

Dandkaranya Educational and Cultural Development Research Society Gadchiroli's

## SHRI GOVINDRAO MUNGHATE ARTS AND

## SCIENCE COLLEGE, KURKHEDA

Affiliated to Gondwana University, Gadchiroli. UGC recognised under 2(f) & 12(B) 1 Star by Ministry of Educations, Institute Innovation Council (IIC) https://www.sgmunghatecollege.in

## CRITERION VI GOVERNANCE, LEADERSHIP AND MANAGEMENT

### **METRIC NO: 6.1.1**

**METRIC NAME:**\_THE GOVERNANCE AND LEADERSHIP IS IN ACCORDANCE WITH VISION AND MISSION OF THE INSTITUTION AND IT IS VISIBLE IN VARIOUS INSTITUTIONAL PRACTICES SUCH AS DECENTRALIZATION AND PARTICIPATION IN THE INSTITUTIONAL GOVERNANCE

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## **STUDENT COUNCIL POLICY**

The Student Council is setup as per the Maharashtra Public University Act 2016. The college being affiliated college follows the directions given by the Gondwana University, Gadchiroli for constitution of student council

The purpose of student council is to serve as an effective link between management, faculty, non teaching. The student council provides them the scope to contribute in the development of student leadership skills, programme planning and volunteering.

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### GONDWANA UNIVERSITY, GADCHIROLI.

#### Direction No. 46 of 2017

## FORMATION AND CONSTITUTION OF THE GONDWANA UNIVERSITY STUDENTS' COUNCIL DIRECTION, 2017.

(Issued u/s. 12 (8) of the Maharashtra Public Universities Act, 2016.)

Whereas, the Maharashtra Public Universities Act, 2016 (Maharashtra Universities Act No. VI of 2017) (hereinafter referred to as the 'Act') has come into force in the State of Maharashtra, with effect from 1<sup>st</sup> March 2017, repealing the Maharashtra Universities Act, 1994;

#### AND

Whereas, Maharashtra Public Universities (Amendment) Ordinance, 2017 (Maharashtra Ordinance No. XXVIII of 2017) has been promulgated by the Governor of Maharashtra and the same has been published in the Extraordinary Gazette No. 157 dated 28<sup>th</sup> November 2017;

#### AND

Whereas, Section '99 A' has been inserted in the Act, by the Ordinance No. XXVIII of 2017, providing for the constitution of the University Students' Council, University Department Students' Council and the Students' Council for Conducted Colleges, Institutions of the Universities and the affiliated colleges for the Academic year 2017-18;

AND

Whereas, the Gondwana University, Gadchiroli (hereinafter the 'University'), hitherto governed by the Maharashtra Universities Act, 1994, is now being governed by the Maharashtra Act No. VI of 2017 as amended by the Maharashtra Ordinance No. XXVIII of 2017;

#### AND

Whereas, the Government of Maharashtra, in exercise of its powers under sub section (10) of section 72 read with sub section (13) of section 71 and section 67 of the Act has issued a Uniform Statute No. 1 of 2017 in respect of Maharashtra Public Universities(Procedure for conduct of elections to various Authorities and Bodies of the University) Uniform Statute, 2017, notified Vide No. Misc-2016/C.R.347/Desk-Vishi-3 dated 17<sup>th</sup> May 2017, prescribing the procedure for conduct of elections to various Authorities and Bodies of the University;

#### AND

Whereas, there is no Statute prescribing the procedure for formation of the University Students' Council, University Department Students' Council and the Students' Council for the conducted colleges/institutions of the University and the affiliated colleges through the process of nomination and election;

#### AND

Whereas. Directions No. 42 of 2017 is issued by the Vice-Chancellor in respect of Formation of university department students' council, and students' council for affiliated colleges Direction, 2017;

Whereas, the matter is required to be regulated by the Statute;

#### AND

Whereas, passing of the Statute by the Senate and assented to it by the Hon'ble Chancellor is time consuming process;

#### AND

Whereas, there is an emergency to conduct the elections of the Gondwana University Students' Council provided u/s. 99 A (4) of the Maharashtra Public Universities Act, 2016;

Now, therefore, I, Dr. N. V. Kalyankar, Vice-Chancellor, Gondwana University, Gadchiroli, in exercise of the powers vested in me under Section 12(8) of the Maharashtra Public Universities Act, 2016, do hereby issue the following Directions: -

- 1. This Direction may be called "Formation and constitution of the Gondwana University Students' Council Direction, 2017.
- 2. This Direction shall come into force from the date of its issuance.
- 3. An execution and implementation of this Direction shall be limited up to the last day of the academic year 2017-18.
- 4. In this Direction, unless the context otherwise requires. :-
  - Academic Performance' means the aggregate marks obtained by a students in the qualifying Degree examination or the examination of the preceding year. It also means the aggregate marks obtained by a students in the examination of the previous class/classes (the marks obtained in both the semester of the preceding academic year, wherever the semester pattern has been introduced) in the preceding academic year.
     Explanation:-In case more than one students scored equal marks in the qualifying Degree examination or examination of preceding year, the marks scored in the immediately previous examination/examinations be considered. In the case where the marks in the immediately previous qualifying examination/s are also same, date of birth of the younger student shall be considered.
  - ii) 'Act' means the Maharashtra Public Universities Act, 2016 (Maharashtra Act No. VI of 2017.)
  - iii) 'College' means a college affiliated to the university, situated in the university area or jurisdiction'
  - iv) 'Department' means a Post Graduate Teaching Department teaching a particular subject or a group of subjects in the university which is established and maintained by the University.
  - v) 'Director of Student Development' means the Director nominated by the Vice-Chancellor under provision of section 23 (a) (1) of the Maharashtra Public Universities Act, 2016.
  - vi) 'Examination of the preceding year' means the term end examination of the preceding academic year (examinations of both the semesters of the preceding academic year wherever the semester pattern has been introduced).
  - vii) 'Gondwana University Students' Council' Means the council constituted under provision of section 99 A (4) (a) & (b) of the Act.
  - viii) <sup>1</sup>Management Council' means a Management Council Constituted as per provision made under sub-section (4) of section 30 of the Maharashtra Public Universities Act, 2016.
  - ix) Preceding degree examination' means the degree examination on the basis of which the student in question has been admitted to the Post Graduate course in a particular department of the university.
  - x) 'Principal' means a teacher who is duly approved as a principal by the university.

- 'Pro-Vice-Chancellor' means the academic and executive officer, next to the Vicexi) Chancellor having purview of the entire university.
- 'Registrar' means the Registrar of the University appointed by the Vice-Chancellor under provision of section 14 (3) or section 14 (5) of the Maharashtra Public xii)
- Universities Act, 2016. 'Vice-Chancellor' means the Vice-Chancellor of the university appointed by the Chancellor under provision of sub-section (4) of section 11 of the Maharashtra Public xiii) Universities Act, 2016.
- 5. (a) There shall be the Gondwana University Students' Council consisting of not more than 15 persons, nominated through selection, from amongst secretaries of the university department Students' Council and Students' Councils for affiliated colleges.

## Provided that, at least one seat each be reserved for students' belonging to -

- Scheduled Castes;
- i) ii) Scheduled Tribes;
- iii) De-notified Tribes (Vimukta Jatis) or Nomadic Tribes'
- iv) Other Backward Classes; and
- One seat for woman students,
- **v**) Remaining seats being distributed district - wise : Provided further that nomination through selection shall be based on academic performance, participation in National Cadet Corps, National Service Scheme and adult education, Cultural activities or games and sports.
- The University students' Council formed as mentioned under para 5 (a) above shall elect (b)
- its own president and secretary. Every meeting of the university students' council shall be presided over by the Vice-Chancellor and shall be attended by the officers mentioned below :-(c)
- - i) Registrar

- Member - Member - Secretary
- ii) Director Students' Development
- A student shall be eligible to be, or continue to be, a member of the Gondwana University Students' Council only if he/she is enrolled as a full time student. 6.
- The nomination through selection of the student members of the Gondwana University students' Council shall be made for the Academic year 2017-18 on the date to be fixed 7.
- by the Management Council. The term of office of the nominated student members shall begin with effect from the date of nomination and shall extend up to the last day of the Academic year 2017-18, unless 8. he/she has, in the meantime, incurred any of the disqualification specified by or under the Act, and shall then expire.
- One third of the members of the Gondwana Universities Students' Council shall constitute 9.
- The rules and procedure for conduct of business of the meetings and such other matters shall 10. be such as may be prescribed.
- The council shall meet at least once in every three months.
- 12. (I) Selection of the Student for nomination against the reserved seats mentioned under para 5 (a) i),ii),iii),iv), and v) above of this Direction :- While selecting the students for nomination against the reserved seats mentioned under para 5 (a) i), ii), iii), iv) and v), as far as possible the student shall be selected for nomination giving representation to Chandrapur and Gadchiroli Districts under the jurisdiction of the university.

Provided that if the students representative belonging to any of the reserved category is not available, the said vacancy will be filled in by selection through nomination from amongst the secretaries representing the activities namely, i) Games and Sports, ii) National Service Scheme and Adult Education, iii) National Cadet Corps, iv) Cultural activities. In the event of such nomination following criteria would be observed:-

- a) For nominating the student under the head i) "Games and Sports", a student shall have represented the University in the previous year or years, in one or more of the competition or tournaments or meets conducted by the Inter-University Sports Board of India. The student shall produce a certificate to that effect from the competent authority.
- b) For nominating the student under the head ii) "National Service Scheme and Adult Education" a student shall be a member of National Service Scheme for at least two academic years and who has attended at least one inter-collegiate camp. He/she shall produce a certificate to that effect from the competent authority.
- c) For nominating the student under the head iii) "National Cadet Corps", a student shall be a member of National Cadet Corps, for at least two academic years and he/she shall have passed at least "B" certificate examination or its equivalent. He/she shall produce a certificate to that effect from the competent authority.
- d) For nominating the student under the head iv) "Cultural Activities" a student who has shown proficiency in the inter-collegiate competition conducted by the University or Government in one or more of the following activities, namely Debate, Elocution, Drama, Dance and Music, etc. He/she shall produce a certificate to that effect from the competent authority.

Provided further that while selecting the student for nomination representing, the above mentioned activities, as far as possible the student shall be selected giving representation to Chandrapur and Gadchiroli Districts under the jurisdiction of the University.

- II while selecting the student for nomination on the Gondwana University Students' Council, one seat shall be reserved for the Secretary representing the University Departments Students' Council. The Secretary shall be nominated by the Hon'ble Vice-Chancellor on the Gondwana University Students' Council.
- III Remaining Nine seats shall be distributed district wise and their distribution shall be as follows:

(1) Chandrapur District	- 6 seats
(2) Gadchiroli District	- 3 Seats

While selecting the student for nomination from amongst the Secretaries to provid representation to Chandrapur and Gadchiroli Districts under the jurisdiction of the University as mentioned above, the colleges shall be arranged for the purposes of nomination, into 'Two' groups namely-Group "A" and Group "B" in the following manner:-

a) Affiliated colleges in the Chandrapur District will be serially arranged according to the year of their establishment. Oldest college shall come at the head of the list and the other colleges shall follow it according to their year of establishment. If two or more colleges are established in the same year, their names shall be arranged alphabetically in that year. Similar criteria shall be followed for the Gadchiroli district. b) Group "A" shall represent 79 affiliated colleges in the Gadchiroli District which is Appended under Appendix –A with this Direction and group "B" shall represent 129 affiliated colleges in the Chandrapur District which is Appended under Appendix-B with this Direction.

Provided that the Vice-Chancellor shall select the Students for nomination by forming a unit of twenthy three colleges in Group "A" and unit of nineteen colleges in Group "B". There shall be three units in Group "A" and six units in Group "B". Formation of units of colleges shall start from serial No. 10 in Group "A" colleges appended with this Direction as appendix - A. Formation of units of colleges shall start from serial No. 16 in Group "B" colleges appended with this Direction as appendix - B. Last unit of colleges in Group "A" shall be more than the number.23.

13. (a) A committee consisting of following members will be constituted by the vice-chancellor to scrutinize and analyz the information received regarding the secretaries of the University Department Students' Council and Students' Council for affiliated colleges

The Vice-Chancellor	-	Chairman
One members of the Management Council	-	member
Associate N.C.C. Officer	-	member
N.S.S. Co-ordinator	-	member
Director of Sports and Physical Education	-	member
Director of Adult Education	-	member
Director of Students' Development	-	Secretary
	One members of the Management Council Associate N.C.C. Officer N.S.S. Co-ordinator Director of Sports and Physical Education Director of Adult Education	One members of the Management Council-Associate N.C.C. Officer-N.S.S. Co-ordinator-Director of Sports and Physical Education-Director of Adult Education-

- (b) The Director of Students' Development will convene the meeting of the committee within 3 days after receiving the names of duly elected Secretaries of the Students' Council of affiliated colleges and University Departments Students' Council.
- (c) The committee shall scrutinize and analyse the information contained in the proforma relating to each secretary of both the students' councils' While analyzing the information in each proforma the performance in the following items shall be considered by the committee:
  - (i) Academic Performance;
  - (ii) National Cadets corps;
  - (iii) National Service scheme;
  - (iv) Adult education Programm;
  - (v) Games and Sports;
  - (vi) Cultural Activities; and
  - (vi) Other extra Co-curricular Activates

Provided that the committee will insure that any of the activity mentioned at above be not unrepresented.

