्यार्थ्यांनी शिबीरात आलेले आपले अनुभव कथन केले.

समारोपीय कार्यक्रमाचे अध्यक्ष महाविद्यालयाचे प्राचार्य डॉ. राजाभाऊ मुनघाटे होते तर प्रमुख अतिथी म्हणून उपप्राचार्य पी.एस. खोपे, ज्ञानेश्वर पाटील, सुनंदा खोरगडे, राजेंद्र ईसासरे उपस्थित होते. प्राचार्य डॉ. राजाभाऊ मुनघाटे यांनी तारुण्य भान शिबिराची

आवश्यकता विषद करताना तारुण्यामध्ये अनेक शारीरिक व मानसिक बदल होत असतात. त्याबद्दल त्यांची जाणीव तरुणांना असणे आवश्यक असल्याचे मत व्यक्त केले. कार्यक्रमाचे प्रास्ताविक राष्ट्रीय सेवा योजना विभाग प्रमुख डॉ. गुणवंत वडपल्लीवार, संचालन प्रा. डॉ. रवींद्र विखार तर उपस्थितांचे आभार महिला अध्ययन केंद्राच्या प्रमुख डॉ. राखी शंभरकर यांनी मानले. कार्यक्रम यशस्वी करण्यासाठी डॉ. संदीप निवडणे, आशिष बगमारे, राजेंद्र गुडेकर, सर्व प्राध्यापक व शिक्षकता कर्मचारी यांनी मोलाचे सहकार्य केले.

TARUNYABHAN							B Sc Part I
Date: 22-24 <sup>th</sup> Feb, 2022 (3 Days)							
Shri Govindrao Munghate Art and Science College Kurkheda							
National Service Scheme							
Three days TARUNYABHAN CAMP in collaboration with Search							
SN	Full Name of Students	22.02.2022 Morning	22.02.2022 Afternoon	23.02.2022 Morning	22.02.2022 Afternoon	24.02.2022 Morning	22.02.2022 Afternoon
1	KANCHAN SHIVCHARAN RANE	<del>Rane</del>	<del>Rane</del>	<del>Rane</del>	<del>Rane</del>	<del>Rane</del>	<del>Rane</del>
2	TEJASHVINI ISHWAR BHOYAR	Bhoysar	Bhoysar	Bhoysar	Bhoysar	Bhoysar	Bhoysar 8283068568
3	PRANJALI TULSHIDAS TULAVI	Patavj	Patavj	Patavj	Patavj	Patavj	Patavj 9322897412
4	MADHURI GAJANAN MADAVI	<del>Patavj</del>	<del>Patavj</del>	<del>Patavj</del>	<del>Patavj</del>	<del>Patavj</del>	<del>Patavj</del> 9422648752
5	HEENA KESHAO DARWADE	<del>Patavj</del>	<del>Patavj</del>	Imadavai	<del>Patavj</del>	Imadavai	<del>Patavj</del>
6	SNEHAL BALIRAM GAWALE	<del>Patavj</del>	<del>Patavj</del>	Imadavai	<del>Patavj</del>	Imadavai	<del>Patavj</del> 94056099
7	KHUSHI RUPRSH SAHARE	<del>Patavj</del>	<del>Patavj</del>	Imadavai	<del>Patavj</del>	Imadavai	<del>Patavj</del> 9208210242
8	KANCHAN SHAMRAO KORETI	Koreti	Koreti	Koreti	Koreti	Koreti	Koreti 9403742835
9	SHIVANI TUKARAM KOTANGLE	Kotangale	Kotangale	Kotangale	Kotangale	Kotangale	Kotangale 7066741728
10	ANCHALI GAJARAM SAHALA	Sahalal	Sahalal	Sahalal	Sahalal	Sahalal	Sahalal 9405125145
11	YANCHALI RAMESHWAR JULA	Jula	Jula	Jula	Jula	Jula	Jula 9359114804
12	PRANALI FULCHAND PRADHAN	Pranali	<del>Pranali</del>	Pranali	Pranali	Pranali	Pranali 9021149230
13	PRANALI VISHVAMBHAR GAHANE	Pranali	<del>Pranali</del>	Pranali	Pranali	Pranali	Pranali 9422648988
14	SAKSHI DHYANDEO NATAKE	Datke	Datke	Datke	Datke	Datke	Datke 758897998

9699497394

27	KUMAR SHIV RAM KUMBRE	Kumare	Kumare	Kumare	Kumare	Kumare	Kumare 9325651092
28	VIVEK JANARDHAN GAYAKWAD	Velk	Velk	Velk	Velk	Velk	Velk
29	VINIT RAJENDRA KACHINWAR	Vinit	Vinit	Vinit	Vinit	Vinit	Vinit
30	SURAJ MANIKCHAND SAKHRE	Sakre	Sakre	Sakre	Sakre	Sakre	Sakre
31	CHHAGAN ASHOK BANSOD	c.Bansod	c.Bansod	c.Bansod	(P)	c.Bansod	c.Bansod
32	RAHUL DADAJI KAGADE	Kagade	Kagade	Kagade	Kagade	Kagade	Kagade

8407967990  
3067132819

B.Sc - I

33	ASHISH HIVRAJ BARAI	ABarai	ABarai	ABarai	ABarai	ABarai	ABarai	96229744
34	NIKHIL GYANDAS NAITAM	Nsitam	Nsitam	Nsitam	Nsitam	Nsitam	Nsitam	19
35	KUNAL SATISH NINAVE	snave	snave	snave	snave	snave	snave	
36	VIPIN MOHAN BHOYAR							
37	MAYUR PRAKASH NAKADE	Mnakade	Mnakade	Mnakade	Mnakade	Mnakade	Mnakade	
38	SAHIL LILADHAR MESHAM	Smesham	Smesham	Smesham	Smesham	Smesham	Smesham	
39	KAJAL HARIDAS DARWADE	K.H. Darwade	K.H. Darwade	K.H. Darwade	K.H. Darwade	K.H. Darwade	K.H. Darwade	7061975166
40	RESHMA MANNULAL MOHARE							
41	AKASH UMAKANT AMLE							
42	BHAVIK MAYARAM MESHAM	BMesham	BMesham	BMesham	BMesham	BMesham	BMesham	
43	DINESH KUNDLIK GAWAL							
44	LOKESH MILIND BADOLE							
45	CHAKRADHAR MOHAN BHOYAR	Chbhojar	Chbhojar	Chbhojar	Chbhojar	Chbhojar	Chbhojar	
46	PAYAL GANESH KHANDAIT	Pkhandait	Pkhandait	Pkhandait	Pkhandait	Pkhandait	Pkhandait	
47	HASTAKALA RAJNATH BOIR	HBoir	HBoir	HBoir	HBoir	HBoir	HBoir	93224518
48	SUSHMA YASHWANT MADAVI							90
49	LINTA LALJI SAHARE	Lsahare	Lsahare	Lsahare	Lsahare	Lsahare	Lsahare	
50	PUNAM DIWAKAR NANDESHWAR	Pnandeshwar	Pnandeshwar	Pnandeshwar	Pnandeshwar	Pnandeshwar	Pnandeshwar	
51	PRANAY TEJRAM JALE	Ptjale	Ptjale	Ptjale	Ptjale	Ptjale	Ptjale	

B.Sc I

B.Sc I

52	SUPRIYA VASUDEO PURAM			Sup	Sup	Sup	Sup	
53	AKASH UMAKANT AMBLE	Aamble	Aamble	Aamble	Aamble	Aamble	Aamble	
54	DINESH KUNDLIK GAWAL	Dgawal	Dgawal	Dgawal	Dgawal	Dgawal	Dgawal	
55	DINESH GOPAL PRADHAN	DPradhan	DPradhan	DPradhan	DPradhan	DPradhan	DPradhan	
56	AVINASH JAYHARI KHANDARKAR	Akhandarkar	Akhandarkar	Akhandarkar	Akhandarkar	Akhandarkar	Akhandarkar	
57	VIVEK RAMLAL TEKAM	Vtekam	Vtekam	Vtekam	Vtekam	Vtekam	Vtekam	
58	Devid shivaji Usendi - Usendi	DUsendi	DUsendi	DUsendi	DUsendi	DUsendi	DUsendi	
59	chetana ketan Dhandhukiyat chefra - / chefra	Chefra	Chefra	Chefra	Chefra	Chefra	Chefra	
60	Poochi Ganjadhare Oikar - Poochi	Poochi	Poochi	Poochi	Poochi	Poochi	Poochi	
61	shradha Rajendra Matthanekar - Matthanekar	Mmatthanekar	Mmatthanekar	Mmatthanekar	Mmatthanekar	Mmatthanekar	Mmatthanekar	
62	Reshma chandeshwar darwade - Rdarwade	Rdarwade	Rdarwade	Rdarwade	Rdarwade	Rdarwade	Rdarwade	957321324
63	Nirasha Ramdas Bambhulkar - NBambhulkar	NBambhulkar	NBambhulkar	NBambhulkar	NBambhulkar	NBambhulkar	NBambhulkar	
64	Megha SEvak Rasekar - MRasekar	MRasekar	MRasekar	MRasekar	MRasekar	MRasekar	MRasekar	
65	manisha Ramkrushna Deshmukh - RDeshmukh	RDeshmukh	RDeshmukh	RDeshmukh	RDeshmukh	RDeshmukh	RDeshmukh	
66	Reshma Mannulal Mohare - Rmohare	Rmohare	Rmohare	Rmohare	Rmohare	Rmohare	Rmohare	7620518
67	Ankita Devidas bhalam - Bbhalam	Bbhalam	Bbhalam	Bbhalam	Bbhalam	Bbhalam	Bbhalam	
68	Nikita Shridhar kannake - Nkannake	Nkannake	Nkannake	Nkannake	Nkannake	Nkannake	Nkannake	
69	Piyush mangesh satibadane - Psatibadane	Psatibadane	Psatibadane	Psatibadane	Psatibadane	Psatibadane	Psatibadane	
70	Ritik Eknath gedam - Gedam	Gedam	Gedam	Gedam	Gedam	Gedam	Gedam	
71	Aarti shivdas Meshram - Meshram	Mmeshram	Mmeshram	Mmeshram	Mmeshram	Mmeshram	Mmeshram	
72	Lina Tulshiram Dakhane - Ddakhane	Ddakhane	Ddakhane	Ddakhane	Ddakhane	Ddakhane	Ddakhane	
73	Poochi Sunde Garmade - Garmade	Garmade	Garmade	Garmade	Garmade	Garmade	Garmade	

B.Sc II

73	CHETALI VILAS GAWANDE	<del>Chetal</del>	<del>Chetal</del>	<del>Chetal</del>	<del>Chetal</del>	<del>Chetal</del>	<del>Chetal</del>	
74	DIMPAL RAMESH BORKAR	<del>Dimpal</del>	<del>Dimpal</del>	<del>Dimpal</del>	<del>Dimpal</del>	<del>Dimpal</del>	<del>Dimpal</del>	866931
75	HUZAIFA MUSTAK SHEIKH	<del>Huzafa</del>	<del>Huzafa</del>	<del>Huzafa</del>	<del>Huzafa</del>	<del>Huzafa</del>	<del>Huzafa</del>	2483
76	BHUMESHWARI TEJRAM BALBUDHE	Bhumi	Bhumi	Bhumi	Bhumi	Bhumi	Bhumi	957926543
77	DHARTI KRUSHNA ATRAM	Dharam	Dharam	Dharam	Dharam	Dharam	Dharam	960498982
78	PRIYANKA RAGHUNATH NAKADE	Rokade	Rokade	Rokade	Rokade	Rokade	Rokade	832943182
79	AMISHA SUBHASH MESHAM	Aus	Aus	Aus	Aus	Aus	Aus	9359880050
80	UJWALA RAVINDRA UIKEY	Uikay	Uikay	Uikay	Uikay	Uikay	Uikay	7262082997
81	SHRUTI PRABHAKR ROKADE	Rokade	Rokade	Rokade	Rokade	Rokade	Rokade	8010218351
82	KIRAN SUNIL DAKHANE	Dakhane	Dakhane	Dakhane	Dakhane	Dakhane	Dakhane	9822553818
83	YOGESHWARI DEORAO JANBANDHU	J.Dambandhu	J.Dambandhu	J.Dambandhu	J.Dambandhu	J.Dambandhu	J.Dambandhu	9312025597
84	KUNDAN DHANRAJ BORKAR	Borkar	Borkar	Borkar	Borkar	Borkar	Borkar	9106720662
85	GOVIND VINOD MAKADE	Makad	Makad	Makad	Makad	Makad	Makad	9673214765
86	PANKAJ KISHOR HARADE	<del>Harade</del>	<del>Harade</del>	<del>Harade</del>	<del>Harade</del>	<del>Harade</del>	<del>Harade</del>	
87	SAHIL RAVINDRA BODELE	Sahel	Sahel	Sahel	Sahel	Sahel	Sahel	9325388368
88	DILESHWARI MANNULAL MOHARE	Mohare	Mohare	Mohare	Mohare	Mohare	Mohare	7620959805
89	SANJIVANI ASHOK SAHARE							
90	VISHAKA BHAUDAS SAKHARE							
91	PRANALI TULSHIRAM SHENDE	Pranali	<del>Pranali</del>	Pranali	<del>Pranali</del>	Pranali	<del>Pranali</del>	965716 7600