(d) Incase there are more than one secretaries for same representation, the committee upons scrutiny of the information available regarding them shall recommend one secretary for the said nomination.

- 14. Director of Students' Development shall be the returning officer for the elections,
- 15. Programm for formation of the Gondwana University Students' Council and elections of the President and Secretary of the said council shall be as provided under Annexure-1 annexed with this Direction.
- 16. Form of communication of the result of the elections of the secretary of Gondwana University Departments Students' Council and Students' Council for affiliated colleges shall be as provided under Annexure-2 annexed with this Direction.
- 17. Proforma of Nomination for the election of the president and/or secretary by the Gondwana University Students' Council shall be as provided under Annexure-3 annexed with this Direction.
- 18. Proforma for withdrawal of candidature from the election to the president and/ or secretary of the Gondwana University Students' Council (i.e, Notice of withdrawal) shall be as provided under Annexure-4 annexed with this Direction.
- 19. Voting Paper for the elections of the president and/ or secretary of the Gondwana University Students' Council shall be as provided under Annexure-5 annexed with this Direction.

ankar) (Dr. N. Vice-Chancellor

Gadchiroli Date:-28/12/2017

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४१	स्व. जागेश्वर सावकार गण्यारपवार कला व विज्ञान महाविद्यालय,	२००९
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४२	हितकारीणी कला महाविद्यालय, आरमोरी, जि.गडंचिरोली	२००९
<u>۶۶</u>	संत सुंदरलाल महाराज आर्टस कॉलेज, चातगांव, गिलगांवबाजार,	२००९
	ता.धानोरा, जि.गडचिरोली	
- ১৪	सम्राट सेवकभाऊ पाटील वाघाये कला वाणिज्य व विज्ञान, महाविद्यालय,आरमोरी, जि.गडचिरोली.	२००९
ሄч	राजीव गांधी कला, विज्ञान, वाणिज्य महाविद्यालय, लक्ष्मी टॉकीज रोड, देसाईगंज, जि.गडचिरोली.	२००९
४६	श्री. किसनराव खोबागडे कला, वाणिज्य व विज्ञान महाविद्यालय,	२००९
	आरमोरी, ता. आरमोरी,जि.गडंचिरोली.	
৬৬	केवळरामजी हरडे महाविद्यालय, चामोर्शी, जि.गडचिरोली.	२००९
		2009
85	ॲड.विंठठलराव बनपूरकर मेमोरीयल कला व वाणिज्य महाविद्यालय,मालेवाडा, ता.कुरखेडा, जि.गडचिरोली.	
४९	राणी सत्यवतीदेवी महिला महाविद्यालय, अहेरी, जि.गडचिरोली	२००९
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ι, φ	नामदेवराव पोरेडडीवार कॉलेज ऑफ इंजिनिअरींग ॲण्ड टेक्नॉलॉजी, मौजा—बोदली, धानोरा रोड, गडचिरोली.	२००९
પષ્	मार्कन्डेय लॉ कॉलेज, आर्शीवाद नगर, चार्मोर्शी रोड, गडचिरोली.	२०१०
4२	डेव्हीडकिर्ती टेक्नीकल कॉलेज, तुकूम वार्ड, वडसा (देसाईगंज), जि. गडचिरोली.	२०१०
<u></u> цз	मातोश्री कौशल्याबाई बोगावार कला,वाणिज्य व विज्ञान महाविद्यालय, निलकंठ प्लाझा मोरेश्वर पेट्रोल पंपजवळ,नवेगाव	२०१०
<u>ч</u> х	रोड, गडचिरोली. डॉ. स्वेता स्मृती महिला महाविद्यालय, धानोरा ता. धानोरा जि. गडचिरोली.	२०१२
ىرىر	सती अनुसया मां कला व विज्ञान महाविद्यालय येंगलखेडा तां. कुरखेडा जि. गडचिरोली.	२०१२
પદ	स्व. मोरेश्वरजी फाये विज्ञान महाविद्यालय मौजा खुनारा,ता. कोरची जि. गडचिरोली	२०१२
46	श्रीराम महाविद्यालय कुरखेडा जि. गडचिरोली.	२०१२
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42	कृष्णाई कला महिला महाविद्यालय कोढाळा, ता. देसाईगंज जि. गडचिरोली.	२०१२
48	एस.चंद्रा महिला महाविद्यालय, अहेरी रोड, आष्टी, ता. चामोर्शी जि. गडचिरोली.	२०१२
६०	कौशल्यादेवी महिला महाविद्यरलय,कोरची, जि. गडचिरोली	२०१२
६१	शहिद बिरसामुंडा कला व विज्ञान महाविद्यालय लगाम ता. मुलचेरा, जि. गडचिरोली.	२०१२

६२	सद्गुरू साई महाविद्यालय, जारावंडी रोड, गोटूल समोर, एटापल्ली जि. गडचिरोली.	२०१२
£3	के.के. महिला महाविद्यालय, आरमोरी, जि. गडचिरोली.	२०१२
६४	स्व. लक्ष्मीबाई कला, विज्ञान व वाणिज्य महिला महाविद्यालय आलापल्ली, जि. गडचिरोली.	२०१२
દ્દધ	स्व. श्री मल्लाजी आत्राम कला व विज्ञान व वाणिज्य मुलचेरा, जि. गडचिरोली.	२०१२
ĘĘ	सौ. सुजाता मोटघरे महिला महाविद्यालय देसाईगंज, ता. देसाईगंज, जि. गडचिरोली.	२०१२
६७	जय पेरसापेन विज्ञान महाविद्यालय भामरागड, जि. गडचिरोली.	२०१२
६८	लोकप्रिय महाविद्याजय मानापूर, ता. आरमोरी जि. गडचिरोली.	२०१३
६९	डी. के महिला महाविद्यालय, कुरखेडा जि. गडचिरोली.	२०१३
(g o	स्व. वामनराव गङ्डमवार कला व वाणिज्य महाविद्यालय, कुनघाडा (रयतवारी), ता. चामोर्शि जि. गडचिरोली	२०१३
ષ્ટ	श्री. संत गजानन महाराज वाणिज्य महाविद्यालय, सिरोंचा ता. सिरोंचा जि. गडचिरोली.	२०१३
७२	स्व. मल्लाजी आत्राम कला महाविद्यालय, जारावंडी ता. एटापल्ली जि. गडचिरोली.	२०१३
ĘIJ	बाबूराव पाटील भोयर कला महाविद्यालय, वडधा ता. आरमोरी जि. गडचिरोली.	२०१३
৬४	श्री. किसनराव खोब्रागडे महिला महाविद्यालय गडचिरोली.	२०१४
હ્ય	स्व. शेवंतादेवी मोटघरे महिला महाविद्यालय, कोरेगाव ता. देसाईगंज	२०१४

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७६	डॉ. अरूण मोटघरे महाविद्यालय, विहिरगाव ता. देसाईगंज जि. गडचिरोली	२०१४
واوا	डॉ. अरूण मोटघरे महाविद्यालय, कुरखेडा ता. कुरखेडा, जि. गडचिरोली	२०१४
৬८	स्वर्गीय बोम्मावार महाविद्यालय भेंडाळा ता. चामोर्शि जि. गडचिरोली.	२०१४
હજ	साईप्रसाद महाविद्यालय भामरागड ता. भामरागड जि. गडचिरोली.	२०१४

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## Appendix B

		Appendix
	गोंडवाना विद्यापीठ, गडचिरोली	
	चंद्रपूर.	
	Group B	
अ.क.	महाविद्यालयाचे नांव	स्थापना वर्ष
8	जनता महाविद्यालय, चंद्रपूर.	१९५८
ર	जनता शिक्षण महाविद्यालय, सिव्हिल लाईन, चंद्रपूर.	१९५९
ş	नेवजाबाई हितकारिणी महाविद्यालय, ब्रम्हपूरी, जि. चंद्रपूर.	१९६२
8	आनंद निकेतन कला, वाणिज्य व विज्ञान महाविद्यालय, आनंदवन—वरोरा, जि.चंद्रपूर.	१९६४
ц	श्री. ज्ञानेश महाविद्यालय, नवरगांव,जि.चंदपूर.	१९६८
Ę	डॉ.बाबासाहेब आंबेडकर कला,वाणिज्य आणि विज्ञान महाविद्यालय, दिक्षाभुमी सिव्हिल लाईन, चंद्रपूर.	१९७०
ک	सरदार पटेल महाविद्यालय, चंद्रपूर.	१९७०
٤	कर्मवीर महाविद्यालय, मूल, जि. चंद्रपूर.	१९७०
8	गुरुनानक विज्ञान महाविद्यालय, बल्लारपूर,जि. चंद्रपूर.	१९७१
१०	महात्मा जोतिबा फुले महाविद्यालय, बल्लारपूर, जि. चंद्रपूर.	१९७१
११	राष्ट्रसंत तुकडोजी महाविद्यालय, कल्याणजी नगर, चिमूर, जि. चंद्रपूर.	१९७२

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१२	डॉ. बाबासाहेब आंबेडकर कला,वाणिज्य महाविद्यालय, खेडरोड, ब्रम्हपूरी,जि.चंद्रपूर.	१९७२
१३	राजीव गांधी कॉलेज ऑफ इंजिनिअरींग, रिसर्च ॲन्ड टेक्नॉलॉजी, चंद्रपूर	१९८३
१४	एफ.ई.एस. गर्ल्स कॉलेज, अंचलेश्वर गेट, चंद्रपूर.	१९८३
१५	सर्वोदय कला, वाणिज्य व विज्ञान महाविद्यालय, सिंदेवाही, जि. चंद्रपूर.	१९८४
१६	श्री. शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, आसिफाबाद रोड, राजूरा, जि.चंद्रपूर.	१९८४
१७	विठोबाजी आमले शिक्षण महाविद्यालय, वडसा रोड, ब्रम्हपूरी, जि. चंद्रपूर.	१९८६
१८	बॅरि. राजाभाऊ खोब्रागडे शिक्षण महाविद्यालय, ब्रम्हपूरी, जि.चंद्रपूर.	१९८६
१९	गोविंदराव वारजुकर कला व वाणिज्य महाविद्यालय, शिवनगर तहसिल ऑफिस जवळ, नागभीड, जि.चंद्रपूर.	१९८६
२०	विवेकानंद कला व वाणिज्य महाविद्यालय, विश्वकर्मा नगर ,विजासन रोड, भद्रावती, जि. चंद्रपूर.	१९८९
२१	कला व वाणिज्य महाविद्यालय, गोंडपिपरी, जि. चंद्रपूर.	१९९०
२२	नारायणराव पाटील वासाडे शारिरीक शिक्षण महाविद्यालय, सिव्हिल लाईन, एक्सीस बॅक जवळ, विद्याविहार कॉन्व्हेट जवळ, दाताळा रोड, चंद्रपूर.	१९९०
२३	विवेकानंद शिक्षण महाविद्यालय, द्वारकानगरी,आनंदवनचौक,वरोरा,जि. चंद्रपूर	१९९०
२४	कला व वाणिज्य महिला महाविद्यालय, संत तुकाराम हॉल जवळ, डॉ. जाकिर हूसेन वार्ड, बल्लारपूर, जि. चंद्रपूर.	१९९१
ર્ષ	कला, वाणिज्य व विज्ञान महाविद्यालय, ताळोबा रोड, तुकूम, जि	१९९१

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२६	आठवले समाजकार्य महाविद्यालय, चिमूर, जि. चंद्रपूर.	१९९२
২৬	महिला शिक्षणशास्त्र महाविद्यालय, कुदन प्लाझा हॉर्टेल समोर, वडगाव रोड, चंद्रपूर.	१९९२
૨૮	गोंडपिपरी शिक्षण महाविद्यालय, गोंडपिपरी, जि. चंद्रपूर.	१९९२
२९	निळकंठराव शिंदे कला व विज्ञान महाविद्यालय,भद्रावती, जि.चंद्रपूर	१९९३
₹0	शरदराव पवार कला व वाणिज्य महाविद्यालय, गडचांदूर, ता. कोरपना, जि.चंद्रपूर.	१९९३
३१	राष्ट्रसंत तुकडोजी शारिरीक शिक्षण महाविद्यालय, इदिरा गांधी आदिवासी आश्रम शाळेजवळ आनंदवन रोड, सोरला, ता. वरोरा जि.चंद्रपूर.	१९९३
३२	प्रभाकर मामुलकर महाविद्यालय, पोलीस स्टेशन जवळ वणी रोड, कोरपना, जि. चंद्रपूर.	१९९४
<u>3</u> 3	राष्ट्रपिता महात्मा गांधी कला व वाणिज्य महाविद्यालय, सावली, जि.चंद्रपूर.	१९९४
३४	भगवान श्री. चक्रधर स्वामी शारिरीक शिक्षण म.वि.,तळोधी बाळापूर,जि.चंद्रपूर.	१९९४
રૂષ	विदर्भ शारिरीक शिक्षण महाविद्यालय, गडचांदूर, ता. कोरपना ,जि. चंद्रपूर.	१९९४
रू द	राष्ट्रीय शारिरीक शिक्षण महाविद्यालय, झेड.पी. हायस्कुल जवळ, विसापूर, ता.बल्लारपूर, जि.चंद्रपूर.	१९९४
३७	कै. नारायणसिंग उईके शारिरीक शिक्षण महाविद्यालय, वडाळा पैकू, चिमूर, जि.चंद्रपूर.	१९९४
35	शांताराम पोटदूखे विधी महाविद्यालय, चंद्रपूर.	१९९५
	शासकीय अभियांत्रिकी महाविद्यालय, बल्लारपूर रोड, प्रसन्ना पेट्रोल	१९९६