B.Sc II

92	DAMINI TULARAM MANDWE	Manday	Manday	Manday	Manday	Manday	Manday	
93	RACHANA BABUDAN MESHAM	Breshram	Breshram	Breshram	Breshram	Breshram	Breshram	
94	PUNAM JAGESHWAR MADAVI	Madavi	<del>Madavi</del>	Madavi	Madavi	Madavi	Madavi	
95	MRUNAL YUWRAJ KHUNE	Khune	<del>Khune</del>	Khune	Khune	Khune	Khune	
96	KARISHMA RAMESH PACHAKRASIYA	Pachakrasiya	Pachakrasiya	Pachakrasiya	Pachakrasiya	Pachakrasiya	Pachakrasiya	
97	AMRAPALI BHASHKAR AMBADE	AAS		Pachakrasiya		AAS	AAS	
98	PRANALI TULSHIRAM SHENDE							
99	GOPAL S. MANKAR	Mankar	Mankar	Mankar	Mankar	Mankar	Mankar	
100	ASHISH SURESH SAHARE	Sahare	Sahare	Sahare	Sahare	Sahare	Sahare	8767332144
101	Kimaya Jivan parate	Kimaya	Kimaya	Kimaya	Kimaya	Kimaya	Kimaya	728581792
102	cyohini Anil Buddhe	M.A.Buddhe	M.A.Buddhe	M.A.Buddhe	M.A.Buddhe	M.A.Buddhe	M.A.Buddhe	7499698819
103	Tanu Vilas Raut	T.V.Raut	T.V.Raut	T.V.Raut		T.V.Raut	T.V.Raut	75881408
104	Ujwala Ravindra Uike	Uike						80800145 31
105	Tejas Hiraji Ambade	Uike	Uike	Uike	Uike	Uike	Uike	
106	Usha Santaram sonwane	Sonwan	Sonwan	Sonwan	Sonwan	Sonwan	Sonwan	942108164
107	Amisha Subha Bhuggaskoi Borkar			Borkar	Borkar			

B.

**TARUNYABHAN**  
Date: 22-24<sup>th</sup> Feb, 2022 (3 Days)  
Shri Govindrao Mungthate Art and Science College Kurkheda  
National Service Scheme  
Three days TARUNYABHAN CAMP in collaboration with Search

		22 <sup>nd</sup> Mor	22 <sup>nd</sup> Noon	23 <sup>rd</sup> Mor	23 <sup>rd</sup> Noon	24 <sup>th</sup> Mor	24 <sup>th</sup> Noon
8080262528	101 ✓ SHRIKANT SHAMRAO KUMRE	Srip	Srip	Srip	Srip	Srip	Srip
7620779876	102 ✓ GHANVIR KALIDAS GURNULE	SIP	SIP	SIP	SIP	SIP	SIP
8380971202	103 ✓ NIKHIL RAJKUMAR LEDE	Sh	Sh	Sh	Sh	Sh	Sh
9370205919	104 ✓ RAVI CHAMARU TULAVI	Ratulavi	Ratulavi	Ratulavi	Ratulavi	Ratulavi	Ratulavi
8767175895	105 ✓ VIPUL LOKONATH BORKAR	VIP	VIP	VIP	VIP	VIP	VIP
	106 ✓ SURAJ GOPAL KOSARE						
	107 ✓ SHRIKANT KRUSHANA MANKAR						
7499503405	108 ✓ MAYUR ZASHIRAM THAKARE	Shake	Shake	Shake	Shake	Shake	Shake
	109 ✓ MANISHA JOHARI BAGADERIYA						
	110 ✓ KHIKESH YUVRAJ MESHAM						
9763929473	111 ✓ RATAN GURUDEO WADAGURE	Rwadgure	Rwadgure	Rwadgure	Rwadgure	Rwadgure	Rwadgure
	112 ✓ TANESHA NCHARU HUNDRA						
7769846760	113 ✓ LOKESH SHRIRAM HALAMI	Shreej	Shreej	Shreej	Shreej	Shreej	Shreej
8605761863	114 ✓ TUSHAR DILIP KANNAMWAR	Kannamwar	Kannamwar	Kannamwar	Kannamwar	Kannamwar	Kannamwar
7972398407	115 ✓ MOHSINKHA SHAMIMKHA PATHAN	Mohsika	Mohsika	Mohsika	Mohsika	Mohsika	Mohsika

**TARUNYABHAN**  
Date: 22-24<sup>th</sup> Feb, 2022 (3 Days)  
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National Service Scheme  
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		22 <sup>nd</sup> Mo	22 <sup>nd</sup> Noon	23 <sup>rd</sup> Morning	23 <sup>rd</sup> Noon	24 <sup>th</sup> Mor	24 <sup>th</sup> Noon
144	YOGESH MUKUNDA NAITAM						
145	BHUSHAN DADARAJ DOKARMARE	Bokarmare	Bokarmare	Bokarmare	Bokarmare	Bokarmare	Bokarmare
146	PRAJWAL BRABHU BAVANE						
147	HARISH MANIK NANAWARE						
148	PRALHAD KHUSHAL GARMAL						
149	AMOL RAJKUMAR DAKHANE						
150	PRATIK SANJAY MOHURLE						
151	PRATIKSHA TULARAM JAMBULE						
152	PALLAVI BHAGATRAM SARPA	Bsarpe	Bsarpe	Bsarpe	Bsarpe	Bsarpe	Bsarpe
153	ACHAL YADUNATH KATLAM	Achal	Achal	Achal			
154	HEMLATA PRABHAKAR DONGARWAR						
155	PRANALI RAJENDRA MADAVI						
156	PRANJALI INDRASHAHA MADAVI						
157	SUSHIL MANGARUMADAVI	S.M. madavi	S.M. madavi	S.M. madavi	S.M. madavi	S.M. madavi	S.M. madavi
158	PRAJWAL PRABHU BAVANE	P. Bavane	P. Bavane	P. Bavane	P. Bavane	P. Bavane	P. Bavane