80	कला व वाणिज्य महाविद्यालय, भिसी, जि. चंद्रपूर.	७१९९७
४१	लोकमान्य महाविद्यालय, वरोरा, जि. चंद्रपूर.	१९९८
४२	शिक्षण महर्षी श्रीहरि जीवतोडे कॉलेज ऑफ सायन्स ॲण्ड	१९९८
	मॅनेजमेंट स्टडीज, डॉ. धांडे हॉस्पीटल जवळ, सिक्हिल लाईन, नागपूर रोड, चंद्रपूर.	१९९९
83	श्री गोविंदप्रभू कला व वाणिज्य महाविद्यालय, तळोधी बाळापूर, जि. चंद्रपूर	
४४	यादवराव पोशेटटीवार कला महाविद्यालय,तळोधी बाळापूर,जि.चंद्रपूर	१९९९
૪૫	श्री चिंतामणी कला व वाणिज्य महाविद्यालय, पोंभूर्णा, जि.चंद्रपूर.	१९९९
४६	श्री. चिंतामणी कला व वाणिज्य महाविद्यालय, तुकडोजी नगर, म्हासारदेवी रोड,वार्ड नं. ६, घुग्घुस, जि.चंद्रपूर	१९९९
४७ विदर्भ कला, वाणिज्य व विज्ञान महाविद्यालय,जीवती,ता.जिवती,जि. चंद्रपूर		२००१
४८	राजीव गांधी कला, वाणिज्य व विज्ञान महाविद्यालय,बंगाली कॅम्प,मुलरोड,चंद्रपूर	२००२
४९	खेमाजी नाईक अध्यापक महाविद्यालय, गडचांदूर, जि. चंद्रपूर.	२००५
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१००	ज्ञानोपासक कला महाविद्यालय निलज, ब्रम्हपूरी, जि. चंद्रपुर	२०१२
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१०२	महात्मा गांधी कला महाविद्यालय, राजोली, ता. मुल जि. चंद्रपूर.	२०१२
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१०४ श्री. संत गजानन महाराज कला महाविद्यालय, मानापूरे बिल्डींग, मेनरोड, मुडझा, ता. ब्रम्हपूरी, जि. चंद्रपूर		२०१२
१०५	श्रीमती शोभाताई बन्सोड कला, वाणिज्य, व विज्ञान कॉलेज, कोहाडी रोड, खेडमक्ता, ता. ब्रम्हपूरी, जि. चंद्रपूर.	२०१२
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१०७	सिध्दार्थं महाविद्यालय, चिचपल्ली, ता.जि. चंद्रपूर.	२०१२
१०८	खेमाजी नाईक विज्ञान महाविद्यालय, पीटीगुडा, ता. जिवती, जि. चंद्रपूर.	२०१२
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१११	श्री. शिवाजी कला व विज्ञान महाविद्यालय, विठलवाडा, ता. गोंडपिपरी, जि. चंद्रपूर	२०१२
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११४	स्व. दागोजी पिसे महाविद्यालय, नेरी, ता. चिमूर जि. चंद्रपूर.	२०१२
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११६	श्रीमती अंबाबाई खोब्रागडे कला, वाणिज्य व विज्ञान महाविद्यालय, गांगलवाडी ता. ब्रम्हपूरी चंद्रपूर.	२०१२
११७	रफी अहमद किदवाई कॉलेज ऑफ आर्टस ॲन्ड कॉमर्स घुटकाला वार्ड, चंद्रपूर, जि. चंद्रपूर.	२०१२
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राजर्षी शाहु महाराज कॉलेज ऑफ फिजीकल एज्यूकेशन ब्रम्हपुरी ता. ब्रम्हपूरी,जि.चंद्रपूर	२०१५
वाय.एस.पवार. कला महाविद्यालय नेरी ता. चिमुर जि. चंद्रपूर	२०१६
	कमलादेवी शिक्षण महाविद्यालय, बालाजी वार्ड, मच्छी मार्केट जवळ चंद्रपूर सौ. लिना किशोर मामिडवार इंस्टिटयुट ऑफ मॅनेजमेंन्ट स्टडीज ऑन्ड रिसर्च कोसारा रोड , चंद्रपूर श्री. संताजी महिला महाविद्यालय तळोधी बाळापूर ता. नागभिड, जि. चंद्रपूर राजर्षी शाहु महाराज कॉलेज ऑफ फिजीकल एज्यूकेशन ब्रम्हपुरी ता. ब्रम्हपूरी,जि.चंद्रपूर

### Gondwana University, Gadchiroli

Programme for formation of the Gondwana University Students' Council and Elections of the President and Secretary of the Gondwana University Students' Council at the first meeting of the said Council.

The schedule of the program for formation of the Gondwana University Students' Council and Elections of the President and Secretary of the Gondwana University Students' Council at the first meeting of the said council shall be as provided under the schedule below.

Sr. No.	Particulars	Day
1	Notification to be issued for calling information in the proforma from the returning officer regarding the Secretary elected by the university department Students' Council and Students' Council for affiliated colleges	The information should reach in the office of the Director of Students' Development within a period of 5 days from the date of election if the Secretary of the respective council.
2	Notification to be issued by the Registrar of the University publishing the names of the Secretaries representing the university Department Students' Council and Students' Councils for affiliated colleges	
3	Convening the meeting of the scrutinizing and analyzing committee by the Director of Students' Development.	Within 3 days after the last date for receiving the names of the Secretaries to the university.
4	The last date fixed by the Management Council for nominations through selection of the 15 Secretaries on the Gondwana University Students' Council.	
5	Notification to be issued regarding formation of the Gondwana University Students' Council.	First day

### Schedule

5	Notice of elections of the President and Secretary of the Gondwana University Students' Council detailing at below:-	Second day
7	i) Last date and time fixed and receiving nominations for the post of President and Secretary.	Up to Twelfth day (excluding the day of notice) upto 5-00 p.m.
	ii) Scrutiny of nomination papers received on or before the date and time fixed for receiving nominations.	Thirteenth day 11 a.m. to 1 p.m.
	iii) Publication of names of validly nominated candidates for the post of President and Secretary.	Thirteenth day after 1-00 p.m to 5-00 p.m.
	iv) Submission of an appeal to the Vice- Chancellor against the decision of the scrutiny of nomination paper.	Fourteenth day upto 5-00 p.m.
	v) Decision of the Vice-Chancellor on the appeal/s submitted by the aggrieved candidate/s.	Fifteenth day upto 5-00 p.m.
	vi) Last date for submitting the notice of withdrawal for withdrawing the candidature.	Sixteenth day upto 3-00 p.m.
	vii) Publication of lists of contesting candidates of the post of President and	Sixteenth day after 3-00 p.m.
	Secretary viii) Date of first meeting of the Gondwana University Students' Council and Elections of President and Secretary	Twenty first day at 12-00 noon onwards.
	therein. ix) Counting of votes and declaration of results for the election of the President and Secretary.	Twenty first day

ANNEXURE-2

FOR AFFILIATED COLLEGE
[To be communicated immediately after the Election, so as to reach the office of the Director of Students' Development not later than 05 days from the date of election]
To The Director of students' development, Gondwana University, Gadchiroli
Sir,
Shri/smt/kubonafide student of
1.Name in full [ Capital &beginning with surname ]
2. Class sex :Male/Female
3.Date of Birth[in words]
4.Residential Address
6.Whether belonging to SHEDULED CASTE/ SHEDULED TRIBES/O.B.C./D.T./N.T. [Enclose an attested copy of cast certificate, if applicable]

FORM OF COMMUNICATION OF THE RESULT OF THE ELECTION OF THE SECRETARY OF GONDWANA UNIVERSITY DEPARTMENTS STUDENTS' COUNCIL/STUDENTS' COUNCIL

### 7. Educational Background of last preceding and qualifying Degree examination/Examination [Enclose an attested copy of mark list or/and Degree Certificate]

Examination	Board/University	Month&year Of Passing	Marks Obtained- Out of-	Percentage/Grade	Rank / Merit, if any
			1		
			1		
			1		
<u> </u>			/		
			/		

8. Participated in extra- curricular activities:N.C.C./N.S.S/ Adult Education /Cultural Activities, Games and sports /Sports [Enclose an attested copy of the certificate]

#### <u>I.N.C.C :-</u>

a) b) c) d)	Details of the unit/s where enrolled Rank at present No .of years for which he/she has undergone training Details of camps attended	i i i					
		2]					
e	e) Examination Passed, if any, with the grade obtained :						
1	f) Prizes, Award, Honours, if any						
	II.N.S.S Name of the unit	:					
b) ]	No of hours Completed						
c) l	Details of the camps. 1]						
	2]						
d)	Prizes, Award, Honours, if any, :						
III. Adult Education/Literary Programme:-							
a) N	o. of Hours Completed :-						

) Details of project work	;
) other information, if any	
V. Cultural Activities:-	
a) Discipline and year of Participation in Inter-Collegiate Competition	ation :
b) Name of the college from whe	re participated:
c) Prizes, Merit, Medals, Award ,	
if any, [Inter-Collegiate/Inter Unive	ersity /State/zonal/National/Inter national]:
	,
<u>V. Games and Sports :-</u> a) Discipline and year of Participatior	n in Inter-Collegiate Tournament:
b) Name of the college from Where P	articipated :
c) Prizes, Merit ,Medals, Award,	
Won, if any [Inter Colligate/Inter	
University/State/Zonal/National/ International etc.]	
VI. Any other activity/achievement	
(Specify details)	
I certify that the election of the Sec laid down in the Direction of the H Provision of the Maharashtra Publ	cretary to the students' Council Was held as per the procedure lon'ble Vice-Chancellor issued in Accordance with the ic Universities Act, 2016
L. C. when continue that the details s	tated at above are true and correct.

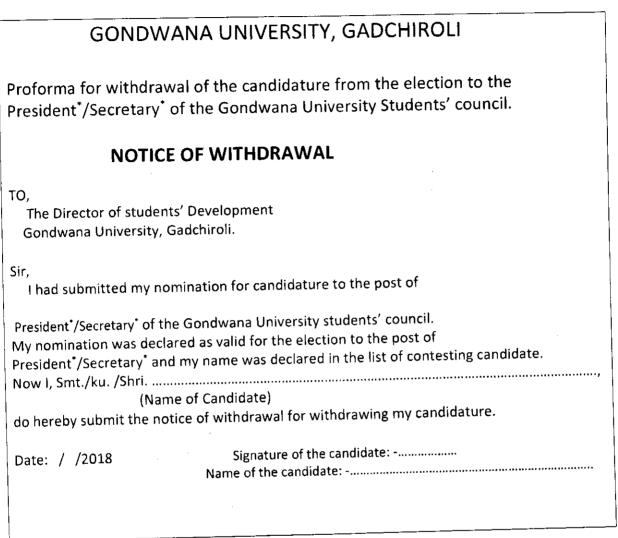
Specimen signature of the elected Candidate to be taken in the presence of the Principal/Director of students' Development.	Principal of the college
Notes:[1] Strike out which is not applicable. [2] Submit attested copies of the necessary Do And/ or extra-curricular activities.	ocuments of cast certificate
	· · · · ·

### GONDWANA UNIVERSITY, GADCHIROLI

Proforma of nomination, fo	r the election of the President'/ Secretary', by the Gondwana University Students' council.
	Nomination paper
l,	,
	(Name of the Proposer)
the member of the Gondwa	ana University Students' Council .
as a candidate for the nost	of President*/Secretary* of the above mentioned council.
His/Her name is entered at	t Sr, Noin the electoral roll for the
election to the President* /	Secretary <sup>*</sup> of the above mentioned council.
 ate://2018	Signature of the proposer:
ate: / /2018	Name of the proposer: -
Second the above mention	ed proposal. My Name is entered at Sr.No in the electoral roll for the election to of the above mentioned council.
	Signature of the seconder
Date : / /2018	Signature of the seconder:
	, , , , , , , , , , , , , , , , , , ,
I,smt./ku./shri	entioned proposal for my candidature as a president' /secretary' of the above
La is the second	
whereof enclosed a cop	am below 25 years of age,my date of birth beingin support y of my S.S.C./ H.S.S.C. certificate attested by the principal of my college/ Director of
Students' Development	
Date: / / 2018	Signature of the candidate :
Enclosure:- As above	Name of the candidate:

\* Tick by the Sign ' $\checkmark$ 'as applicable.