TARUNYABHAN							B A Part II
Date: 22-24 <sup>th</sup> Feb, 2022 (3 Days)							
Shri Govindrao Mungthate Art and Science College Kurkheda							
National Service Scheme							
Three days TARUNYABHAN CAMP in collaboration with Search							
		22 <sup>nd</sup> Feb	22 <sup>nd</sup> Noon	23 <sup>rd</sup> Feb	23 <sup>rd</sup> Noon	24 <sup>th</sup> Feb	24 <sup>th</sup> Noon
164	PUJA MADHUKAR MADAVI	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
165	GIRIDHAR PRABHUDAS BANJAR	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
166	AAISHWARYA SHAMRAO NAITAM	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
167	GAYTRI BALIRAM NAT	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
168	JOTSNA MADHUKAR WALDE	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
169	SAMIR SURESH MADAVI	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
170	BHUSHAN DHYANESHWAR BOGARE	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
171	KHEMRAJ GOPAL CHANDIKAR	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
172	NAILESH SAMALDAS DUDHKAWARA	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
173	SANKET DURGESHWAR DESHMUKH	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
174	ROHIT SUBHASH MESHRAM	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
175	KUMUDINI JIVAN UIKEY	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
176	REHA PRABHAKAR BARSAGADE	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
177	DHYANESHWARI NAJUK LANJE	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
178	GITANJALI KHEMRAJ KARCHAL	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
179	ANJALI KHRUSHNA CHAWAR	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>

B. A - II

180	AMRUTA RAJIV HOLI	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
181	SWITY GOKULDAS GOURKAR	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
182	MANJUSH NARENDRA BORGHARE	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
183	Reshma Kavidos Navote	Reshma	Reshma	Reshma	Reshma	Reshma	Reshma
184	Poojik R. Raut	P.R. Raut	P.R. Raut	P.R. Raut	P.R. Raut	P.R. Raut	P.R. Raut
185	Adesh M. Shenkar	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>
186	Peiyanka Ravindra Kumeer	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>	<del>Prudavi</del>

TARUNYABHAN							CLASS 11 <sup>TH</sup>	
Date: 22-24 <sup>th</sup> Feb, 2022 (3 Days)								
Shri Govindrao Mungthate Art and Science College Kurkheda								
National Service Scheme								
Three days TARUNYABHAN CAMP in collaboration with Search								
	22 <sup>nd</sup> MOE	22 <sup>nd</sup> Noon	23 <sup>rd</sup> MOE	23 <sup>rd</sup> Noon	24 <sup>th</sup> MOE	24 <sup>th</sup> Noon		
187	CHANDNI KUMBHADEO CHANDANKHEDE	Chandni	Chandni	Chandni	Chandni	Chandni	Chandni	✓
188	PRATIKA ASHOK MADAVI	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	Pratiksha	✓
189	SAKSHI SANKAR BAGMARE	Sakshi	Sakshi	Sakshi	Sakshi	Sakshi	Sakshi	✓
190	TAHERA ZAKIR ANSARI	Tahera	Tahera	Tahera	Tahera	Tahera	Tahera	✓
191	CHANDANI DHANANJAY WALDE	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	✓
192	SWATI MORESHWAR TULAVI	Swati	Swati	Swati	Swati	Swati	Swati	✓
193	TRUPTI RAJENDRA PILLEWAN	Trupti	Trupti	Trupti	Trupti	Trupti	Trupti	✓
194	NEHA WASUDEO PURAM	—	—	—	—	—	—	
195	SAMIKSHA GANESH AURASE	Samiksha	Samiksha	Samiksha	Samiksha	Samiksha	Samiksha	✓
196	SANDHYA VASANT JAMKATAN	Sandhya	Sandhya	Sandhya	Sandhya	Sandhya	Sandhya	✓
197	SUMAN SHYAMSING GANGAKACHUR	Suman	Suman	Suman	Suman	Suman	Suman	✓
198	MOHIT VIKRAM BODELE	Mohit	Mohit	Mohit	Mohit	Mohit	Mohit	✓
199	AMBRIN FIROJ PATHAN	Ambrin	Ambrin	Ambrin	Ambrin	Ambrin	Ambrin	✓
200	ISHA RAMESH NANDESHWAR	—	—	—	—	—	—	
201	KUNIKA PAWAN DAHALE	—	—	Kunika	Kunika	Kunika	Kunika	✓
202	PRAJAKTA JALANDAR BODELE	—	—	—	—	—	—	

202	MAYURI YOGRAJ MADAVI	—	—	Mayuri	Mayuri	—	—	
203	TEENATAI PYARELAL DAUDASRIYA	Daudasriya	Daudasriya	Daudasriya	Daudasriya	Daudasriya	Daudasriya	91
204	PUJA NAMDEO KUMBHARE	Pujakumbhare	Pujakumbhare	Pujakumbhare	Pujakumbhare	Pujakumbhare	Pujakumbhare	
205	SHWETA RUPCHAND KAPGATE	S.R.Kapgate	S.R.Kapgate	S.R.Kapgate	S.R.Kapgate	S.R.Kapgate	S.R.Kapgate	
206	ABHAY REKHACHAND BANSOD	—	—	—	—	—	—	
207	HITESH WADGURE	—	—	—	—	—	—	
208	TANMAY KHOBRAGADE	—	—	—	—	—	—	
209	MOHIT RAMANI	—	—	—	—	—	—	
210	ISHAN BAWANTHADE	—	—	—	—	—	—	
211	Himani Khune	Himani	Himani	Himani	Himani	Himani	Himani	
212	Jyoti Bhaissare	Jyoti	Jyoti	Jyoti	Jyoti	Jyoti	Jyoti	
213	Jyoti Raut	Jyoti	Jyoti	Jyoti	Jyoti	Jyoti	Jyoti	
214	Shweta Raut	Shweta	Shweta	Shweta	Shweta	Shweta	Shweta	
215	—	—	—	—	—	—	—	
216	Manish Bawanthade	M.P.Bawanthade	M.P.Bawanthade	M.P.Bawanthade	M.P.Bawanthade	M.P.Bawanthade	M.P.Bawanthade	
217	Nikhil Kumar sidam	—	—	—	—	—	—	
218	Aniruddha Janakulkarni	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	
219	Omkar Dakhane	O.R.Dakhane	O.R.Dakhane	O.R.Dakhane	O.R.Dakhane	O.R.Dakhane	O.R.Dakhane	
220	Samir Ashok Kawarke	Samir	Samir	Samir	Samir	Samir	Samir	
221	Alina Wasim Sheikh	—	—	—	—	—	—	
222	Hemlata Hemraj Raut	—	—	Hemlata Raut	Hemlata Raut	Hemlata Raut	Hemlata Raut	
223	Hemlata Hariram Kawarke	—	—	Hemlata Kawarke	Hemlata Kawarke	Hemlata Kawarke	Hemlata Kawarke	
224	Pratiksha Onyaneeshwar Nimbeker	—	—	Pratiksha	Pratiksha	Pratiksha	Pratiksha	

## INTERNATIONAL WOMEN'S DAY



**FILM FESTIVAL IN COLLABORATION WITH MAVA MUMBAI ON GENDER EQUALITY.**

**Movie Club:**

**The movie club shows the films to students and staff on various gender issues, constitutional obligations, etc**

**1. Two Days Film Festival**



**Films, powerful medium to solve social problems: Gampawar**

■ District Correspondent  
GADCHIROLL, Dec 20

"FILMS are not only a medium of entertainment but also helps to resolve the problems of society. Films are more effective than the thousand words that create social orientation," said well-known film critic and graphic designer Ajay Gampawar.

He was speaking at the inauguration of film festival organised jointly by Mawa Sanstha, Amhi Amchya Arogyasathi (AAA) and Govindrao Munghate Arts and Science College, Kurkbeda, recently. Dr Rajabhau Munghate, President of Dandakaranya Shikshan Sanstha and Principal of the College, presided the function, while Dr Pramod Munghate, Head of Marathi Department, Rashtrasant Tukdoji Maharaj Nagpur University, Harish Sadani, co-founder of Mawa Sanstha, Dr Satish Gogulwar of

AAA, Adv Lalsu Nogoti, ZP Councillor, Vandanatai Munghate, Shubhda Deshmukh were prominently present.

Gampawar further said many things are not spoken openly in the society but in films things are spoken with open mind. Our culture speaks about equality and this principle is needed to be reached to the people through film festivals.

The festival would help in raising the problems of the society and also to resolve them, he hoped. Dr Munghate said films are very important for the task of social orientation.

It also plays vital role in bringing about gender equality and help in changing the concept of the people. For this social approach of the people is essential, besides education and the films bring about such an approach which is not possible by hundred of books, he added.



Dr Rajabhau Munghate addressing the programme as other guests are seated.

Dr Rajabhau Munghate in his presidential speech thanked the Mawa Sanstha for organising the film festival in the college and hoped that it would help the students to get proper message that will later on be taken by these

students to the society. He also called upon the students to make the small films and reach them to the society.

Harish Sadani, Dr Gogulwar also spoke on the occasion and extended their best wishes to the

film festival. As many as 14 films acclaimed on national and international level in different languages based on gender equality including *Natkhata, Maida, Sunday, Black Roses, Juice, Umbartha*, etc were exhibited in this two-day festival.

Praveen Thote of Mawa Sanstha presented these films. Many eminent personalities including Nanabhau Nakade, NCP leader, Dongarwar, Manager of SBI, Saurabh Munghate, Dr Kawle and others visited this film festival and appreciated the venture.

Prof Dr Narendra Arekar conducted the programme and Dr Ganesh Satpute proposed a vote of thanks. Prof Bhashkar Tupte of Movie Club, Dr Gunwant Wadpalliwar, Head of NSS, Dr Ravindra Vikhar, Ashish Bagnare and others took pains for the success of the festival.



DANDAKARANYA EDUCATIONAL & CULTURAL DEVELOPMENT RESEARCH SOCIETY GADCHIROLI'S  
**SHRI GOVINDRAO MUNGHATE ARTS & SCIENCE COLLEGE**  
KURKHEDA, ( DIST. ) GADCHIROLI

Govindrao Munghate Arts & Science College, Kurkheda  
in collaboration with  
Aamhi Aamchya Arogyasathi  
&  
Men Against Violence and Abuse  
Invites  
College Students, Faculty, Young Filmmakers & Social Workers  
in Kurkheda Region

On 17- 18 December 2021  
10 am to 5 pm

## SAMABHAV

An exciting 2 days Film festival  
On Gender, Masculinity & Relationships



ENTRY FREE, 12-14 REGIONAL AND NATIONAL FILMS WILL BE SCREENED VENUE :  
MUNGHATE COLLEGE AUDITORIUM, KURKHEDA, GADCHIROLI  
FOR REGISTRATION & OTHER DETAILS, CONTACT  
PROF. BHASKAR TUTE: 8308415060 / VIJAYALAXMI: 09421987758





## Shri Govindrao Munghate Arts & Science College Kurkheda, Dist. Gadchiroli

### Munghate College Movie Club Department

#### TWO DAY FLIM FESTIVAL

Dated- 17 & 18 December 2021

#### Introduction:

Munghate College Movie Club department of Shri. Govindrao Munghate College, Kurkheda on 17th and 18th December 2021. A two-day film festival on social awareness was organized in association with Mawa Sanstha Mumbai.

The inaugural program of this film festival was presided over by the president of the institute and the principal of the college. Dr. Rajabhau Munghate was present. The famous writer Ajay Gampawar as the inaugural function and the Head of Marathi Department of Rashtrasant Tukdoji Maharaj University, Nagpur Dr. Pramod Munghate was present as the chief guest virtually. On the platform we Dr. Founder President of this organization for our health. Satish Gogulwar. Zilla Parishad Member Adv. Lalsu Nagoti, Harish Sadani, Praveen Thote, Vandana Munghate, members of the organization Saurabh Munghate were present.

In this two-day long film festival, a total of 14 nationally and internationally popular films like Natkhat, Maida, Sunday, Black Rose Red Dresses, Umbertha, Juice, Sunder were presented. This presentation was done in collaboration with Praveen Thote of Mawa Institute.

**Natkhat:** Sonu is a seven year old boy in Natkhat. At this age, children model and imitate the patriarchal family system. One day Sonu casually told his family about a terrible act he had done in his school and how the work of adults takes a toll on children. He listens to his mother who convinces Sonu how children imitate adults and learns the value of gender equality from his mother.

**Maida:** Maida is a documentary film shot over a period of eight years. The film explores the social norms and practices of dowry, child marriage, dropping out of school after the onset of menstruation. It indicates the dropout rate of girls in school.