#### Annexure-4



\* Tick by the sign '✓' as applicable

### GONDWANA UNIVERSITY, GADCHIROLI

#### **VOTING PAPER**

# Election for the president/Secretary of the Gondwana University Student's Council.

Election by Gondwana University Students' Council ( As per Section 99 A (4) (b)read with section 67 of the Maharashtra Public University Act, 2016)

1) A voting paper is invalid if :-

- a) the digit 1 standing alone, indicating a first preference, is not placed, or
- b) the digit 1 standing alone, indicating a first preference, is placed
  - opposite the names of more than one candidates, or
    the digit 1 standing alone indicating a first preference, and some other digit are placed opposite the name of the same candidate, or
  - d) the first preference or subsequent preference are indicated in words or roman numbers or in digits of any other language except English or Marathi
  - e) it can not be determined for which candidate the first preference of the vote is recorded, or
  - f) in an election by ballot any mark is placed by the voter which he/she may afterwords be identified ,or
  - g) Preference is indicated in any ink other than blue link. or
  - h) there is any scratching overwriting or aletration in the digit indicating the voter's preference'.
- 2) Valid ballot paper with next preference given to more than one candidates shall become invalid for such immidiately subsequent preference.

Sr No	Name of the candidates	Order of Preference
51.10		3
1	Z	
1		
2		
3		

Sd/-Returning officer

\*Select one which shall be applicable

GONDWANA UNIVERSITY, GADCHIROLI

(Established by Government of Mahavashira Notification No. MISC -2007/(322/07) UNI -4 Datoil 27th Sept. 2011 A othy a State University governed by Maharashtra Public University Act, 2016 (Maharashtra Act No. VI of 2017)

Office of the Director Students' Development

Dr. Priva Gedam Director (I/C) (Department of Students' Development

MIDC Road, Complex, GADCHIROLI - 442 605 (M.S) unigug.org/ gondwana.digitaluniversity.ac nssdsw.gug@gmail.com

पत 新. No.GU/DSD / /2019

002

Dt: 3107/2019

Schedule for Election of University Department, College Students' **Council and University Students' Council** 

Notification

web:

Email

(Academic Year 2019-20)

To, The Principals all the Affiliated Colleges & The Heads of The University Departments, Gondwana University, Gadchiroli.

Respected Sir/ Madam,

As per the Provision made under section 99 of the Maharashtra Public Universities Act, 2016, Uniform Statute No. 5,6&7 issued under Section 72(10) and 71(12) of the Act and Government order dated 26 Oct. 2018 under Section 99(11) - Maharashtra Public Universities (Procedure for Election, Authority for Conduct of Election, mechanism for conduct of such Election, Code of Conduct for candidates and Election Administrator and Grievances Redressal Mechanism in respect of Election to Students' Council) Order, 2018, the schedule has been approved and Fixed by the university for the academic session 2019-2020 for the process of formation of University Students' Association, University Students' Council, University Department Students' Council and college Students' council. The Code of Conduct will come into force from 31" July, 2019.

Place : Date: 31 67 2019

Dr.Priya D. Gedam Director (I/C), tradests' Development Gondwaren fatting Gadchiroli गोंडवामा बिधापीठ, गडचिरोली

Encl:-

Annexure 1:-Schedule for Election of University Department/College Students' Council and University Students' Council (Academic Year 2019-20)

Annexure 2:- List of the category Reservation for University Students' Council

Annexure 3:- List of the category Reservation for University Department Students' Council

Annexure 4:- List of the category Reservation for Each College Students' Council

Annexure 5:- Maharashtra Public Universities 99(11)(Government order dated 26 Oct. 2018)

Annexure 6:- Uniform Statute 5, 6&7

RAJU GOVINDRAO MUNGHATE

Digitally signed by **RAJU GOVINDRAO** MUNGHATE Date: 2023.02.01 16:23:53 +05'30'

## **DUTY ALLOCATION FOR THE ACADEMIC YEAR**

#### श्री.गोविंदराव मुनघाटे कला व विज्ञान महाविद्यालय कुरखेडा

महाविद्यालयाच्या सर्वसाधारण सभेत ठरल्या प्रमाणे सत्र २०२०–२०२१ साठी खालील प्रभागाची/विभागाची जबाबदारी खालील नमुद केलेल्या प्राध्यापकांवर सोपविण्यात येत आहे. आपआपल्या विभागाची जबाबदारी योग्यरित्या सांभाळून महाविद्यालयाच्या नावलौकीकात भर पडेल अशा उपक्वमांची व योजनांची आखणी करून स्वतःच्या व महाविद्यालयाच्या यशासाठी आपण संदर विभागांचा क्रियाशिल वापर कराल ही अपेक्षा!

सदर पत्र मिळाल्यावर आपण दहा दिवसाचे आत आपापल्या प्रभागांच्या चालू सत्राच्या भावी योजने बाबत आराखडा प्राचार्यांना सादर करावा. सत्र समाप्ती संदर्भातील शेवटच्या सभेत आपल्या विभागांचा सविस्तर व संगणीकृत अहवाल सादर करणे बंधन कारक आहे.

#### सत्र २०२० - २०२१

IQAC	प्रा. डॉ. अभय सोलुंके/सहयोगी. प्रा.लोखंडे
NAAC	प्रा. डॉ. अभय सोलुंके, सहयोगी प्रा. डॉ. दीपक बन्सोड
राष्ट्रीय सेवा योजना	प्रा. गुणवंत वडपल्लीवार (कार्यक्रम अधिकारी) प्रा. रविंद्र विखार (सहकार्यक्रम अधिकारी) प्रा. नरेंद्र आरेकर (विशेष शिबीर मार्गदर्शक ) प्रा. डॉ. विवेक मुख्कुटे ( मार्गदर्शक ) प्रा. कु. हेमलता उराडे/ प्रा. कु. वाकडे महिला प्रतिनीधी) सल्लागार— प्रा.डॉ. दशरथ आदे, प्रा. संजय महाजन, प्रा. पी.एस. खोपे
ग्रंथालय सल्लागार समिती	प्रमुख प्रा. डॉ. अभय सोऌंके सदस्य— प्रा. पी.एस खोपे / प्रा.डॉ नरेंद्र आरेकर / प्रा.डॉ आदे प्रा. डॉ. निवडांगे/ प्रा. कु. शंभरकर/ प्रा. डॉ. रविंद्र विखार/ प्रा. हडप.
किडा विभाग सल्लागार मंडळ	सल्लागार मंडळ प्रमुख प्रा. डॉ. विवेक मुरकुटे प्रा. डॉ. डी.डी आदे/प्रा.डॉ. मेश्राम ./ प्रा. तृप्ता वाकडे/ प्रा. कु. शंभरकर/ प्रा. बोरकर/ श्री. सतिश मुनघाटे
सांस्कृतिक उपक्रम विभाग	प्रमुख प्रा. नरेंद्र आरेकर सहायक— प्रा. राखी शंभरकर प्रा. गणेश सातपुते प्रा. संजय महाजन
विद्यापीठ परिक्षा	प्रमुख — हिवाळी — प्रा. तृप्ता वाकडे, प्रा.दीपक बन्सोड उन्हाळी — प्रा. सातपुते, प्रा. राखी शंभरकर सहायक— सदस्य —, श्री. गजानन भोयर श्री. कैलास जांभुळकर. श्री. आशिष बगमारे
य.चव्हाण मुक्त विद्यापीठ अभ्यासकम	प्रा. नरेंद्र आरेकर, प्रा. पी.एस खोपे
य.चव्हाण मुक्त विद्यापीठ परिक्षा विभाग	प्रा. पी.एस खोपे
इंदिरा गांधी मुक्त विद्यापीठ (IGNU)	प्रा.डॉ. अभय साळुंखे, प्रा. लोखंडे
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महिला अध्ययन केंद्र	प्रमुख प्रा कु. राखी शंभरकर, प्रा. कु. वाकडे प्रा. कु. उराडे,
महात्मा गांधी विचारधारा परिक्षा विभाग जळगाव	प्रा. आदे प्रा. पी.एस खोपे /प्रा. सातपुते
Publication Committee (मृदगंध वार्षिकांक)	प्रा. आदे, प्रा. आरेकर प्रा. हेमलता उराडे, प्रा. तुपटे प्रा. गुणवंत वडपल्लीवार श्री. आशिष बगमारे, श्री. सतीश मुनघाटे
तंबाखू सेवन विरोधी जणजागर प्रकल्प	प्रा. डॉ. रविंद्र विखार/श्री. वासेकर/श्री. काचीनवार,प्रा.दानी
वेळापत्रक निर्मीती, वर्गवार नियोजन व एकंदरित शैक्षणिक वेळापत्रकाच्या अमलबजावणीची नियमित देखभाल	प्रमुख प्रा. पी.एस खोपे, डॉ. अभय सोऌंके सदस्य प्रा. डॉ. डी.डी आदे, प्रा.दाणी, प्रा. कु. शंभरकर
नहाविद्यालयाच्या परिसरातील वेद्यार्थी शिस्त	प्रमुख प्रा. डॉ. विवेक सुरकुटे प्रा. पी.एस खोपे, प्रा. डॉ. डी.डी आदे सदस्य प्रा.डॉ. बन्सोड/ प्रा. कु. शंभरकर /श्री. बोबाटे

Principal Shri Govindrae Munghate Arts and Science College

म.गांधी अध्ययन केंद्र	प्रमुख्न, डॉ. डी.डी आदे/ प्रा. नरेंद्र आरेकर/ प्रा. सातपूते
सहल विभाग	प्रमुख प्रा. प्रमेश दाणी /प्रा. वडपल्लीवार/ प्रा.डॉ. रविंद्र विखार सदस्य प्रा.कु. तुप्ता वाकडे श्री. सतिश मुनघाटे
पालक/ माजी विद्यार्थी	रायरप प्रा.यु. पुरा पाकड श्रा. साराश मुन्धाट
भारतमात्र माजा विद्याया	मार्गदर्शक - प्रा. पी.एस खोपे/प्रा. डॉ. अभय सोलुंके /
	प्रा. नरेंद्र आरेकर
	प्रमुख प्रा. डॉ. निवडांगे सदस्य— प्रा.डॉ. मेश्राम/ प्रा. प्रमेश दाणी/ प्रा. कु. हेमलता
	उराडे, प्रा. वाकडे
Communal Harmony	प्रा.महाजन / प्रा.डॉ. रविंद्र विखार/ प्रा. सातपुते) प्रा. हेमंत मेश्राम
Media Coverage &	प्रमुख्रा.डॉ. रविंद्र विखार
Publicity	सदस्य प्रा.महाजन / प्रा. नरेंद्र आरेकर/ श्री. सतीश मुनघाटे
	प्रा. कु. हेमलता उराडे प्रा. भाष्कर तुपटे प्रा. निकेश लोखंडे
रोजगार मार्गदर्शन केंद्र	प्रमुख प्रा. संजय महाजन, प्रा. डॉ विखार
	सदस्य — प्रा.डॉ. भोयर , प्रा.धोंगळे, प्रा. तृप्ता वाकडे
Network Resource Center	
Network Resource Center	प्रमुख प्रा. तुपटे
	सदस्य प्रा.डॉ. बन्सोड /प्रा. हडप /प्रा. डॉ. निवडांगे/प्रा. शंभरकर
Students Feed Back	प्रमुख — प्रा. तुपटे , प्रा. लोखंडे
Analysis	सदस्य — प्रा.दाणी , प्रा.सातपुते , प्रा.शंभरकर, प्रा. मेश्राम
वृक्षलागवड, परिसर सौंदर्यीकरण	प्रमुख प्रा. राखी शंभरकर
व देखभाल	सदस्य- प्रा. प्रमेश दाणी, प्रा. महाजन, प्रा. डॉ मुरकुटे, श्री. सतिश मुनघाटे, श्री. सुरेश
	मंगर, श्री. कैलास जांभुळकर
	The second and and and a second and a second and a second and a second a se
College Websit II I it	
College Website Updating	प्रा. डॉ बन्सोड, प्रा. महाजन प्रा. लोखंडे, प्रा. डॉ. मेश्राम, श्री. आशिष बगमारे
& Maintenance	
नहिला वस्तीगृह प्रवेश प्रकिया	प्रा. डॉ. आदे, श्री.बोबाटे , प्रा. राखी शंभरकर
त्रवस्थापन	
Film Club	प्रा. तुपटे/ प्रा. सातपते
Debating Club & Quiz	प्रा. मेश्राम/ प्रा आरेकर
Dramatics Club	प्रा. वडपल्लीवार/ प्रा. आरेकर
standed Club	
नहाविद्यालयीन निवडनुक विभाग	
	प्रा. खोपे, प्रा. डॉ. अभय सोऌंके, प्रा. दाणी, श्री. आशिष बगमारे
Academic Audit	प्रा. डॉ. अभय सोलुंके, प्रा. डॉ. दीपक बन्सोड,प्रा. तुपटे, प्रा. अनिल भोयर,प्रा. शंभरकर
Committee	प्रा. महाजन
Johnmittee	
DAIP	प्रा. डॉ. वडपल्लीवार, प्रा. तुपटे, प्रा. निवडांगे
VIRF (नॅशनल इन्स्टीटुशनल	प्रमुख प्रा. दीपक बन्सोड आणि नॅक टिम
कीग फोरम)	
नाविष्कार	प्रा भाष्कर तुपटे, प्रा. लोखंडे
क्षारोपन व हरितसेना	प्रा. प्रमेश दाणी
ाष्ट्रीय विज्ञान दिवस/विद्यापीठ	प्रा. हेमंत मेश्राम प्रा भाष्कर तुपटे,
पर्धा	או פוע זאו דוישע קעב,
दधनुष्य स्पर्धा	
	प्रा. नरेंद आरेकर
ष्ट्रीय गणित दिवस/ विद्यापीठ	प्रा भाष्कर तुपटे, व गणित विभाग प्रमुख
तरीय स्पर्धा	אי א איז אין
National Cen Day	प्रा. सातपते प्रा. वडपल्लीवार
autolial Cell Day	ત્રા. વાલયુલ પ્રા. વકપજીાવાર
न्नत भारत अभियान	प्रमुख प्रा दीपक बन्सोड ,
	नवरगाव / आंधळी – प्रा. नरेंद्र आरेकर धमदीटोला– प्रा. वडपल्लीवार
	जिल्लावार मा मारेज जार के विद्यादाला पा. वडपल्लावार
	जांभुळखेडा — प्रा. प्रमेश दाणी, येरंडी — प्रा. संजय महाजन नान्ही — प्रा. निकेश लोखंडे

Govindes P. N.