**The Little Goddess:** The plot of the short film The Little Goddess is based on the folk art of Bahurupi. In this, the girl adopts this practice of polygamy to earn a living. But one day the film's casting director invites her to Calcutta but her mother, father and sister are bound. She is unwilling to go there, given in this narrative.

**Sunday:** In the short film Sunday, a middle-aged man named Kamble. The person visits their neighborhood case office every week. Because they don't live without the touch of a person

called Jan to shave or otherwise. An attempt has been made to show homosexuality in this plot.

**Bhaap:** The film Bhaap portrays the harsh reality of the micro-socialization of patriarchy and patriarchy in the lives of not one but many women. The plot revolves around the life of a middle-class housewife living in a small space in Mumbai.

**Black Roses and Red Dresses:** In the short film Black Roses and Red Dresses, three young Indian acid attack survivors confront the violence against their attackers by writing letters to them in an attempt to reconcile.

**Turup:** The short film Trump briefly mentions the game of chess and its themes include morality and religion. That is why social and political tensions arise during the competition. But men are only shown to be secondary players.

**U Ushacha:** In the movie U Ushacha, Usha is an illiterate loner who works as a farm laborer in a rural area. She finds herself attracted to a female teacher at the local elementary school, which she has never experienced before. This sexual awareness of Usha is depicted in detail. Also, Bode Charm continues to control her life and shape her everyday self.

**Juice:** In the short film Juice, Manju Singh and her husband organize a party with their friends. There, between snacks, drinks and laughter, something unexpected happens. Juice subtly portrays patriarchy and misogyny in an Indian household.

**Umbaratha** is a plot based on a teenage boy. Pankaj is looking for sex. The opportunity to express his desires is limited by his cultural code of conduct, which comes from the patriarchal Indian upbringing that comes with gender stereotypes and his natural desire to identify with the opposite sex.

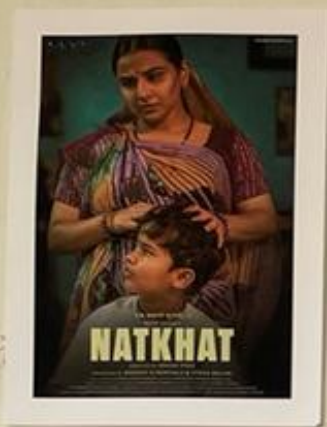
**Sunder:** In this film sunder comments on freedom of expression and equality, freedom to live as one wants. Which oppress a person and deprive him of his fundamental rights.

**Co-coordinator**



**Dr. Ganesh D. Satpute**





## 2. HUMAN VALUES AND PROFESSIONAL ETHICS

To create scientific approach and social awareness among the students, lectures and quiz, essay, etc. are by Sociology department, NSS and other NGO or, govt. bodies. The college takes efforts for integration of ethical and human values through extra-curricular activities also. Programs conducted under N. S. S. and Political science department help to inculcate human values among students. Guest lectures on value education have been organized for students. National festivals like Independence Day and Republic Day serve as a platform to enliven patriotic and moral values. Different social activities have been as AIDS awareness programs, Voter's awareness program, Road safety Campaign, and Blood donation camps, etc. To create scientific approach and social awareness among the students, lectures and quiz, essay, etc. are by NSS and other NGO or, govt. bodies. The college takes efforts for integration of ethical and human values through extra-curricular activities also. Programs conducted under N. S. S. and Political science department help to inculcate human values among students. Guest lectures on value education have been organized for students. National festivals like Independence Day and Republic Day serve as a platform to enliven patriotic and moral values. Different social activities have been as AIDS awareness programs, Voter's awareness program, Road safety Campaign, and Blood donation camps, etc.

### POPULATION DAY CELEBRATION ON 11 JULY





**HUMAN RIGHTS DAY CELEBRATION**





## WOMENS DAY CELEBRATION





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 Time: 03-09-2020 10:38  
 Note: National Women's Day

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**BALIKA DAY: SAVITRIBAI FULE JAYANTI**





## WOMENS DAY CELEBRATION (8 March)



निर्मात्रित माजो विद्याथी व पालक उपस्थित होते.

## मुनघाटे महाविद्यालयात परिसंवाद



**कुरखेडा :** येथील श्री. गोविंदराव मुनघाटे कला व विज्ञान महाविद्यालयात महिला अध्ययन केंद्राच्या वतीने जागतिक महिलादिनाचे औचित्य साधून 'माझ्या आयुष्यावर प्रभाव टाकणारी स्त्री' या विषयावर परिसंवाद आयोजित केला. यावेळी अध्यक्षस्थानी प्राचार्य डॉ. राजाभाऊ मुनघाटे तर प्रमुख अतिथी म्हणून उपप्राचार्य पी.एस. खोपे, प्रा. रजनी ठाकरे उपस्थित होते. याप्रसंगी प्राचार्य डॉ. मुनघाटे म्हणाले, आपल्या आयुष्यावर आईचा प्रभाव फार महत्त्वाचा असून आई कमी शिक्षित असतानाही वाचनाची आवड होती. त्यांच्या वाचनाची आवड बघून आम्ही भावंडे प्रभावित झालोत व आम्हालाही आईमुळेच वाचनाची आवड निर्माण झाली. आईची शिस्त, आईचे संस्कार, आईची शिकवण आजही जीवन जगताना कामी येते, असे प्रतिपादन केले. या परिसंवादात महाविद्यालयातील विद्यार्थ्यांनी आपले मत मांडले. प्रास्ताविक तृप्ता वाकडे यांनी केले. संचालन महेश मोहुर्ले तर आभार प्रतीक्षा कसारे यांनी मानले. यशस्वीतेसाठी प्राध्यापक, शिक्षकेतर कर्मचारी व विद्यार्थ्यांनी सहकार्य केले.

## CELEBRATION OF MAHILA LOKSHAHI DIN



WOMEN ELECTORAL LITRACY







**POPULATION DAY CELEBRATION ON 11 JULY**





## मुनघाटे महाविद्यालयात लोकसंख्या शिक्षण रॅली



रॅलीत सहभागी प्राध्यापक, कर्मचारी, विद्यार्थी

### ◆ कुरखेडा, ११ जुलै

स्थानिक श्री गोविंदराव मुनघाटे कला व विज्ञान महाविद्यालयाच्या लोकसंख्या शिक्षण मंडळाच्या वतीने प्राचार्य डॉ. राजाभाऊ मुनघाटे यांच्या मार्गदर्शनात लोकसंख्या शिक्षणविषयी जनजागृती रॅलीचे आयोजन करण्यात आले.