### **DUTY ALLOCATION FOR THE ACADEMIC YEAR**

#### Session 2021-2022

As decided in the college general meeting, the responsibility of the following department for the session 2021-2022 is being entrusted to the professors mentioned below. It is expected that you will actively use the said departments for the success of yourself and the college by taking care of the responsibility of your department.

After receiving the said letter, you should submit the plan regarding the future plan of your department for the current session to the Principal within ten day.

IQAC	Co-ordinator Dr. Abhay Salunke/ Ass.Prof Lokhande.				
NAAC	Dr. Abhay Salunke/ Ass. Proff. Dr. Deepak Bansod				
NSS	Dr. Gunawant Wadapaliwar ( <b>Program Officer</b> ), Dr Ravindra Vikhar, ( <b>Co-officer</b> ), Dr. S. N. Niwadange(Co- officer), Dr. Narendra Arekar (Special Camp Guide) Dr. Vivek Murkute (Guide) Ass Prof. Hemalata Urade/Ass.Proff. Wakade (Women's Representative). Advisory Dr. D. D. Ade, Dr. S. M. Mahajan, Mr. P. S. Khope.				
Library Advisory	HeadProf. Dr. Abhay Salunke,				
Committee	Members—Ass Prof .P. S. Khope/ Dr. Narendra Arekar/ Dr. D. D. Ade/ Dr. S. N. Niwadange/ Dr. R. B. Shambharkar/ Dr Ravindra Vikhar/ Hadap Sir.				
Sports Department	Head of Advisory Committee - Dr. Vivek Murkute / Dr. D. D. Ade/Dr.				
Advisory Committee	Meshram/ Miss. T. D. Wakde/ Dr. R. B. Shambharkar/ Borkar Sir/ Shri Satish				
·	Munghate.				
Cultural Department					
	Assistants -Dr. R. B. Shambharkar,				
	Dr. G. D. Satpute, Dr. S. M. Mahajan.				
Exam	Head-Winter-Miss. T. D. Wakde, Dr. D. S. Bansod				
	Summer—Dr. Satpute, Dr. R. B. Shambharkar				
	Assistant Members Mr. Gajanan Bhoyar, Shri. Kailash Jambulkar,				
	Shri. Ashish Bagmare.				
YCMOU	Dr. N. T. Arekar, Mr. P. S. Khope				
YCMOU Exam	Mr. P. S. Khope				
Department					
	Dr. A. B. Solunke, Mr. N. V. Lokhande				
IGNOU					
Population Education cell	Dr. G. D. Satpute/ Dr. S. N. Niwadange/ Dr. R. V. Vikhar				
Women's Study Cell	Dr. R. B. Shambharkar/ Miss. T. D. Wakde/ Miss. H. A. Urade				

Gandhi Research	Dr. D. D. Ade/ Mr. P. S. Khope/ Dr. G. D. Satpute				
Foundation jalgaon					
Publication	Dr. D. D. Ade/ Dr.N.T.Arekar/ Miss. H. A. Urade/ Dr. B.V. Tupte/ Dr. G. G.				
Committee	Wadpalliwar/ Shri. Ashish Bagmare, Shri. satish Munghate.				
(Mrudgandha					
Magazine)					
Anti - Tobacco Public	Dr. R. V. Vikhar, shri. Wasekar, Shri. Kachinwar, Dr. Dani.				
Awareness project	Hard Mr. D. C. Khang, Dr. A. D. Caluala				
Timetable formation,	Head- Mr. P. S. Khope, Dr. A. B. Solunke,				
planning of classes and its observation	Members Dr. D. D. Ade, Dr. P. A. Dani, Dr. R. B. Shambharkar.				
committee.	DI. R. D. Shahioharkar.				
College campus	Head - Dr. V. D. Murkute, Mr. P. S. Khope, Dr. D. D. Ade.				
Discipline committee.	Members- Dr. D. S. Bansod, Dr. R. B. Shambharkar, Shri. Bobate.				
Gandhi Research	Head - Dr. D. D. Ade				
Foundation	Dr. N. T. Arekar/Dr. Satpute.				
	Head- Dr. P. A. Dani, Dr. G. G. Wadpalliwar, Dr. R. V. Vikhar,				
College Tour Cell	Members Mis. T. D. Wakde, Shri. Satish Munghate.				
Parents/ Alumni Cell	Conductor- Mr. P. S. Khope, Dr. A. B. Solunkhe, Dr. N. T. Arekar				
Tarents/ Alumni Cen	Head Dr. S. N. Niwadange,				
	Members Dr. H. M. Meshram, Dr. P. A. Dani, Miss. H. A. Urade, Mis. T. D.				
	Wakde				
Communal Harmony	Dr. S. M. Mahajan, Dr. R. V. Vikhar, Dr. satpute,				
	Dr. H. M. Meshram				
Media Coverage and	Head Dr. R. V. Vikhar.				
publicity	Members Dr. S. M. Mahajan/ Dr. N. T. Arekar/ shr. Satish Munghate, Miss. H.				
	A. Urade, Dr. B.V. Tupte Mr. N. V. Lokhande				
Carrier Guidance Cell	Head- Dr. S. M. Mahajan, Dr. R. V. Vikhar.				
	Members Dr. A. A. Bhoyar , Dhongade, Mis. T. D. Wakde				
Network resource	Head Dr. B.V. Tupte.				
Center	Members Dr. D. S. Bansod, Hadap Sir, Dr. S. N. Niwadange, Dr. R. B.				
	Shambharkar.				
Students Feed Back	Head Dr. B.V. Tupte, Mr. N. V. Lokhande				
Analysis	Members Dr. P. A. Dani, Dr. satpute, Dr. R. B. Shambharkar,				
	Dr. H. M. Meshram				
Tree plantation,	Head Dr. R. B. Shambharkar.				
campus Beautification	Members Dr. P. A. Dani, Dr. S. M. Mahajan, Dr. V. D. Murkute,				
and Nourishment.	Shri.Satish Munghate Shri. Suresh Mangar, Shri. Kailash Jambulkar				
College Website	Dr. D. S. Bansod , Dr. S. M. Mahajan, Mr. N. V. Lokhande, Dr. H. M. Meshram,				
Updating and	Shri .Ashish Bagmare.				
Maintenance	-				
Girls Hostel	Dr. D. D. Ade, Shri Bobate, Dr. R. B. Shambharkar				
admission process and					
management					
Movie Club	Dr. B.V. Tupte, Dr. Satpute.				

Debate Club and Quiz	Dr. G. G. Wadpalliwar, Dr. N. T. Arekar
Dramatics Club	Dr. G. G. Wadpalliwar, Dr. N. T. Arekar
College Election cell	Mr. P. S. Khope, Dr. A. B. Solunkhe, Dr. P. A. Dani, Ashish Bagmare.
Academic Audit Committee	Dr. A. B. Solunkhe, Dr. D. S. Bansod, Dr. B.V. Tupte, Dr. A. A. Bhoyar, Dr. R. B. Shambharkar
DAIP	Dr. G. G. Wadpalliwar, Dr. B.V. Tupte, Dr. S. N. Niwadange
NIRF	Dr. D. S. Bansod and NAAC Team.
Avishkar	Dr. B.V. Tupte Mr. N. V. Lokhande
Tree Plantation and	Dr. P. A. Dani
Green-Army	
National science Day/ University level competition	Dr. H. M. Meshram ,Dr. B.V. Tupte
INDRA DHANUSHA competition	Dr. N. T. Arekar
National Math's day / university level competition	Dr. B.V. Tupte and HOD of Mathematics
National CEN Day	Dr. Satpute , Dr. Wadpaliwar
Unnat Bharat Abhiyan	Head Dr. D. S. Bansod. Nawargaon/ Andhali Dr. N. T. Arekar Damditola Dr. wadpaliwar Jambhulkheda Dr. P. A. Dani, Yerandi Dr. S. M. Mahajan Nanhi Mr. N. V. Lokhande.

**EQUAL OPPORTUNITY CELL** 



# **EQUAL OPPORTUNITY CELL**



#### EQUAL OPPORTUNITY CELL Introduction

The College has an Equal Opportunity Cell which looks after the interests of the students with special needs. Special support is provided to slow learners and those who need additional help through a variety of means such as remedial and extra classes. The College has constructed ramps, railings, accessible washrooms and Braille-enabled sign boards for differently abled persons.

#### Motto

#### **ENCOURAGE • EMPOWER • ENLIGHTEN**

To raise awareness and give the unheard voices a place to belong.

#### Aim

The Equal Opportunity Cell stands as a pillar of social justice in the institution. The society works towards its commitment of creating avenues for students with disability to fulfil their potential and create awareness among the members of the institution to the needs of students with disability and under-represented sections of the society.

Scope

The scope lies in creating an atmosphere of equality with special privileges to the least advantaged groups of the educational institution. The society also focuses on the academic discourses to sensitise the college community. Extra-curricular activities are conducted to bring knowledge and awareness among the student community.

#### Objectives

- To be the torchbearer of creating awareness of the concept of equal opportunities to one and all; irrespective of gender, ability, socio-economic background, caste, religion or language; on the lines of the UGC guidelines.
- To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling concerning academic, financial, social and other matters and to enhance the diversity within the campus.

EOC stands as a platform to create avenues for people with benchmark disabilities and give them a space to feel like they belong.



#### **CELL FORMATION**

As per the guidelines of UGC and state Government, an "**Equal Opportunity Cell**" in the college has been set up for the compliance of the UGC (Promotion of Equity in Higher Educational Institutions) Regulation 2012. The purpose of cell is to take measure against the discrimination and take appropriate measure to: -

• safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.

- eliminate the discrimination or harassment.
- promote the equality among the students.

• so that no discrimination is against the students of scheduled caste and scheduled tribes and to take the measures as per guidelines of UGC and State Government.

Any person of college including the students, who is the victim of any act of discrimination or harassment as specified in the regulations, shall be dealt with a procedure as specified in guidelines on receipt of a written compliant to the Anti- Discrimination Officer.

Following are the members of "Equal Opportunity cell"

- 1. Dr Raju G. Munghate, (Principal) Chairman
- 2. Shri Pisaram S. Khope (Vice Principal) Member
- 3. Smt. Rakhi B. Shambharkar (Asst. Prof.) Women's Representative Teaching
- 4. Smt. Usha Gajbhai (Peon) Womens Representative Non-Teaching
- 5. Shri Mangesh Munghate (Clerk) NonTeaching Member.
- 6. Shri Satish Munghate (Lab. Assistant) Member
- 7. Dr. Narendra T. Arekar (Professor) Member
- 8. Dr. Sanjay M. Mahajan (Asst. Prof.) Convenor
- 9. Dr. Abhay B. Solunke (Asst. Prof) IQAC Member

Dr Sanjay M. Mahajan

Anti-Discrimination Officer, Equal Opportunity cell

**Department of Economics** 

e-mail: vidyakurkheda@rediffmail.com

Phone: 07139245475

RAJU GOVINDRAO MUNGHATE

Digitally signed by RAJU GOVINDRAO MUNGHATE Date: 2022.11.20 11:07:26 +05'30'

### SEXUAL HARASSMENT COMMITTEE



RULES FOR PREVENTION OF SEXUAL HARASSMENT 2013

Dandakaranya Educational & Cultural Development Research Institute, Gadchirolis' SHRI GOVINDRAO MUNGHATE ARTS AND SCIENCE COLLEGE, KURKHEDA,

## RULES FOR PREVENTION OF SEXUAL

### HARASSMENT 2013

## SHRI GOVINDRAO MUNGHATE ARTS AND SCIENCE COLLEGE, RULES FOR PREVENTION OF SEXUAL HARASSMENT

#### Preamble

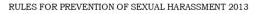
The Supreme Court of India in its 1997 judgment in Vishakha & others vs. State of Rajasthan makes it obligatory for every employer and other responsible persons to follow the guidelines laid down by the Court and to evolve a specific policy to combat sexual harassment in the workplace.

Educational institutions are also bound by the same directive. In compliance with the mandate of the aforementioned judgement of the Supreme Court, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, have proposed to adopt this policy to prevent, prohibit and punish sexual harassment of women at the college campus. Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, is committed to providing for all women who fall within its jurisdiction including academic, non-academic staff and students, a place of work and study free environment from sexual harassment, intimidation and exploitation. Every woman shall have a Right to be free from Sexual Harassment and the Right to Work in an environment free from any form of Sexual Harassment in the campus of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, Governed Institutions and schools.

#### Short title, Extent of Applicability and commencement

(1) This Rule may be called Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, **Rules for Prevention of Sexual Harassment**.

(2) The extent of applicability of these Rules shall include all places of work and residences in the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, all places of instruction, research and administration, hostels, health centres, sports grounds, staff quarters or in public places. Such public places include not just the physical premises under the supervision of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, system but include areas outside the area of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, where the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, members reside or travel to as part of their work as members of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. The jurisdiction





will include fieldtrips, sports tournaments, conferences, seminar, college festivals and all other activities undertaken by any person as a member of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli,.

(3) The Rules shall come into force w.e.f. the date of approval by the Management Council of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

#### Policy

The right of women to protection from sexual harassment and the right to work with dignity are recognised as universal human rights by international instruments such as the Convention on the Elimination of all Forms of Discrimination against Women(CED AW), which has been ratified by India. The Supreme Court in the Vishakha judgment has held that each incident of sexual harassment results in the violation of the fundamental rights of Gender Equality and the Right to Life and Liberty. Sexual harassment is a clear violation of a woman's right to gender equality as guaranteed under Articles 14 and 15, her right to live with dignity under Article 21 and her right to work with dignity in a safe environment under Article 19(1) (g) of the Constitution of India.

#### Objectives of the Rules

The Rule are framed with the following objectives:

• To fulfil the directive of the Supreme Court of India, the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, shall have to frame and implement a policy against sexual harassment of women at the work place.

• To uphold Women's Right to Protection against Sexual Harassment and the Right to Livelihood and towards that end for the prevention and redressal of Sexual Harassment of Women.

• To evolve a permanent mechanism for the prevention, prohibition and redress of sexual harassment of women within the jurisdiction of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

• To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women in the campus.

• To ensure the implementation of the policy in letter and spirit by taking all necessary and reasonable steps including the constitution of appropriate Committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.

• To uphold the commitment of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, to provide an environment free of discrimination and violence against women.



• To generate public opinion against sexual harassment of women at the workplace.

#### Definition of the Sexual Harassment

For purposes of this Rule the following shall constitute sexual harassment of women:

1. When submission to unwelcome sexually determined behaviour such as sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature, are explicitly or implicitly made a term or condition of teaching/guidance, education, employment, participation or evaluation of a woman's engagement in any activity.

2. When unwelcome sexually determined behaviour, including but not limited to, sexual advances, physical and/or verbal or non-verbal or conduct, such as loaded comments, remarks or jokes, letters, phone calls, SMS or emails, gestures, exhibition of pornography, physical contact, stalking, sounds or display of a derogatory nature have the purpose and/or effect of interfering with a woman's work or academic performance or of creating an intimidating, hostile or offensive employment, educational or living environment.

3. When a man uses with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to a woman without her consent or against her will, such conduct will amount to sexual assault. Explanation

(a) It is clarified that it is the reasonable perception of the woman that would be relevant in determining whether any conduct was sexually determined and, if so, whether such conduct was unwelcome or not and that her objection would disadvantage her in connection with her education or employment, including evaluation, grading, recruitment or promotion, or when it creates a hostile working, educational or living environment.

(b) "Hostile Environment" is said to be created when any act of Sexual Harassment has the purpose or effect of interfering with an individuals work performance or creating an intimidating, hostile or offensive employment, educational or living environment. This policy shall be respected by and binding upon all members of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, including management, academic staff, non teaching staff, administrative staff, technical staff, support staff, students, consultants, visitors, service providers, holding permanent, temporary, honorary, ad hoc, voluntary or short term positions. Sexual Harassment will amount to misconduct in employment under the relevant Conduct and Service Rules and Regulations. The said Rules/Regulations shall stand amended accordingly.

Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, shall take all necessary and reasonable steps to prevent and ensure that no woman within its jurisdiction is subject to sexual harassment by any Third Party. Where any such Sexual Harassment occurs, the employer shall take all necessary and reasonable steps to assist the aggrieved woman to redress the act of Sexual harassment. It shall be



unlawful to retaliate against an employee, student or staff member for filing a complaint of sexual harassment or for cooperating in an enquiry of sexual harassment.

#### Other Definitions

(i) "Institutions" means Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, established

under the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, Act, as amended upto date).

(ii) "Complaint Committee" means the committee to check the menace of sexual harassment & violence against women at their work place.

(iii) "Student" includes regular students pursuing study in the campus as well as ex-students of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(iv) "Teaching staff" includes any teacher of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. It also includes honorary teacher or teachers on special duty or deputation and shall also include teachers employed on a contractual or project basis.

(v) "Non-Teaching staff" includes any person on the staff of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, who is not included in teaching staff. It shall include any person rendering service on honorary, or special duty or deputation and shall also include employees employed on a causal or project basis.

(vi) "Member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli," includes all the persons mentioned under (iv) & (v) above and shall also include students as per the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli,(as amended upto date).

(vii) "Resident" includes any person who is a temporary or permanent resident of any of the accommodations or premises allotted to an employee/teacher/student and visitor by the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(viii) "Outsider" includes any person who is not a member or resident of the University. It also includes, but is not limited to, any private person offering residential, food and other facilities to students, teaching staff or non-teaching staff of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli,.

(ix) "Campus" includes all places of work and residence in the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. It includes all places of instruction, research and administration, as well as hostel, health centers, sports grounds, staff quarters and public places (including shopping centers, eating places, parks, streets and lanes) on the University campus.

#### Jurisdiction

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made:

I. By a member of the university against any other member of the Dandakaranya Educational & Cultural Development research Institute,



Gadchiroli, irrespective of whether the harassment is alleged to have taken place within or outside the campus.

II. By a resident against a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, or made by a member against a resident irrespective of whether sexual harassment is alleged to have taken place within or outside the campus.

III. By an outsider against a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, or by a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, against an outsider if the sexual harassment is alleged to have taken place

#### within the campus.

IV. By a member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the Committee shall recommend that the university authorities initiate action by making a complaint with the appropriate authority. Further the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

#### Establishment of Complaint Committee

The President/Secretary, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, shall constitute the Complaint Committee and the qualifications, tenure, terms and conditions of the Chairperson shall be determined by the Executive Council of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. The Chairperson of the Committee shall be a woman appointed by the President/ Secretary from amongst the senior Professors of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

#### Composition of the Committee

The composition of the Committee shall be as under:-

(i) Chairperson

(ii) 03 (three) teachers of the University {out of them 02 (two) shall be women}

(iii) 01 (one) representative from the Administrative branch, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(iv) 01 (one) representative from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, Officers' Association

(v) 01 (one) representative from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli Employees' Association.

(vi) 01 (one) representative from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli Post Graduate Students' Union, preferably a woman. (vii) The Department representative/Centre representative of the concerned Department and Centres of Study of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli who shall be a woman.



(viii) 01 (one) woman representative from outside the University Community belonging to any registered NGO, law practitioner or one who is conversant with the matter of sexual harassment.

(ix) A Member Secretary - (who shall be a woman)

The Dandakaranya Educational & Cultural Development research Institute, Gadchiroli shall also provide support staff and necessary infrastructure for conducting the meeting.

The Dandakaranya Educational & Cultural Development research Institute, Gadchiroli shall also entrust the responsibility of a

Nodal Officer to a women member of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli in addition to the setting up of the Complaint Committee who could easily be contacted from time to time for information/suggestion related to the complaint of sexual harassment.

#### Complaint filing process

(i) Any student, resident, service provider, outsider, or a member of the academic or non-teaching staff may lodge a complaint of sexual harassment against a student, resident, service provider, outsider, or a member of the academic or non-teaching staff. Third party complaints and witness shall also be

entertained. The Complaint Committee shall take suo moto notice of grave violations of the basic principles of gender sensitivity and justice on the campus.

(ii) Complaints can be lodged directly with the Chairperson or the Member Secretary of the Complaint Committee or the President/Secretary or the Head of the Institutions runed by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

(iii) The complaint should be in writing under his/her dated signature or thumb impression as the case may be or by a third party with the signature of the complainant of the body of the complainant.

#### Formal Enquiry

Once the Complaint Committee has decided that the complaint shall require further investigation, it shall conduct formal enquiry by a committee and provide its resources to ensure the complainant's safety on the campus. For this purpose, the Chairperson of Complaint Committee shall convene an Emergency meeting to constitute the Enguiry Committee.

#### Composition of the Enquiry Committee

An Enquiry Committee shall be constitutes as under:

a. The Committee shall consist of not less than three persons and not more that five persons.

b. Atleast 50% of the members of the Committee shall be women.

c. It shall include 01 (one) member of a NGO/representative or legal practitioner who is conversant with the matter of sexual harassment.

d. No person who is a complainant, witness, or defendant in the complaint of sexual harassment shall be a member of an Enquiry Committee.

f. The Chairperson of the Committee shall be a woman academician and the Convenor of the Committee shall be preferably the Member Secretary of the Complaint Committee.



g. The membership of an Enquiry Committee shall not be changed or in any other way modified during its proceedings.

#### Functions of the Enquiry Committee

a. The Enquiry Committee shall enquire into the complaint of sexual harassment using procedures in conformity with the principles of natural justice and gender sensitivity.

b. The Enquiry Committee shall submit a detailed report to Complaint Committee in which it shall communicate its findings based on its investigations and its recommendations regarding the nature of disciplinary action, if any.

c. The Enquiry Committee shall submit a detailed report to Complaint Committee in which it shall communicate its findings based on its investigations and its recommendations regarding the nature of disciplinary action, if any.

#### Procedure to be followed by the Enquiry Committee

a. The Enquiry Committee shall not, at any time in the enquiry proceedings, cause the defendant and the complainant and/or their witnesses to be placed face to face, or put in a situation where they may be face to face (e.g. they shall not be called at the same time and be made to wait in the same place), keeping strictly in view the need to protect the complainant from facing any serious health and/or safety problems, in accordance with the guidelines in the Supreme Court Judgment. b. The Enquiry Committee shall strive to complete the enquiry in the shortest possible time, not exceeding three months from the date that a complaint is referred to it, except for reasons that the Enquiry Committee shall provide in writing to Complaint Committee.

c. The Enquiry Committee shall provide reasonable opportunity to the complainant and the defendant for presenting and defending her/his case.

d. The Enquiry Committee may call any parson to appear as a witness if it is of the opinion that it shall be in the interest of justice.

e. The Enquiry Committee shall have the power to summon any official papers or documents pertaining to the complainant as well as the defendant.

f. The character and antecedents of the defendant may be taken in consideration by the Committee, if necessary in the interest of the justice.

g. The Enquiry Committee shall have the right to summon, as many times as required, the defendant, complainant and/or any witnesses for the purpose of supplementary testimony and/or clarifications.

h. The Enquiry Committee shall have the right to terminate the enquiry proceedings and to give an exparte decision on the complaint, should the defendant fail, without valid ground, to present herself/himself for three consecutive hearings convened by the Enquiry Committee.

i. Within not more than ten working days on the receipt of the first intimation of the enquiry, the complainant and the defendant shall submit to the Chairperson of the Committee, in writing, a list of witnesses,





together with their contact details, that she/he desires the Enquiry Committee to examine.

j. The Committee shall convene the first hearing of the enquiry. The defendant, the complainant, and witnesses shall be intimated at least seventy-two hours in advance in writing of the date, time and venue of the enquiry proceedings.

k. If the complainant, defendant, or witness desire to appear before the Enquiry Committee accompanied by on companion of their choice, who shall be a teacher, non-teaching staff or student of the university, they shall communicate to the Chairperson the name of that person. Such a person shall have only observer status and her/his presence during the proceedings shall be restricted to the testimony of the individual she/he is accompanying. However, the decision of the Chairperson shall be final as to the inclusion of an observer in the Enquiry proceedings.

1. The identities of all witnesses shall throughout be protected by the Enquiry Committee by the use of a coding system for this purpose.

m. The complainant(s) and the defendant shall have the right to examine written transcripts of the recordings with the exclusion of witnesses' names and identities.

Any person nominated by the complainant and/or the defendant on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli. The complainant(s)/defendant shall inform the Chairperson specifically if they wish to exercise this right. The Enquiry Officer may allow access to such documents on a specific date to be intimated at least two days in advance to each of the parties concerned. Under the circumstances, however, the concerned parties shall be allowed to take these documents outside the office of the Complaint Committee.

n. The complainant and the defendant shall have the right of crossexamining of all witnesses. Such cross examination shall be conducted in the form of written questions and responses via the Enquiry Committee.

o. The defendant/complainant shall submit to the Chairperson, a written list of questions that she/he desires to pose to the witness. The Enquiry Committee shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, or gender-insensitive. Any behavior, verbal or otherwise, on the part of the defendant or her/his nominee, that is designed to intimidate or subject the complainant to mental and physical trauma, shall be construed as a violation of the order of restraint issued by Complaint Committee as defined here in below :

p. The complainant and the defendant shall be responsible for presenting their witnesses before the Enquiry Committee. However, if the Enquiry Committee is convinced that the absence of either of the parties to the disputes is on valid grounds, the Enquiry Committee shall adjourn that particular meeting of the Committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person



concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.

q. All proceedings of the Enquiry Committee shall be recorded in writing and the same together with the statement of witnesses shall be endorsed by the persons concerned in token of authenticity thereof.

r. All persons heard by the Enquiry Committee, shall take and observe an oath of secrecy about the proceedings.