रॅलीदरम्यान विद्यार्थ्यांनी 'छोटे कुटुंब-सुखी कुटुंब, सुखी जीवनाचा खरा आधार-लहान आणि स्वस्थ परिवार असे घोषवाक्य देऊन जनजागृती केली. यावेळी उपप्राचार्य पी. एस. खोपे, लोकसंख्या शिक्षण मंडळाचे समन्वयक प्रा. गणेश सातपुते, प्रा. डॉ. रवींद्र विखार, प्रा.

डॉ. विवेक मुरकुटे, प्रा. डॉ. नरेंद्र आरेकर, प्रा. संजय महाजन, प्रा. डॉ. संदीप निवडुंगे, प्रा. तिरुपती बोरकर, प्रा. राखी शंभरकर, प्रा. उराडे, प्रा. तितीरमारे, प्रा. डॉ. वडपल्लीवार, प्रा. दाणी, प्रा. तुपटे, प्रा. ढोरे, महाविद्यालयाचे कर्मचारी व विद्यार्थी उपस्थित होते. ◀(तथा वृत्तसेवा)





**IRRADIATION OF THE KURMA SOCIAL PRACTICE IN TRIBALS**



**Save Constitution Rally**



**OBJECTIVE EXAM BY NATIONAL COMMISSION FOR  
WOMEN MUMBAI**

**1. A multiple choice objective test was conducted on 27/12/2018 at 11:00 a.m. in the auditorium of the college by the and Women's Study Center in the college on the topic "Women's Rights and Empowerment". A total of 126 students participated in this examination.**



**AWARNESS ABOUT HUMAN ETHICS AND LAWS**



## WOMENS DAY CELEBRATION (8 March)

### Sexual Harassment of Women at Workplace {(Prevention, Prohibition and Redressal) Act 2013}:-

The program organized by sexual harassment committee along with department of women's cell. In this program special guest advocate Rupali Makade mam delivered her speech on the topic increasing incidences of sexual harassment at work place and how women should aware about it.





### 3. ENVIRONMENT AND SUSTAINABILITY

N.S.S. promotes environmental protection through tree plantation and other sustainable development programs. Every year, N.S.S. unit undertakes a host of activities in the nearby villages during the special camps. In these camps, N.S.S. organizes various environment related programs including tree plantation, village cleanliness, cleaning of gutters, digging of soak peats, plastic free drive, Poster Competition, Debate Competition, etc. Various activities like quiz and poster competitions, invited talks are organized to create awareness about nature, biodiversity, environment and sustainability. Different activities have been initiated by the college to save environment such as Cleanliness Campaigns at Temple places, Bus and Public spaces etc. The cleanliness program is organized to clean ponds, watering plant, Celebration of various days like World Environment Day, N.S.S. Day etc. and Tree plantation programs which are introduced by the N. S. S department and Botany department. Department of Botany and Zoology Celebrates Wild Life Conservation Week every year. Environmental awareness and Conservation of Biodiversity is the integral part of Syllabus of Botany Sem VI



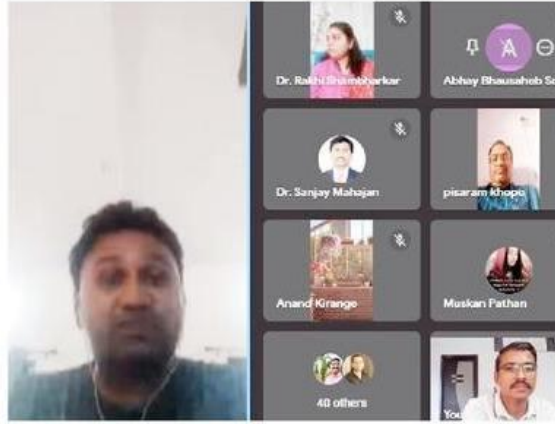


## मुनघाटे महाविद्यालयात वन्यजीव सप्ताहनिमित्त व्याख्यान

पुण्य नगरी / प्रतिनिधी

**कुरखेडा :** दंडकारण्य शैक्षणिक व सांस्कृतिक विकास संशोधन संस्था गडचिरोली द्वारा संचालित स्थानिक श्री गोविंदराव मुनघाटे कला व विज्ञान महाविद्यालयाच्या प्राणीशास्त्र व वनस्पतीशास्त्र विभाग यांचा संयुक्त विद्यमाने प्राचार्य डॉ. राजाभाऊ मुनघाटे यांच्या मार्गदर्शनात वन्यजीव सप्ताह निमित्त व्याख्यान आयोजित करण्यात आलेले होते.

आभासी व्याख्यानाच्या अध्यक्षस्थानी महाविद्यालयाचे उपप्राचार्य डॉ. अभय साळुंखे तर प्रमुख मार्गदर्शक म्हणून साहाय्यक वनसंरक्षक नितेश देवगडे उपस्थित होते. याप्रसंगी नितेश देवगडे यांनी वन्यजीव सप्ताहाचे महत्त्व



उपस्थिताना पटवून दिले. तसेच स्वातंत्र्यापूर्वीच वन्यजीव व स्वातंत्र्यानंतरचे वन्यजीव यावरही प्रकाश टाकीत १९७२ चा वन्यजीव कायदाची माहिती त्यांनी दिली. मानवाने जंगलतोड केली तसेच जंगलातून राज्य व राष्ट्रीय महामार्ग जाळे निर्माण झाल्यामुळे जंगलतोड करावी लागली त्यामुळे वन्य जीवांचा

जंगलातील अधिवास कमी होऊन तो गावाकडे येऊ लागला. वन्यजीवांना जंगलात भक्ष मिळणे कठीण होऊ लागले. त्यामुळे ते गावाकडे आपल्या भक्षाच्या शोधात भटकंती करीत येतात. त्यामुळे मानवी प्राण्यांना सुद्धा धोका संभवतो. शेतकऱ्यांनी शेतावर जाताना कोणती काळजी घ्यावी