Any violation of the oath of secrecy may invite the full range of penalties outlined here in below:

s. If the complainant desires to tender any document by way of evidence, the Enquiry Committee shall supply true copies of such documents to the defendant.

Similarly, if the defendant desires to tender any documents in evidence, the Enquiry Committee shall supply true copies of such documents to the complainant.

t. In the event that the Chairperson thinks that supplementary testimony is required, the Enquiry Officer shall forward to the person concerned a summary of the proceedings and allow for a time period of seven days submitting such testimony, in person or in writing, to the Enquiry Committee.

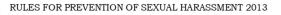
u. After concluding its investigation, the Enquiry Committee shall submit a detailed reasoned report of its findings to the Chairperson of Complaint Committee. In the event that it finds the defendant guilty of sexual harassment, it shall also recommend the nature of disciplinary action to be taken on the complaint as referred here in below. It shall also recommend whether Complaint Committee and the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities should, after disciplinary action has been taken, publicize the identity of the offender, the act and the disciplinary action taken.

If the Enquiry Committee finds no merit in the complaint, it shall write to the Chairperson of Complaint Committee, giving reasons for its conclusions.

v. Nothing precludes Complaint Committee from taking cognizance of any new fact or evidence which may arise or be brought before it during the pendency of the enquiry proceedings and even after the communication of the findings to appropriate University authorities, provided that in the latter case, the composition of the reconvened Enquiry Committee shall be at least half of the members of the Enquiry Committee that originally enquired into the said complaint.

#### Restraint Order

(i) A restraint order in terms of Complaint Committee Rules shall provide a summary of the complaint, the date (s), time (s), and location (s), of the alleged incident (s). It shall warn the defendant (s) that any attempt on her/his part or by person (s) acting on his/her behalf, to contact, or influence, or intimidate, or exert pressure on the complainant or any person in the complainant's confidence may prove prejudicial to her/his case.





(ii) The complainant or any other person should intimate in writing the Complaints Screening Committee, the Chairperson of Complaint Committee and/or the Enquiry Committee of any violation of the order of restraint by the defendant (s), or any person acting on her/his behalf.

(iii)Should the Complaint Screening Committee, the Chairperson of Complaint Committee, or the Enquiry Committee be convinced of the truth of such allegations, the Chairperson of CASH and/or the Chief Enquiry Officer may summon the defendant (s) in person

and issue a verbal and written warning that such behavior may lead to an adverse inference being drawn against her/him. The Enquiry Committee or Complaint Committee shall retain to close the enquiry proceedings, and to give an expert decision on the complaint.

(iv) The Enquiry Committee and Complaint Committee shall consider all violations of the restraint order when determining the nature of offence of a defendant found guilty of sexual harassment.

#### Communication of findings

(i) Within seven working days of the receipt of the report and recommendations of the Enquiry Committee, the Chairperson of Complaint Committee shall convene an Emergency meeting. Each member of Complaint Committee shall have the right to access the entire enquiry proceedings, or any part thereof, and to participate in Complaint Committee deliberations on the complaint.

Within seven working days of the adoption of the report of the Enquiry Committee, the Chairperson of Complaint Committee shall forward the report of the Enquiry Committee, together with a summary of the opinions of the members of Complaint Committee (including dissenting opinions) to the Management Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli through the President/Secretary, Dandakaranya Educational & Cultural Institute, Gadchiroli.

(ii) The Management Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli shall in its meeting shall discuss the recommendation of the Complaint Committee and shall take appropriate action of imposing penalty on the defendant.

#### Penalties

Any student, service provider, resident, outsider, or a member of the academic or non-teaching staff found guilty of sexual harassment shall be liable for disciplinary action. The penalties listed below (in ascending order) are indicative, and shall not constrain the Executive Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities from considering others, in accordance with the rules governing the conduct of employees and students in practice at time. **Penalties in Case of Academic Staff** 

a. Warning, reprimand, or censure.

b. Withholding of one or more increments for a period not exceeding one year.



c. Removal from an administrative position at the Centre, School and/or College levels.

d. Disbarment from holding an administrative position at the Centre, School and/or College levels.

e. Suspension from service from a limited period.

f. Compulsory retirement.

q. Dismissal from service.

Further, the penalty awarded shall be recorded in his/her Confidential Record.

#### Penalties in Case of Non-Teaching Staff

a. Warning, reprimand, or censure.

b. Transfer

c. Withholding of one or more increments for a period not exceeding one year.

d. Suspension from service for a limited period.

e. Compulsory retirement.

f. Dismissal from service.

Further, the penalty awarded shall be recorded in his/her Confidential Record.

**Penalties in Case of** Dandakaranya Educational & Cultural Development research Institute, Gadchiroli **Students** 

a. Warning or reprimand.

b. Transfer to another hostel.

c. Withdrawal of hostel accommodation for a period up to one semester.

d. Withdrawal of the right to an official character certificate from Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

e. Withdrawal of hostel accommodation for the entire period of study.

f. Rustication from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli for a period up to two semesters.

g. Expulsion from the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, and/or a bar on appearing for the entrance examination/interview to any programme of study offered by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

h. Withholding of a degree awarded deemed to be University of Dandakaranya Educational & Cultural Development research Institute, Gadchiroli, by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

#### Penalties in Case of Outsiders

a. Warning or reprimand, or censure.

b. A letter communicating her/his misconduct to her/his place of education, employment or residence.

c. Declaration of the campus as out of bounds for her/him, and/or a bar on appearing for the entrance examination/interview to any programme of study offered by Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.



d. Any other legal action as may be necessary.

#### Penalties in Case of Service Providers

a. Warning or reprimand, or censure.

b. A letter communicating her/his misconduct to her/his place of employment.

c. Declaration of the campus as out of bounds for her/him.

d. Withdrawal of the right to run/manage/work in any commercial enterprise, or to provide services, on the campus.

e. Any other action as may be necessary.

In addition to the penalties specified above, the person may be advised to undergo counseling and gender sensitization, and to give a written and/or public apology to the complainant.

#### Penalty in Case of a Second Offence

A second or repeated offence, may, on the recommendation of Complaint Committee, attract a major penalty.

#### Obligations of University Authorities and Functionaries

i. The Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities shall, through a notification each academic year, notify the names and contact details of the members of Complaint Committee, and the fact that Complaint Committee is the University body responsible for gender sensitization and enquiries into complaints of sexual harassment.

ii. The University authorities will ensure that the policy is included in the Admission Brochure and circulated at the time of registration. The University authorities will ensure that recruitment announcements to all academic and non-teaching positions include the following statement, as notification of the Policy:

Dandakaranya Educational & Cultural Development research Institute, Gadchiroli has a Policy against sexual harassment and is committed to providing an environment free from gender discrimination and harassment.

iii. In order to ensure the permanent placement of the Policy, the University authorities and functionaries shall arrange for several copies to be placed on boards for display in prominent places, such as the entrances to the campus, academic and administration buildings, hostels, etc.

iv. The University authorities and functionaries shall provide legal, medical and counseling assistance to those complainants who have to take recourse to the law.

v. The University authorities and functionaries shall forward all complaints of sexual harassment to Complaint Committee, save in cases in which the complainant has expressly prohibited such forwarding.

vi. The University authorities shall maintain full confidentiality with respect to matters pertaining to Complaint Committee enquiries into complaints of sexual harassment. The University authorities shall extend all necessary assistance for ensuring full, effective and speedy implantation of these Rules and Procedures of Complaint Committee.



vii. As is required by the Supreme Court Judgment, the University authorities and functionaries shall strive to create a workplace in which the functioning of Complaint Committee and/or the interests of justice are not subjected to undue "pressure from senior levels".

#### Other Functions

#### False Complaint/Deposition

i. If the Enquiry Committee finds no merit in any complaint /deposition, it shall write to the Chairperson of Complaint Committee giving reasons for its conclusions.

ii. Within four working days of the receipt of this communication, the Chairperson of Complaint Committee shall call a Special Meeting to discuss the recommendations of the Enquiry Committee, and to decide whether a show-cause notice shall be issued to the Complainant/witness(es).

iii. Upon the decision to issue a show-cause notice, the Chairperson of Complaint Committee shall issue it to the complainant/witness(es). The show-cause notice shall cite the bases of the committee's conclusions and require the complainant /witness(es) to explain, within seven days (in writing and/or in person), as to why disciplinary action shall not be taken against her/him.

iv. Within four working days of receipt of any explanation from the complainant/witness(es) to this show-cause notice, or after the expiry of the time specified for such explanation, the Chairperson of Complaint Committee shall convene a Special Meeting to consider the explanation or any lack thereof.

v. In event of no, insufficient or unconvincing explanation, Complaint Committee shall forward its findings to the appropriate University Authority for further action.

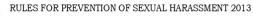
#### Protection against Victimization

i. If the complainant is a student and the defendant(s) is a teacher, during the investigation and enquiry, and even after such an enquiry if the teacher is found guilty, the defendant(s) shall not supervise any academic activity of the student, including but not limited to, evaluation and examination, reexamination, and supervision of research.

ii. If a witness named by the complainant is a student and the defendant(s) is a teacher, during the duration of the investigation and enquiry, and even after such an enquiry if the teacher is found guilty, the defendant shall not supervise any academic activity of the student, including but not limited to, evaluation and examination, re-examination, and supervision of research.

iii. If both the complainant and the defendant (s) are members of the academic and/or non teaching staff of the University, during the duration of the investigation and enquiry, and even after such an enquiry if the defendant is found guilty, the defendant shall not write the Confidential Reports of the complainant, if she/he is otherwise so authorized.

iv. If witnesses named by the complainant and the defendant(s) are members of the academic and/or nonteaching staff of the University, during the duration of the investigation and enquiry, and even after such an enquiry





if the defendant is found guilty, the defendant shall not write the Confidential Reports of the complainant, if she/he is otherwise so authorized.

v. If the defendant(s) is an outsider, during the duration of the investigation and enquiry, and even after such an enquiry if the defendant is found quilty, the defendant shall not be allowed to enter the campus, except for the purpose of attending the present enquiry.

vi. If the defendant(s) is a resident/service provider, during the duration of the investigation and enquiry, and even after such an enquiry if the defendant is found quilty, the order of restraint issued in accordance with the procedures in Section shall be in force at all times.

#### Provision for Appeal

In the event of the Complaint Committee not taking action on a complaint, or if the complainant or defendant is dissatisfied with the disciplinary action taken by the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli authorities, she/he shall have the right to appeal to the Management Council, Dandakaranya Educational & Cultural Development research Institute, Gadchiroli.

#### Amendment to the Rules & Procedures of Complaint Committee

i. Amendments to the Rules and Procedures of COMPLAINT COMMITTEE shall have effect only if they are in consonance with the letter and spirit of the Supreme Court Judgment.

ii. Amendments shall be effected by a decision taken in a Special Meeting of Complaint Committee called for the purpose.

iii. The proposed amendment (s), together with the objectives and reasons thereof, shall be recorded in writing and circulated by the proposer of the amendment (s) at least fifteen working days prior to the Special Meeting called for the purpose.

iv. An amendment motion shall be earned by two-third of the members present and voting. In the event of a tie on an amendment motion, it shall be put to vote one more time. If a tie recurs, the amendment motion shall be reconsidered by another Special Meeting to be called after at least fifteen working days.

#### Interpretation

The Executive Council shall have the power to interpret any clause(s) of the Regulation as and when necessary.

The Executive Council shall also have the power to take decision(s) on any matter(s) not strictly covered by the Rules, by taking into consideration the gravity and nature of the same, in consonance with relevant judgment of the Supreme Court/quidelines of the UGC/Govt. etc.

#### Removal of difficulties

If any difficulty arises in giving effect to the provision of the policy, the Chairperson of the Executive Council is empowered to remove such difficulties.

#### Savings

No Officer/Member shall be liable for any legal proceedings for anything done in good faith in discharge of duties under these policies.



#### Miscellaneous

i. The provisions of these Rules and Procedures of Complaint Committee shall be duly incorporated within any other Statute, Circular or Ordinance of the Dandakaranya Educational & Cultural Development research Institute, Gadchiroli as may be relevant, in keeping with the Supreme Court Judgment. ii. The proceedings under these Rules and Procedures of Complaint Committee shall not, in any way, be affected by any other proceedings against the defendant preferred by the complainant under any other provision of civil or criminal law, except to the extent specifically ordered by a court of law.

iii. The provisions of these Rules and Procedures of Complaint Committee shall not restricted the powers of the University or the complainant to proceed against the defendant for any other misconduct, or pursue criminal or civil remedies, whether or not connected with the misconduct within the purview of these rules.

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## Shri. Govindrao Munghate Arts and Science College, Kurkheda, Dist. Gadchiroli.