यावरही त्यांनी मार्गदर्शन केले. तसेच वन्यजीवांमुळे मनुष्यहानी वा प्राणहानी झाल्यास किती रुपयाचे अनुदान मिळते यावर त्यांनी मार्गदर्शन केले. वन्यजीवांचे विविध अवयव व अंधश्रद्धा तसेच वन्यजीवांच्या अवयवांची होणारी तस्करी वर मार्गदर्शन करताना कायद्याने अशा प्रकारे तस्करी करण्यास बंदी घातली असून अशाप्रकारे तस्करी करणारे कायद्यातून कोणीही वाचू शकत नाही, असेही प्रतिपादन करित वन्यजीवाचे संवर्धन व संरक्षण करणे मानवी जीवनासाठी आवश्यक असल्याचेही प्रतिपादन त्यांनी केले. याप्रसंगी डॉ. कौस्तुभ राऊत, डॉ. रवींद्र विखार, डॉ. संजय महाजन, डॉ. अमोल शेंडे यांनी विचारलेल्या विविध प्रश्नांची उत्तरे मार्गदर्शकांनी दिली



Dandkaranya Educational and Cultural  
Development Research Institute Gadchiroli's



**SHRI GOVINDRAO MUNGHATE ARTS & SCIENCE  
COLLEGE, KURKHEDA DIST-GADCHIROLI  
(MAHARASHTRA)**

NAAC Accredited with B+ Grade

**Department of Botany & Zoology**

In Collaboration With

**Department of Forest Kurkheda**

**CELEBRATING WILD LIFE WEEK  
(2<sup>nd</sup> -8<sup>th</sup> October, 2021)**

**Organizing**

**STATE LEVEL E- POSTER  
MAKING COMPETITION**

*Event outline*

- Self Click Original Photograph Identifying on Issue related to Wild life, Nature and forest livelihood
- E-poster must follow the theme for World Wildlife Day-2021
- Write your Name and Class on poster.
- File size should not exceed 10MB.
- Register & Upload a poster in given format to the Google form link on or before October, 10<sup>th</sup> 2021.
- All Participants will get e-certificate
- The theme for World Wildlife Day- 2021:  
Forest & Livelihood: Sustaining People & Planet



<b>First</b>	<b>2001/-</b>
<b>Second</b>	<b>1001/-</b>
<b>Third</b>	<b>701/-</b>



**Register & Submit your Poster here:**

<https://forms.gle/S94vG1x56RDASR6X8>

**Organizers**

**Mr. P. A. Dani**  
Asst. Prof & Head in Botany

**Dr. D. S. Bansod**  
Asst. Prof. & Head in Zoology

**Dr. R. B. Shambharkar**  
Asst. Prof in Botany

**Dr. H. M. Meshram**  
Asst. Prof in Zoology



Dandkaranya Educational and Cultural Development Research  
Institute Gadchiroli

**SHRI GOVINDRAO MUNGHATE ARTS & SCIENCE  
COLLEGE KURKHEDA**

**DEPARTMENT OF ZOOLOGY & BOTANY**

**CELEBRATING WILD LIFE WEEK (2<sup>nd</sup> -8<sup>th</sup> 2022) &**

**Organizing**

**WEBINAR ON**

**CONSERVATION OF WILD LIFE**



**Guest Speaker**

**Mr. Nitesh Deogade**  
Assistant Chief Conservator of Forest  
Aalalpalli, Division, Gadchiroli

**Registration link**

<https://forms.gle/MXmn9HzqY9UmzbvVA>

**Date : 8<sup>th</sup> oct 2022**

**Time: 9 am**

**Google meet link:**







[meet.google.com/jyx-vcjd-bak](https://meet.google.com/jyx-vcjd-bak)






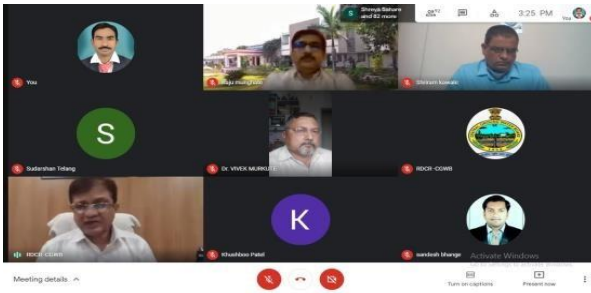
**President : Dr. R. G. Munghate**  
Principal






**4. PROGRAMMES ON GENDER, HUMAN VALUES AND PROFESSIONAL ETHICS AND ENVIRONMENTAL SUSTAINABILITY**

SUBJECT	COURSE	CROSS- CUTTING ISSUES	PRACTICAL AND/OR EXAMPLES
Physical Education	B.A. B.Sc. M.A (Marathi) M.A.(Sociology)	Human values	
Compulsory Courses on environment studies	B.A.-II B.Sc.-II,	Environmental and Sustainability	
Compulsory Marathi, English and Sociology	B.A. B.Sc. M.A (Marathi) M.A. (Sociology)	Gender, Human ethics, professional ethics, Environment and Sustainability	
Political Science	B.A	Human values	
Microbiology	B. SC	Environmental	
Botany	B.Sc.	Environmental	

Chemistry- Green Chemistry	B.Sc.	Environmental Sustainability and professional ethics.	
Chemistry- Soil Chemistry	B. Sc. III	Environmental Sustainability and professional ethics.	
Marathi	M. A	Human Ethics Value	
Sociology- Indian Society: The Structural issues (Issue and Problems)	B. A. Sem-IV	Gender, Humans Ethics. professional ethics	
Sociology- Family in Contemporary India	B. A. (Sem- IV)	Gender, Humans Ethics. Professional ethics	
Geology Leadership and social Movements in India	M. A.	Gender, Humans Ethics. Professional ethics	

Economics	B. A	Gender, Humans Ethics. Professional ethics	
History	B. A	Humans Ethics.	

### 1.3.1-Institution integrates cross-cutting issues

1

SUBJECT	COURSE	CROSS- CUTTING ISSUES	PRACTICAL AND/OR EXAMPLES
Physical Education	B.A. B.Sc. M.A (Marathi) M.A.(Sociology)	Humanvalues	
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Compulsory Marathi, English and Sociology	B.A. B.Sc. M.A (Marathi) M.A. (Sociology)	Gender, Humans ethics, professional ethics, Enviroiment and Sustainability	
Political Science	B.A	Humanvalues	
Botany	B.Sc.	Environmental Sustainability and	



Chemistry- Green Chemistry	B.Sc.	Environmental Sustainability and professional ethics.	
Marathi	M. A	Human Ethics Value	
Sociology- Family in Contemporary India	B. A. (Sem-IV)	Gender, Humans Ethics. Professional ethics	
Geology Leadership and social Movements in India	M. A.	Gender, Humans Ethics. Professional ethics	
Economics	B. A	Gender, Humans Ethics. Professional ethics	
History	B. A	Humans Ethics.	

RAJU GOVINDRAO MUNGHATE  
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