Date: 05.01.2017

#### MINUTES

Of the meeting of the Internal Complaints Committee on Sexual Harassment of Women at Workplace {(Prevention, Prohibition and Redressal) Act 2013} Held on 27th January, 2020 at 2:00pm in the Seminar Hall

Members Present:

Chairperson	:	Dr. R.G.Munghate (Principal)			
Member Secretary	:	Hemlata A. Urade (Assit. Prof. of Marathi)			
Members	:	1.	D.D. Ade (Assit. Prof. of History)		
		2.	R. B. Shambharkar (Assit. Prof. of Botany)		
		3.	T.D. Waked (Assit. Prof. of Microbiology)		
		4.	A. A. Bhoyar (Librarian)		
		5.	P.S.Khope (Vice principal & Assit. Prof. of Pol. Sci.)		

The Chaiman Dr. R.G.Munghate (Principal) chaired the meeting. He welcomed the members of the committee and the meeting was started. The Member Secretary Miss. Hemlata A. Urade gave a report and presented the agenda of the meeting.

#### Report:

1. The Member Secretary Miss. Hemlata A. Urade reported that the Internal Complaints Committee on Sexual harassment of Women at Workplace {(Prevention, Prohibition and Redressal) Act 2013} of Shri. Govindrao Munghate arts and Science College was constituted to ensure women's protection against sexual harassment at workplace and to contribute to the realization of their right to gender equality, life and liberty; and to act as a redressal mechanism. The Complaint Committee for considering complaints of sexual harassment of women working in the institution were:

Chairperson	:	Dr. R.G.Munghate (Principal)
Member Secretary	:	Hemlata A. Urade (Assit. Prof. of Marathi)
Members	:	1. D.D. Ade (Assit. Prof. of History)
		2. R. B. Shambharkar (Assit. Prof. of Botany)
		3. T.D. Waked (Assit. Prof. of Microbiology)
		4. A. A. Bhoyar (Librarian)
		5. P.S.Khope (Vice principal & Assit. Prof. of Pol. Sci.)

2. The Member Secretary Miss. Hemlata A. Urade gave a report on the constitution of the committee and informed that all the organizations having more than 10 personnel must constitute an Internal Complaints Committee and in this context, this committee has been formed. She described the role of ICC and highlighted the 2013 Act regarding sexual harassment of women at workplace. It was also mentioned that the right to non-discrimination at work, and to have a safe workplace is a fundamental right guaranteed under Articles 15, 19 and 21 of the Constitution.

#### Agenda:

1. Creation of webpage on Sexual Harassment of Women at Workplace on the institution website.

Discussions were held on which information was to be uploaded on the webpage and it was resolved that the following be uploaded:

i. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

ii. Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

iii. The composition of the Internal Complaints Committee of the institution and the contact details of the committee members

iv. Minutes of meeting of the Internal Complaints Committee

v. Complaint procedures regarding Sexual harassment at workplace

vi. Complaint portal for lodging complaints related to sexual harassment of women at workplace and Instructions for filing of complaints through the portal

2. Complaint Drop Box:

It was resolved that a complaint drop box be strategically placed in the college premises so as to enable employees to lodge complaints

3. Dissemination of information to employees regarding complaints:

Discussions were held on the importance of creating awareness and continuous sensitization among the employees. It was resolved that

i. Posters and notices defining sexual harassment are placed at prominent places in the campus.

ii. Complaint procedures and Instructions for filing of complaints through the portal in the institution website be displayed in the posters

iii. Contact details of the committee members be displayed

iv. A copy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, handbook be disbursed/ shared to the faculty, office staff and students in soft copy

4. Complaint procedures:

It was resolved that the complaint procedures for sexual harassment would be as follows:

i. Complaint regarding Sexual Harassment against women can be made in paper form to be put in the Complaint drop box, through the complaint portal in the webpage or by sending e-mail to iccgjbc@gmail.com

ii. An aggrieved woman can make written complaint of sexual harassment at workplace to the ICC within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident

iii. As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013, in case the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker or an officer of the National Commission for Woman or State Women's Commission or any person who has knowledge of the incident, with the written consent of the aggrieved woman

iv. Ministry of Women & Child Development launched an online complaint management system titled Sexual Harassment electronic -Box (She-Box) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace. Once a complaint is submitted to She-Box, it will be directly sent to the Internal Complaint Committee (ICC) of the concerned Ministry/ Department/ PSU/ Autonomous Body etc. having jurisdiction to inquire into the complaint.

There being no further business, the meeting ended with vote of thanks from the chair

Member Secretary

Chairman



## Shri. Govindrao Munghate Arts and Science College, Kurkheda, Dist. Gadchiroli.

Date: 10.08.2018

Minutes of meeting of Sexual Harassment at Committee

The committee meeting is held on 10.08.2016 at 03:00pm. The following committee members were attended the meeting.

Present:

Chairperson	:	Dr. R.G.Munghate (Principal)		
Member Secretary	:	Hemlata A. Urade (Assit. Prof. of Marathi)		
Members	:	1.	D.D. Ade (Assit. Prof. of History)	
		2.	R. B. Shambharkar (Assit. Prof. of Botany)	
		3.	T.D. Waked (Assit. Prof. of Microbiology)	
		4.	A. A. Bhoyar (Librarian)	
		5.	P.S.Khope (Vice principal & Assit. Prof. of Pol. Sci.)	

The Anti- Sexual Harassment Committee ("Committee") unanimously appointed **Hemlata A. Urade** as Member Secretary and accorded to her the responsibility of setting out the agenda and general conduct of the meeting.

The Chairperson thanked the Committee for her selection and agreed to conduct the current and all future meetings of the Committee and setting the agenda in discussion with all members. The Chairperson, after deliberations with the members, announced the agenda for the meeting as under:

- (i) General introductions of all members;
- (ii) Brief discussion by members on case-law relating to sexual harassment;
- (iii) Determination of date / time of next meeting;
- (iv) Any other issue which members wanted to discuss.

The Committee agreed to meet on quarterly basis or when any case arises. The Committee agreed that should there be any modification to the above the revised schedule and agenda will be communicated to all members by email / telephone.

There being no other agenda for discussion or consideration of the Committee, the meeting was adjourned till next meeting.

Chairman



## Shri. Govindrao Munghate Arts and Science College, Kurkheda, Dist. Gadchiroli.

#### Minutes of meeting of Sexual Harassment at Committee

The following sextual harassment committee were formed but due to the Covid -19 pandemic college was mostly closed and only online lecturer was held, hence no meeting was done. **Chairperson** : Dr. R. G.Munghate (Principal)

Member Secretary	:	Hemlata A. Urade (Assit. Prof. of Marathi)
Members	:	D. D. Ade (Assit. Prof. of History)
		R. B. Shambharkar (Assit. Prof. of Botany
		T. D. Wakde (Assit. Prof. of Microbiology)
		A. A. Bhoyar (Librarian)
		D. C. Khana (Vian principal & Assit Draf of Dal Cai)

P. S.Khope (Vice principal & Assit. Prof. of Pol. Sci.)

The Anti-Sexual Harassment Committee ("Committee") unanimously appointed Hemlata A. Urade as Member Secretary and accorded to her the responsibility of setting out the agenda and general conduct of the meeting. The Chairperson thanked the Committee for her selection and agreed to conduct the current and all future meetings of the Committee and setting the agenda in discussion with all members. The Chairperson, after deliberations with the members, announced the agenda for the meeting as under:

(i) General introductions of all members;

- (ii) Brief discussion by members on case-law relating to sexual harassment;
- (iii) Determination of date / time of next meeting;
- (iv) Any other issue which members wanted to discuss.

The Committee agreed to meet on quarterly basis or when any case arises. The Committee agreed that should there be any modification to the above the revised schedule and agenda will be communicated to all members by email / telephone.

There being no other agenda for discussion or consideration of the Committee, the meeting was adjourned till next meeting.

Chairperson



## Shri. Govindrao Munghate Arts and Science College, Kurkheda, Dist. Gadchiroli.

#### Minutes of meeting of Sexual Harassment at Committee

Chairperson	:	Dr. R. G.Munghate (Principal)
Member Secretary	:	Hemlata A. Urade (Assit. Prof. of Marathi)
Members	:	D. D. Ade (Assit. Prof. of History)
		R. B. Shambharkar (Assit. Prof. of Botany
		T. D. Wakde (Assit. Prof. of Microbiology)
		A. A. Bhoyar (Librarian)
		P. S. Khope (Vice principal & Assit. Prof. of Pol. Sci.)

Agenda: Review of incidence of sexual harassments.

**Proceedings:** Above sextual harassment committee were formed but due to the Covid -19 pandemic college was mostly closed and only online lecturer was held, hence No incidences of Sexual Harassments have been reported. The committee meeting is held every 4 month (semester) or as and when required. Hence no meeting was held.

Chairperson

# **ANTI-RAGGING COMMITTEE**



Shri Govindrao Munghate Arts & Science College, Kurkheda.

## ANTI-RAGGING COMMITTEE 2015-2020

Sr.No	Name	Designation	E-mail	Mobile
1	Prof.R.G.Munghate	Chairman	vidyakurkheda@rediffmail.com	8956262263
2	Dr. V.D.Murkute	Member		9423121579
3	Dr. A.A.Bhoyar	Member	abhoyar321@gmail.com	9764578830
4	Dr. S.M.Mahajan	Member	sanjaymmahajan55@gmail.com	9049757160
	Dr.D.S.Bansod	Member	bansodsd@gmail.com	7588773056
	H.A.Urade	Womens Representative	hema.karhade@gmail.com	8412988872
5	Mangesh Munghate	Non teaching Member	mangesh86munghate@gmail.com	9403238303
6	Usha Gajbhai	Non-teaching Womens Member	ushagajbhiye1970@gmail.com	9373177965
7	Dr., Satish Gogulwar	Representative of N.G.O. involved in Youth Activities		9422123016
8	Madhav Nirankar	Representative of parent		9423502041
9	Dr. A.B. Solunke	IQAC Coordinator	abhay.solunke@rediffmail.com	9403579999





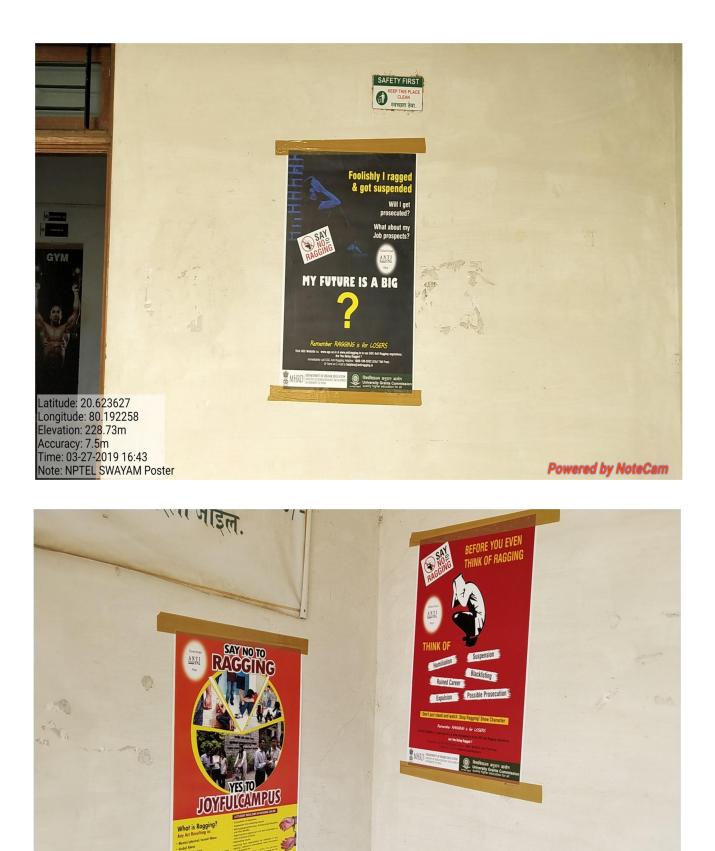
Shri Govindrao Munghate Arts & Science College, Kurkheda.

# ANTI-RAGGING COMMITTEE

Sr.No Name Designation E-mail Mo							
51.10	Name	Designation	E-man	Mobile			
1	Prof.R.G.Munghate	Chairman	vidyakurkheda@rediffmail.com	8956262263			
2	Dr. V.D.Murkute	Member	vdmurkute@	9423121579			
3	Dr. A.A.Bhoyar	Member	abhoyar321@gmail.com	9764578830			
4	Dr. S.M.Mahajan	Member	sanjaymmahajan55@gmail.com	9049757160			
	Dr.D .S.Bansod	Member	bansodsd@gmail.com	7588773056			
	H. A. Urade	Womens	hema.karhade@gmail.com	8412988872			
		Representative					
5	Mangesh	Non teaching	mangesh86munghate@gmail.com	9403238303			
	Munghate	Member					
6	Usha Gajbhai	Non-teaching	ushagajbhiye1970@gmail.com	9373177965			
		Womens Member					
7	Dr., Satish	Representative of N.G.O.		9422123016			
	Gogulwar	involved in					
		Youth Activities					
8	Madhav Nirankar	Representative		9423502041			
		of parent					
9	Dr. A.B. Solunke	IQAC Coordinator	abhay.solunke@rediffmail.com	9403579999			

### 2020-2025





Latitude: 20.62367 Longitude: 80.19228 Elevation: 241.62m Accuracy: 4.3m Time: 03-27-2019 16:39 Note: Say No To Ragging 33

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